



FY25 Annual Report



COMPASS
FAMILY SERVICES

JULY 2024 - JUNE 2025

Charting a Path to Stability



OUR NORTH STAR

Compass Family Services helps homeless families and those at imminent risk to achieve housing stability, economic self-sufficiency, and well-being.

Dear Friends,

For families navigating homelessness in San Francisco, the path to stability grows ever steeper. Record-high rents, long shelter waitlists, and rising everyday costs continue to strain household budgets. National economic pressures, including persistent inflation and new tariffs, have driven up the cost of essentials like food, energy, and housing, and those increases fall hardest on families already living closest to the margin. As dollars get stretched thin, even small setbacks can threaten a family's housing. In the face of these realities, in FY25 Compass was nimble and creative. We understood that each family's journey comes with unique challenges, and we strove to meet them where they are on their path with innovative, family-first solutions.

When we saw the desperate need for private rooms for families and a growing shelter waitlist, we partnered with the City to expand our shelter availability through Compass Urgent Accommodation Vouchers, launching the program with 12 rooms and then rapidly growing to 130, ensuring hundreds of families have a safe place to stay rather than facing the instability of the street.

Through our Transitional Age Youth Pilot, we recognized the distinct needs of families with parents under the age of 25. At a different developmental stage than older parents, we've found that these young families thrive with more intensive, hands-on support. This pilot met them with the guidance and resources they needed to build strong foundations for their futures.

Too often, families who do not fit neatly into existing city housing programs fall through the cracks. So, we established the Compass Housing Location Services program to help these families secure housing outside of the Homeless Response System. Through housing search expertise and hands-on navigation, we provide the support these families need to achieve housing success.

Together, these efforts reflect a broader commitment to charting clearer pathways through an increasingly complex system. In FY25, Compass served 4,082 families—supporting more than 11,000 children and parents—with 92% of families remaining housed one year after exiting our housing programs. Progress on this scale is only possible because of our community. Your partnership ensures that families are not navigating these challenges alone.



Erica

Erica Kisch, LCSW
Chief Executive Officer



Beth Roy Jenkyn

Beth Roy Jenkyn,
FY25 Co-Board Chair



Adam Tait

Adam Tait,
FY25 Co-Board Chair



KaMesha, a GBI receiver, embraces her daughter at home. Photo by Rachel Bujalski.

LEADERSHIP

Board of Directors, 2024-2025

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Chief Executive Officer

Erica Kisch, LCSW

WHO WE ARE



CRISIS SUPPORT AND DROP-IN SERVICES

Entry point for families with urgent needs.



Founded in 1914, Compass Family Services has served the most vulnerable San Franciscans for over 100 years. Today, while helping homeless and at-risk families secure and maintain permanent housing, Compass provides the most comprehensive range of support services designed specifically for those in distress.



SHELTER

Emergency housing for families experiencing homelessness.



FOOD, CLOTHING, HYGIENE & BABY SUPPLIES

Everyday items every family needs.



JOB RESOURCES

Preparation, skill building, and job placement services.



EVICTON PREVENTION

Rental assistance and subsidies to keep families housed.



PARENTING SUPPORT

Classes, groups, and educational opportunities for parents.



CHILDCARE

Early childhood education and care for children ages 0–5.



MENTAL HEALTH SERVICES

Confidential therapy for parents, children, and families.



HOUSING

Transitional and permanent housing with built-in support.

HOW COMPASS RESPONDED IN FY25

4,082 FAMILIES SERVED

11,110 CHILDREN AND PARENTS SERVED

51% INCREASE IN FAMILIES SERVED OVER THE
PAST 2 YEARS



161

CHILDREN PLACED INTO
CHILDCARE



278

FAMILIES PLACED IN
STABLE HOUSING



303

FAMILIES PLACED IN SHELTER,
HOTEL/MOTEL, OR TRANSITIONAL



471

CHILDREN AND ADULTS
PARTICIPATED IN THERAPY



207

AT-RISK FAMILIES PREVENTED
FROM BECOMING HOMELESS
THROUGH FINANCIAL SUPPORT



2,559

FAMILIES RECEIVED BASIC
NEEDS SUPPORT SUCH AS FOOD
AND DIAPERS



555

INDIVIDUAL GROUPS, CLASSES
AND WORKSHOPS HOSTED



693

INDIVIDUALS PARTICIPATED IN
COMPASS GROUPS & CLASSES

STABILITY INDICATORS

Compass seeks to identify and track key indicators to ensure families are not only sheltered, but supported on a path toward long-term stability.

92%

OF FAMILIES ARE STILL HOUSED ONE YEAR AFTER EXIT FROM COMPASS HOUSING PROGRAMS

43%

OF FAMILIES INCREASED INCOME UPON EXIT

42%

OF FAMILIES HAD IMPROVED CHILDCARE ACCESS UPON EXIT

HOW FAMILIES FEEL ABOUT COMPASS

Compass surveys client families annually to ensure we receive direct feedback about client experience. This feedback is then utilized to help us refine and shape service delivery moving forward. Data from the FY25 client survey showed clients largely feel respected and welcomed at Compass and see Compass services as high quality and easy to access.

