OUR MISSION

Compass Family Services helps homeless families and those at imminent risk to achieve housing stability, economic self-sufficiency, and well-being.
Dear Friends,

In the spirit of our theme, "Housing and...," we are delighted to present our Fiscal Year 2023 Annual Report. This report reflects a year of remarkable growth, innovation, and commitment to breaking the cycle of family homelessness.

When we say "Housing and...," we are emphasizing the critical importance of housing AND stability. Last year, 1,228 homeless families, predominantly families of color, were assessed in San Francisco’s homelessness response system. The traumatic experience of homelessness takes a toll on all family members, but particularly children: children experiencing homelessness are more likely to develop behavioral and physical health challenges, more likely to experience developmental delays, and more likely to experience homelessness as adults. Our work breaks generational cycles of homelessness, one family and one child at a time.

Since 2020, we’ve grown our capacity to partner with families, increasing our budget by 130%. In practice, this has meant nimble innovation: enhancing case management and drop-in services at Compass Family Resource Center; augmenting therapy services through Compass Behavioral Health Services; growing our rapid rehousing program substantially with the addition of several permanent subsidy streams; and launching a new iteration of C-Work, our workforce development program. We significantly increased distribution from our food and diaper banks, facilitating 6,500 supply pick-ups over that three year period. We initiated a groundbreaking Guaranteed Basic Income (GBI) pilot, aiming to build on growing research that proves direct, shallow, unrestricted cash payments can substantially decrease instances of family homelessness.

We launched programming to address the specific needs of homeless families headed by Transitional Aged Youth.

We built on existing, successful programs: The Margot, the permanent supportive housing site we operate with two partner organizations, marked its first full year of operation in 2023, alongside the introduction of the Compass Urgent Accommodation Vouchers program, which offers same-day, short-term hotel stays for families in critical need. We added a Speech and Language Pathologist for Compass Children’s Center so every young learner can be fully supported in accessing their education.

With broader exposure, increased leadership, a larger budget, and more programs and services to offer than ever before, Compass Family Services stands poised to build on our legacy of unwavering support for families most in need. Our achievements are a result of the collective strength of our community – the families we serve, dedicated staff and board members, generous supporters, and allies. Together, we are expanding our impact and breaking the cycle of family homelessness by pushing beyond housing AND promoting permanent, lasting solutions. It is against this backdrop that we share with you our Fiscal Year 2023 Annual Report. We express our deepest gratitude for your continuing support.

Chad Dyer
FY23 Board Chair

Erica Kisch, LCSW
Chief Executive Officer
LEADERSHIP

Board of Directors, 2022-2023

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Claire Tarlson, BlackRock
Alex Vander Linde, Permira
Wendy Leung Venegas, JPMorgan Chase
Lili Vorse, Permira
Ally Yeargan, Tree Line Capital Partners

Top - Leadership Council members volunteering at Adopt-a-Family.
Middle - Leadership Council member reading to a child at Compass Children Center.
Bottom - Leadership Council members smile for the camera at Toast and Taste.
WHO WE ARE

Founded in 1914, Compass Family Services has served the most vulnerable San Franciscans for over 100 years. Today, while helping homeless and at-risk families secure and maintain permanent housing, Compass provides the most comprehensive range of support services designed specifically for those in distress.

**Shelter**
Emergency housing for families experiencing homelessness.

**Job Resources**
Preparation, skill building, and job placement services.

**Rental Assistance**
Eviction prevention, move-in funds and assistance with utility payments.

**Housing**
Transitional and permanent housing with built-in support.

**Crisis Support and Drop-in Services**
Entry point for families with urgent needs.

**Childcare**
Early childhood education, care and support for children ages 0-5 and their families.

**Parenting Support**
Classes, groups, and educational opportunities for parents.

**Food, Clothing, Hygiene and Baby Supplies**
Free access to everyday items every family needs.

**Mental Health Services**
Therapy for parents, children, and families.
CAUSES OF FAMILY HOMELESSNESS:

FISCAL YEAR '23

(Re)defining family homelessness

When it comes to determining how many homeless families there are in San Francisco, there isn’t one simple answer. The San Francisco Department of Homelessness and Supportive Housing, using their Point-in-Time Count, identified 205 unhoused families in San Francisco in 2022. In contrast, SF Unified School District estimated there were 2,370 homeless students in the city last year, and Compass alone served 2,702 families during the fiscal year. These major discrepancies can cause confusion for providers, families and advocates, making it even more difficult to change outcomes and appropriately allocate much-needed resources. That’s why Compass, in coalition with a number of partner organizations, is pushing for a more comprehensive count that adequately captures the scale of family homelessness and more accurately portrays the population.
HOW COMPASS RESPONDED IN FY23:

2702  FAMILIES SERVED

7572  CHILDREN AND PARENTS SERVED

93%  OF THOSE SERVED IDENTIFY AS BIPOC
      (Black, Indigenous, People of Color)

41%  OF FAMILIES WERE NEW TO COMPASS

589  HOMELESS FAMILIES ASSESSED FOR SHELTER/HOUSING

198  FAMILIES PLACED IN STABLE HOUSING

132  AT-RISK FAMILIES PREVENTED FROM BECOMING HOMELESS THROUGH FINANCIAL SUPPORT

475  ADULTS AND CHILDREN RECEIVED THERAPY
A mother and her son enjoying the summer carnival at Compass Children's Center

HOUSING...
FORMING COMMUNITY: THE MARGOT

For some families, time-limited rental subsidies are not enough to ensure long-term success. Health or economic difficulties may mean that more permanent support is needed. In 2022, The Margot opened its doors to 36 families as Compass’s first foray into operating a permanent supportive housing facility. 100% of the families at The Margot have opted into voluntary case management, receiving supportive services like therapy, benefits coordination, employment support, and childcare placement.

Another critical aspect of The Margot is that it provides an opportunity to build community for families and single-adult residents. The Margot contains 120 adult individual units and 36 family units. While Compass supports the families, DISH serves as property manager, and UCSF Citywide provides services to the individual adults. The site hosts a community gathering space that gives residents across both groups a place to gather and share culture and experiences. Each week, individuals and families gather for a coffee social where they are encouraged to mingle and make the space feel more like home. The Margot staff have also put on multiple celebrations in the past year, including a Thanksgiving feast and a graduation party. These moments give parents at The Margot a chance to feel supported while getting to share key moments of joy with their children.
Additionally, this year The Margot has grown its on-site child enrichment program. The children’s play room has been renovated to create a fun and supportive environment for learning and self-expression. Children are also regularly engaged in enriching activities, including educational lessons around science or music, as well as birthday celebrations and field trips.

Community building activities for children and parents have helped to bridge the gap between housing and home for Margot families. Nearly all of the original families remain at The Margot since the initial move-in at the beginning of the year. Neither of the families who have moved out ended up back in the homelessness response system. Additionally, 100% of the families report being very satisfied with the Compass team and the support they provide.
This year, amidst San Francisco’s urgent need for more housing, Compass launched its Compass Urgent Accommodation Vouchers (CUAV) program through funding from the San Francisco Department of Homelessness and Supportive Housing. The initiative provides hotel stays along with short-term crisis support and case management for families and pregnant people experiencing urgent and immediate need for shelter when traditional shelter isn’t available. Since existing family shelter space is insufficient to meet demand, this new program offers an opportunity to get vulnerable families off the streets quickly while they work to find more stable solutions.

Two years before the launch of the CUAV program, Diana Ortiz joined Compass as a case manager in Compass SF HOME, our housing subsidy program. A former client, Diana came back to Compass after taking college courses, looking to make a difference in the lives of San Francisco families the way Compass had for her. Diana was soon promoted to Assistant Program Director, and when the opportunity came to lead the new CUAV program, Diana jumped, knowing she wanted to have an even larger impact on family homelessness.

This new program launched in February of 2023, with Diana as Program Director. Having no blueprint to work from, Diana and her team had to start from scratch to build a program that would help to immediately address the needs of families in crisis. Diana and her small team provide hotel placement, two weeks of case management, vouchers for emergency meals/groceries, wellness checks, benefits advocacy, referrals, and service coordination. Five months into launch at the end of the fiscal year, the team had already helped 47 families.