91%

AGREE THAT COMPASS RESPECTS THEIR CULTURAL BACKGROUND AND IDENTITY

87%

SAY THEY FEEL WELCOMED AT COMPASS

78%

ARE HIGHLY LIKELY TO RECOMMEND COMPASS TO A FRIEND OR FAMILY MEMBER



A child plays with bubbles on the Compass Children's Center rooftop playground.



CHARTING A PATH

For families experiencing homelessness in San Francisco, the journey toward stability can feel disorienting—like navigating difficult terrain without a map. At Compass, we help families chart a path forward, grounded in the understanding that no two journeys are the same. Whether it's finding shelter, accessing food and diapers, or applying for an apartment, we support families from the very beginning of their journey until they reach stability.

EMERGENCY HOTEL STAYS

A first step to home.

Across San Francisco, too many families are left waiting for a safe place to land. Shelter waitlists can stretch hundreds of families deep, forcing families to navigate months of uncertainty without stable housing. In February 2023, the San Francisco Department of Homelessness and Supportive Housing (HSH) sought to expand access to emergency housing for families that provided the safety of a closed door, so Compass Family Services stepped up and launched our Compass Urgent Accommodation Voucher (CUAV) program.

The CUAV program expanded Compass and the City's shelter portfolio, through short-term hotel stays for families. In addition to a safe room, these families were provided intensive case management, ensuring the rooms are not just a stop gap for shelter, but a starting point for families to begin finding their way home. CUAV was designed as an emergency response for around a dozen families at a time, but demand quickly revealed a greater systemic need.

Families Served Over Time

- **FY23:** 47 Families
- **FY24:** 177 Families
- **FY25:** 251 Families

FY25 Snapshot

- **251 families** sheltered through CUAV
- **100 families exited** into stable housing or shelter

Each placement represents a family moving from crisis toward stability, with safety, guidance, and time to regroup.

Program Growth

To address the growing need, with support from the City, Compass expanded staff capacity, added time to hotel stays, and increased the number of families we could accommodate. In FY25, the program grew to serve 130 families at a time, providing standard 90-day shelter stays and giving families the support they need to stabilize.

Just like Compass Family Shelter, where we have supported families since 1990, CUAV is pairing emergency shelter with intensive case management, helping families navigate housing applications, secure income, enroll in benefits, and connect to community-based supports. CUAV ensures families are no longer navigating alone.

A New Beginning

A recently immigrated couple from Ethiopia, Dawit and Ribka, came to Compass while pregnant with their second child. With a two-year-old in tow, no stable housing, and a new system to navigate, CUAV provided the family a safe place to begin their search for stability. Their Compass Case Manager helped them connect with food pantries for healthy food options and prenatal care resources like the Black Infant Health Initiative.

Once in a hotel room, Dawit secured employment at San Francisco International Airport, and, with the help of their case manager, Ribka enrolled in a Goodwill job training program. Just days after having their second child, the family secured a short-term housing subsidy and moved into a safe, stable home. With employment and a home of their own, the family was able to begin of a new chapter rooted in safety, dignity, and opportunity.

Finding Solid Ground

Permela rushed to San Francisco with nowhere to stay when her grandson, who was already living here, was suddenly in need of care. She needed to find a job, an apartment, and a new school for him quickly. Through CUAV, Permela and her grandson were placed in a hotel room, providing immediate safety and a chance to take a breath.

From there, Permela's Compass case manager helped her chart her next steps: applying for housing through the city's housing portal, DAHLIA, working to secure a housing subsidy, and preparing a resume to apply for jobs. In the meantime, Permela and her grandson, who love to cook, were connected to Farming Hope where they enjoyed community meals and fresh groceries. With support from Compass staff, Permela was able to secure both a job in in-home supportive care, and an apartment where her grandson could finally have a chance to thrive.



A mother and her child attend a goodbye party at Compass Clara House for a family moving into their new home.

COMPASS HOUSING LOCATION SERVICES

Finding housing in San Francisco for extremely low-income families requires more than determination, it requires deep system knowledge, persistence, and a guide who knows the terrain. Launched at the start of FY25, Compass Housing Location Services was created to help families secure a place to call home. By combining skilled housing navigation, landlord relationships, practical tools, and hands-on support, the program helps families move from uncertainty toward stability.

What the Program Does

Compass Housing Location Services builds on decades of Compass' work helping families secure and maintain stable housing through a more specialized, proactive approach. In its early iteration, the team focused on serving families who were offered rental subsidies through our Compass SF HOME program, helping prepare applications, understand eligibility requirements, and respond to time-sensitive opportunities, resulting in families securing safe and subsidized housing.

As the program matured, its scope was expanded. Many families who are desperately in need of housing support are not able to access City housing subsidies, as they are deprioritized in an overburdened system. Recognizing that these families still need support, Compass leadership charged Compass Housing Location Services with offering pathways to housing outside of the Homelessness Response System. This includes supporting families to develop a housing plan and then guiding them through intensive housing search efforts, training families on programs such as Section 8 and DAHLIA, supporting families to secure all necessary documentation, and connecting them with financial counseling supports.

FY 25 Impact Snapshot

- **75 housing workshops** led by the Housing Location Service team
- **133 families** successfully housed in the program's first year
- New supports launched for families **without access to City-funded housing options**

Why It Matters

By providing focused housing location support and expertise, Compass is reducing barriers to housing, shortening timelines, and ensuring families are not navigating this process alone. Housing Location Services strengthens the entire Compass continuum, connecting families who would otherwise fall through the cracks with an achievable path to housing stability.



A staff member speaks to a family at Compass' service hub for families.

TRANSITIONAL AGE YOUTH PILOT

For young parents navigating early adulthood while caring for a child, housing instability can cause enormous stress and hardship. These young adults are still developing the skills, stability, and support systems needed for adulthood, often without any safety net, so they require more intensive, growth-oriented support.

Compass' Transition-Age Youth (TAY) Pilot was designed to meet TAY-headed families at this critical crossroads, strengthening their access to the Homelessness Response System while providing tailored, trauma-informed support that recognized both their youth and their role as parents.

Why This Pilot Was Needed

TAY (age 18-24) parents face unique barriers within San Francisco's Homelessness Response System. Many providers lack specialized training, shared tools, or coordinated practices to support young parents who are balancing housing instability, early adulthood, and caregiving responsibilities. Additionally, there are multiple separate systems that these young parents may access and benefit from, but figuring out the best pathway for a particular family is challenging and providers don't always have clarity about the various options. As a result, these families can struggle to access appropriate services, or fall through cracks entirely.

Compass' TAY Pilot responded to this unmet need by strengthening coordination across systems and expanding Compass' direct support for TAY-headed families.

What the Pilot Provided

The TAY Pilot had two core goals: to improve system coordination for TAY parents across San Francisco, and to increase housing stability for TAY-headed families engaged with Compass.

To achieve this, Compass:

- Developed and shared a TAY Resource Guide to help young parents navigate housing, prevention, and supportive services
- Provided consultation, training, and technical assistance to service providers working with TAY parents
- Added dedicated Compass staff to offer trauma-informed case management, mentoring, barrier removal, and drop-in support for TAY parents accessing Compass through the Coordinated Entry system

Together, these efforts helped young families move from confusion to clarity, transforming first contact with the system into a more navigable starting point.

Pilot Impact Snapshot

- **60% increase** in TAY families prevented from entering homelessness over the course of the pilot
- **95% of participants** who attended at least 3 case management sessions moved closer to stability
- **21 trainings** delivered on best practices for working with TAY families across SF
- **12 service providers organizations** supported through consultation, training, and shared tools

GROUPS & CLASSES

No family charts a path to stability alone. Through groups, classes, and workshops offered across Compass programs, parents and caregivers gain practical tools, emotional grounding, and confidence to navigate challenges and move toward long-term self-sufficiency. These spaces are where learning meets connection; where families pause, reflect, and build skills and relationships that support both immediate needs and future goals.

Learning, Connection, and Confidence

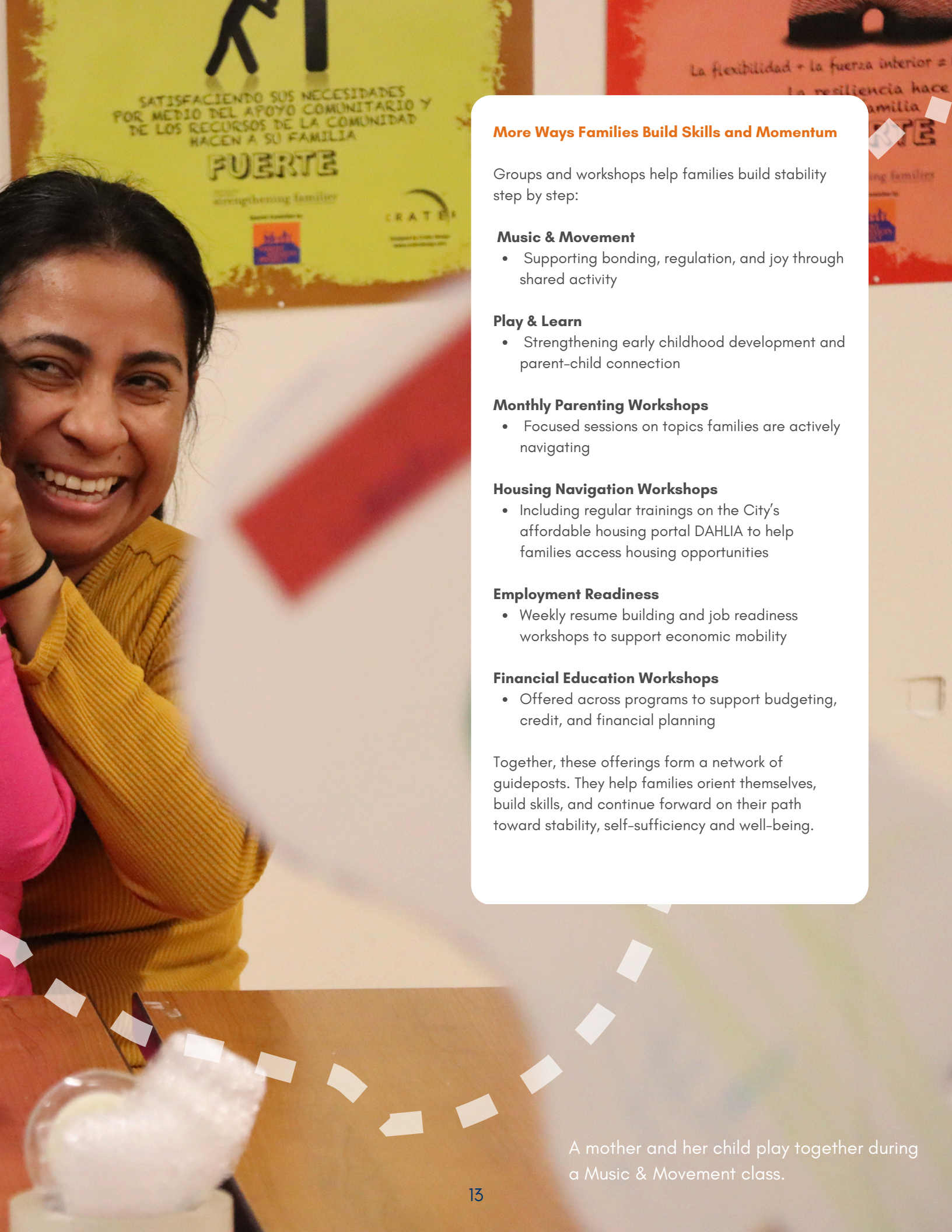
At Compass, groups and classes create a steady rhythm of support for parents facing housing instability, trauma, and system involvement. Many of our classes are led by Parent Educator Francisco Ferrer, who grounds these sessions in trust, dignity, and the belief that parents already carry the knowledge needed to care for their families, sometimes they just need space and support to access it.

One cornerstone of this work is Triple P (Positive Parenting Program), a 12-week, evidence-based course used worldwide to strengthen family relationships and reduce stress. At Compass, Triple P is tailored to meet families where they are, supporting parents navigating generational trauma, Child Welfare involvement, mental health challenges, and economic instability. The program is taught in both English and Spanish.

Rather than relying on lectures, Francisco facilitates interactive sessions using role-playing, group discussion, and reflection. Parents explore child development, routines, and behavior, while also examining how their own upbringing shapes their parenting today. Each session begins with a shared meal, a small but powerful ritual that helps establish trust, consistency, and care.

The program concludes with a graduation ceremony celebrating commitment and growth. For some parents, it marks the first time they have ever completed a course, tangible proof that they can set a goal and achieve it.





SATISFACIENDO SUS NECESIDADES POR MEDIO DEL APOYO COMUNITARIO Y DE LOS RECURSOS DE LA COMUNIDAD HACEN A SU FAMILIA

FUERTE

strengthening families



La flexibilidad + la fuerza interior =
La resiliencia hace familia

More Ways Families Build Skills and Momentum

Groups and workshops help families build stability step by step:

Music & Movement

- Supporting bonding, regulation, and joy through shared activity

Play & Learn

- Strengthening early childhood development and parent-child connection

Monthly Parenting Workshops

- Focused sessions on topics families are actively navigating

Housing Navigation Workshops

- Including regular trainings on the City's affordable housing portal DAHLIA to help families access housing opportunities

Employment Readiness

- Weekly resume building and job readiness workshops to support economic mobility

Financial Education Workshops

- Offered across programs to support budgeting, credit, and financial planning

Together, these offerings form a network of guideposts. They help families orient themselves, build skills, and continue forward on their path toward stability, self-sufficiency and well-being.

A mother and her child play together during a Music & Movement class.

POLICY

Creating lasting stability for families requires more than navigating today's systems, it requires reshaping them. In FY25, Compass Family Services advanced policy efforts and piloted innovative solutions designed to prevent homelessness, reduce barriers to housing, and elevate family voices in decision-making. Together, this work reflects Compass' commitment to building a future where families remain housed and supported, pursuing a path toward long-term self-sufficiency.

Housing Families Living in RVs

In fall 2024, San Francisco announced plans to ban overnight RV parking, placing families already living in RVs at heightened risk of displacement. In response, Compass launched a focused policy effort to ensure these families were not pushed further into crisis.

Throughout FY25, Compass worked alongside City partners and advocates to elevate the needs of families living in RVs, emphasizing the importance of coordinated outreach, access to services, and realistic pathways to stable housing. This work centered family safety, dignity, and choice while advocating for solutions that move families out of RVs and into permanent homes rather than deeper into instability.

This effort remains ongoing into FY26 as Compass continues to push for policies that meet families where they are and offer real alternatives to displacement.



The Compass FAC cohort advocates at City Hall for families experiencing homelessness.

Second Cohort of the Family Advisory Committee

From January through May 2025, Compass convened its second Family Advisory Committee (FAC) cohort, supporting parents with lived experience of homelessness to build advocacy skills and engage directly in policy conversations.

In May, FAC members led an Advocacy Day at City Hall, meeting with the offices of Supervisors Mahmood, Chen, Fielder, and Mandelman.

Participants shared powerful testimony and policy priorities focused on:

- Expanding affordable housing for families
- Increasing access to job training and employment opportunities
- Ensuring equitable access to resources for families experiencing homelessness

Following Advocacy Day:

- **100% of participating members** reported having a good or excellent experience
- **100%** expressed interest in future advocacy opportunities

The FAC continues to be a critical bridge between lived experience and policy change, ensuring family voices inform decisions at every level.

A DIFFERENT PATH



At its core, the most effective response to homelessness is preventing it altogether, ensuring families never have to navigate a path out in the first place. By preventing family homelessness before it begins, we can interrupt cycles of instability early and ensure that moments of insecurity remain brief, rather than becoming long-term struggles.

Family Homelessness Prevention Pilot

In spring 2025, Compass Family Services announced the launch of the Family Homelessness Prevention Pilot, a groundbreaking public-private partnership funded by Tipping Point Community with Compass serving as lead implementation partner.

Backed by an \$11 million private investment, the 18-month pilot aims to prevent families at imminent risk from falling into homelessness by transforming how prevention services are delivered across San Francisco.

Key features include:

- Holistic, targeted support that goes beyond financial assistance to address employment, legal, childcare, and benefits needs
- A “no wrong door” approach, improving coordination among housing providers and trusted community-based organizations
- Rigorous evaluation to determine scalability and long-term system adoption

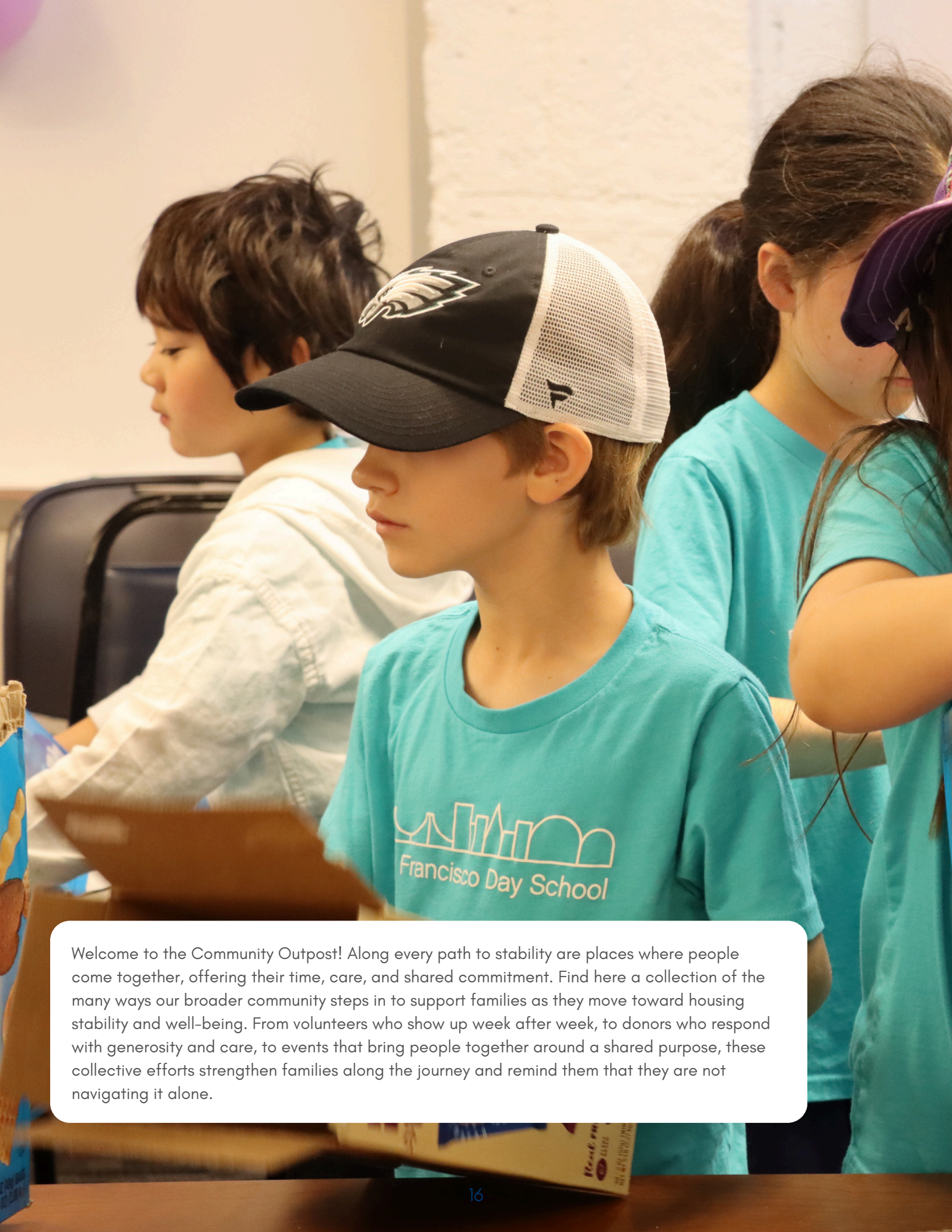
Compass is leading implementation in partnership with APA Family Support Services, Booker T. Washington Community Service Center, Mission Neighborhood Centers, and Mission Economic Development Agency, organizations deeply embedded in the communities they serve.

This pilot represents a critical shift: investing earlier, coordinating better, and protecting families from the lasting trauma of homelessness.



Top - A mother and her child at a carnival at Compass Children's Center.

Bottom - An infant at a family gathering at Compass' service hub for families.



Welcome to the Community Outpost! Along every path to stability are places where people come together, offering their time, care, and shared commitment. Find here a collection of the many ways our broader community steps in to support families as they move toward housing stability and well-being. From volunteers who show up week after week, to donors who respond with generosity and care, to events that bring people together around a shared purpose, these collective efforts strengthen families along the journey and remind them that they are not navigating it alone.

COMMUNITY OUTPOST



Children from SF Day School volunteer at Compass making snack kits for families.

COMMUNITY OUTPOST

VOLUNTEERS

Guiding Hands Along the Way

Family stability is never achieved in isolation. Compass volunteers play a critical role in helping families move forward by offering their time, skills, and steady presence. Last year, individuals, civic groups, and corporate teams contributed thousands of volunteer hours—sorting donations, assembling hygiene kits, packing food bags, hosting clothing and backpack drives, and providing in-kind support that met families' immediate needs. Their dedication helps Compass focus resources where they matter most and ensures families experience care, dignity, and connection at every step.



*Left - Chan Zuckerberg Initiative employees spend the afternoon playing with Compass Children's Center children.
Top right- Over 100 volunteers from the Game Developers Conference help out at Compass for Indie Giving.
Middle right - A KongBasile volunteer stocks the food pantry at Compass' drop-in center.
Bottom right - Volunteers from Google prepare back-to-school backpacks with school supplies and hand written notes for Compass kids.*

ADOPT-A-FAMILY

Meeting Families Where They Are

True stability includes moments of joy, relief, and belonging. Through Adopt-a-Family, generous donors help ensure Compass parents can celebrate the holidays with their children, without the added stress of unmet needs. By matching individuals, families, corporate teams, and civic groups with Compass families, the program brings care and compassion directly to households during a particularly challenging time of year.

In its 27th year, Adopt-a-Family matched 550 families with more than 450 donors, making the holidays brighter for hundreds of children and offering parents the reassurance that their community is walking alongside them.



Top and bottom left - Volunteers at Adopt-a-Family help receive, process, and pass out hundreds of gifts. Bottom right - A mom and her sons drop off a wagon full of gifts for their adopted family.



EVENTS

Gathering to Move the Mission Forward

Compass Children's Center Graduation

Each year, families gather at the beautiful and historic Hibernia to celebrate their children graduating preschool and heading off to kindergarten. In July 2024, 15 kids walked across the stage to receive their diplomas, along with stuffed backpacks picked specifically for them.



Toast & Taste



Hosted by San Francisco Private Dining Venues, community members came together for a night of drinks, bites, and games, all in support of Compass families! The Wes Anderson-themed party included tons of fun outfits and lots of generosity. The event raised over \$45,000 for Compass.

*Top left - Staff and graduates from Compass Children's Center walk to the Hibernia.
Top right - A child receives a backpack with her favorite character on it after graduating.
Bottom left - An attendee at Toast & Taste celebrates after winning a raffle.*

Families for Families

Compass hosted its second Families for Families event on November 3, 2024. More than 100 parents and children came together to make over 70 meals, as well as blankets and picture frames for the families Compass serves. It was a fun, messy, and productive day of family giving!



Top left - The youth committee poses for a group picture.
Top right - A child helps prepare meals.

Compass Children' Center Holiday Party & Puppet Show

On December 13, 2024, kids at Compass Children's Center were delighted with professional face painters and dancing holiday marionettes to celebrate the winter season! This party comes to life each year thanks to long-standing Compass supporter Stephen Hearst.



Bottom left - A group of children show off their face paint.
Bottom right - Two sisters give a hug to one of the marionettes.



Compass Clara House child and employee dressed up for Halloween.

GOVERNMENT FUNDING

California Department of Education

- California Preschool Programs

California Department of Social Services

- U.S. Department of Health and Human Services
 - Child Development Block Grant Program
- Child & Adult Care Food Program

California Governor's Office of Business and Economic Development

- Community Reinvestment Grant Program

California Workforce Development Board

- Breaking Barriers to Employment Initiative

California Department of Health Care Services

- Health Equity in Access to Behavioral Health Recovery Services

U.S. Department of Housing and Urban Development

- San Francisco Department of Homelessness and Supportive Housing
 - Continuum of Care Rapid Re-Housing Program
 - Continuum of Care Supportive Services
 - Emergency Solutions Grant Program

San Francisco Department of Early Childhood

- Family Resource Center Initiative
- Early Learning Scholarships
- Early Care and Case Management for Homeless Families
- Early Educator Salary Support Grant
- Recruiting & Retaining a Diverse Early Childhood Workforce Grant

San Francisco Department of Homelessness and Supportive Housing

- Coordinated Entry Access Point
- Family Shelter
- Transitional Housing for Homeless Families
- Rapid Re-housing Program
- Behavioral Health Services for Families
- Homelessness Prevention
- Family Flexible Housing Subsidy Program
- Family Housing Ladder Program
- Urgent Accommodation Voucher Program
- Permanent Supportive Housing - Support Services

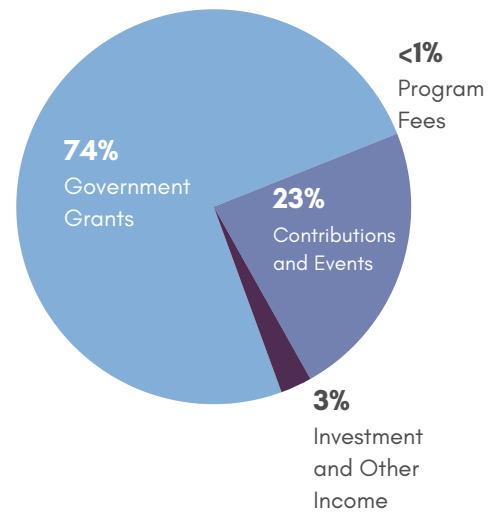
FINANCIALS

FISCAL YEAR ENDING JUNE 30, 2025

Statement of Activities

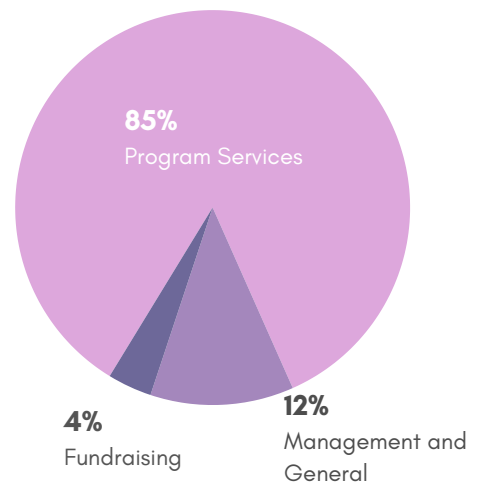
Revenues

Government Grants (City, State and Federal)	\$33,364,151
Contributions and Events	\$10,248,829
Program Fees	\$6,546
Investment and Other Income	\$1,148,999
Total revenues	\$44,786,070



Expenses

Program Services	\$38,222,158
Management and General	\$5,310,532
Fundraising	\$1,640,548
Total expenses	\$45,173,238



Change in net assets	-\$404,713
Net assets, beginning of year	\$30,028,086
Net assets, end of year	\$29,623,373

DONORS

Thanks to the loyal and generous support of our individual donors, Compass Family Services continues to be San Francisco's longest operating family safety net, leading the way in helping families facing homelessness to secure stable housing and attain economic self-sufficiency and family well-being.

The following list reflects gifts received between July 1, 2024 and June 30, 2025. Each gift powers our mission to help families achieve long-term stability and success. Thank you!

Dream Maker \$100K+

Anonymous
Priscilla and Keith Geeslin
The Advisors of the Walnut Fund

Home Provider \$50K+

Anonymous
Kimberly and Jonathan Garfinkel
Beth Roy Jenkyn and Oliver Jenkyn
Leesa Miao and Martin Romo

Education Proponent \$25K+

Anonymous
JoAnn and Jack Bertges
Steffany and Rob Chisholm
The Compass Board of Directors
Tenah and Chad Dyer
Lisa Erdberg and Dennis Gibbons
Kathryn Kimball
Lauren and Andrew Kowal

Parent Advocate \$10K+

Anonymous
Teresa and Joel Backman
Sylvia and Malcolm Boyce
Annette Brands
Pamela Burke and Geoffrey
Rushing
Carolyn and Chris Colpitts
Dana Corvin and Harris Weinberg
Jennifer DaSilva
Steven Dinkelspiel
Dana and Robert Emery
Stephanie and Dick Fredericks
Gardner Family Charitable Fund
Elizabeth and James Gassel

Stephen Hearst
Valerie and Tim Houts
Kathleen and Christopher Jackson
Elizabeth and Steve Jeffords
Jean and Sho Kuwamoto
Nancy and Christopher Meyer, PhD
Anne and Michael Parish
Anne-Marie and Wylie Peterson
Port Tack Family Fund
Patricia Remch and Andy Porat
Merritt Richmond and Fred Chung
Jennifer Schaeffer and John
Cummings
Beatrix and Mike Seidenberg
Jane and Paul Stewart
Kathlyn and Kurt Taylor Gaubatz
Katie and Todd Traina

Skills Builder \$5K+

Anonymous (3)
Sophia and Marc Boroditsky
Sapna Boze
Pamela and John Casaudoumecq
Martha Conte
Joanie and Robert Daoro
Shannon and Thatcher Davis
Debra Dolch
Alison and Peter Engel
Andrea Evans and Chris Lehane
Will Evers and Melinda Ellis Evers
Linda Jo Fitz
Tom Frankel and Janet Reider
Katie and Nicolas Giometti
Margaret Golding and Michael
Powers
David Goldman

Erica and Ken Gregory
Stephanie and Tyler Jackson
Marylou Karp and Ken O'Brien
Amy and Tim Moffet
Meridee Moore
Allison Nottingham and Marshall
Cowden
Katherine Orr
Andrea Pappajohn and Kimathi
Marangu
Erika and Nick Pianim
Hal Polley
Ruby Family
Janice and Geoff Sears
Yael and Itamar Simonson
Katlin Smith
Laura and Greg Spivy
Lauren Thornhill
Linsey Thornton
Natalie Walrond and John
Brockland
Cynthia Weldon and Jamie O'Hara
Peggy Galeb White and John White
Erin Willard and Peter Hultman
Diane Wilsey
Stephanie and Paolo Zeppa

Job Coach \$2.5K+

Anonymous (3)
Nancy and Doug Abbey
Lilli Alberga and Larry Bardoff
Carolyn Arend and Frank and
Cooper Basile
Bharat Arora
Vanessa and Christopher Aycock
Heather Barondess

Leith Brooks Barry and Stewart Barry
 Courtney Benoist and Jason Fish
 Allison Butler and Richard Peers
 Mary Carp
 Elijah Carrel
 Alison Chaput
 Aric Davis
 Christine and Nima Farzan
 Lee M Flynn
 Megan and Christian Giannini
 Adriana Gores and John Lamm
 Caroline and Richard Grey
 Miles Hacker
 Tim Hanretty and Joel Morris
 Barbara and William Hazen
 Abby Hoffman
 Gretchen Hollstein and Jim Mayer
 Melissa and Chris Jaehing
 Daniel James
 Jennifer Jerde
 Sarika and Sri Kosaraju
 Melissa Lee
 Caroline Leeb
 Alex Mandel
 Alison and Mike Mauze
 Donnie McClesky
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 Paulette Meyer and David Friedman
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A child at Compass' service hub for families, posing at a Valentine's Day party.

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 Lakisha Adams
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Two Compas Clara House residents say goodbye as they prepare to move to their new homes.

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Ashik and Kamal Ardeshta
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Lauren Wylie
Geminiano Yabut

Two Compass Clara House children smile for the camera.



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Compass Family Services works closely with corporations and foundations who share our vision of a just society, where every child and family can live, grow, and thrive in safe and stable housing. Our dedicated supporters align with our conviction that investing in comprehensive programs that help children and families today, will reduce the number of adults who experience homelessness tomorrow. We are grateful to our valued partners, their employees, and the friends and family they involve, who support our work through their donations and volunteerism. Thank you!

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Compass Family Services is where families facing homelessness receive housing services and comprehensive support as they transition from crisis to economic stability. Having served San Francisco for over 100 years, we are the City's longest operating family safety net. Working with partner organizations, Compass Family Services will serve until the need ceases to exist.

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