Diana shared a story that truly stood out to her: “It can be stressful, trying to help families access different resources in such a short window of time. But there’s been so many moments where we’ve helped people. We had a pregnant mother and her small child who came to us with physical signs of domestic violence. She had exhausted most of the emergency programs. We were able to get her a rental subsidy, and from there she was able to gain employment to support herself and her family. Therapy through Compass Behavioral Health Services also helped her gain the strength and confidence to escape the violent relationship and believe that she could do it on her own.”
Children at Compass Children’s Center show off their Compass shirts and face painting.

AND...
AND...

SELF-SUFFICIENCY

Compass provides support that helps families to overcome factors that contribute to economic insecurity. We provide free daycare and early childhood education so parents can work, offer on-ramps to new career pathways, and address basic needs like food, diapers, and hygiene supplies so families can focus on paying rent.

AND...

WELL-BEING

Nearly all Compass families have experienced some form of trauma. Compass provides individualized mental health services to more than 300 parents and children each month. We also provide parenting education, support groups, and other wellness resources to promote healthy families.

AND...

STABILITY

Our ultimate goal is long-term stability for every family we serve. Beyond our three residential facilities and rental subsidy programs, we support families with housing search, back rent, and move-in costs. We keep families safely housed and prevent families from experiencing homelessness.
When rent becomes an all-encompassing burden, every expense becomes a danger to stability. Basic needs expenses can be the difference between housing and eviction for at-risk families. To help families avoid and truly overcome homelessness, Compass Family Resource Center (CFRC) offers a variety of basic necessities free to families, so they can focus on paying rent and reaching financial stability.

Goods distributed through Compass Family Resource Center:
- Fresh produce
- Dry and canned goods
- Diapers, baby wipes, and formula
- Hygiene products including feminine hygiene
- Additional items, as available, including clothing, car seats, strollers, disinfectant wipes, etc.

Over 450 families come in on a regular basis.
Homelessness can trigger conditions like trauma and impaired speech development that can impede children’s education, leaving them behind their peers from a young age. Many of the children served by Compass Children’s Center (CCC) face these challenges, so in 2023, Compass hired a Speech and Language Pathologist to work with children at the center who need additional support, helping these children to develop language and communication skills essential to their social, emotional, and academic development.

Each day at Compass Children’s Center, Angélica González meets with children from ages one to five, working with them on individually tailored therapy plans to help them communicate with their peers, teachers, and family. Plans include speech exercises, language development activities and collaborating with CCC teachers to ensure comprehensive care in the child’s development. Additionally, Angélica enjoys playing with the children and creating a nurturing and supportive environment where children feel safe and empowered.
“When they’re able to be understood their confidence increases, and they become more certain,” says Angélica, who received a degree in Speech-Language Pathology from UC Berkeley and is designing Compass’s new speech pathology program from top to bottom.

At the end of FY23, Angélica was seeing 15 children weekly, and was onboarding three more. She plans to develop parent training sessions to involve families in their child’s growth. With Angélica’s expertise, we are confident that we can achieve our goal of ensuring all children graduate from CCC with the skills they need to succeed in kindergarten.
Compass volunteers and supporters define the “And” in “Housing And...,” ensuring Compass can provide a range of services for the community. A larger group than ever before, Compass volunteers made a huge difference last year through their dedication and passion. **Nearly 1,000 individuals, civic groups, and corporate teams contributed 5,000 hours to support Compass** by sorting donations, making hygiene kits, and packing food bags. Our corporate volunteers participated in clothing drives, backpack stuffing, and provided in-kind donations of all types.

Thank you to all our volunteers for supporting our mission to help homeless and at-risk families achieve lasting stability and well-being!

*Left* - Visa volunteer is tackled by CCC children.
*Top right* - Bowdoin College volunteer plays blocks with a child on the CCC playground.
*Middle right* - Zendesk volunteer shows off care pack at a kit-building event.
*Bottom right* - Okta volunteers smile for the camera after a day of volunteering at Compass.
ADOPT-A-FAMILY

Our Adopt-a-Family donors put smiles on the faces of Compass children every year. They also bring much relief to struggling Compass parents who lack the resources to fulfill their children’s holiday wishes. By matching Compass families with individuals, families, corporate teams, and civic groups, we’re making the holidays brighter for many in our community. In addition, 250 volunteers dedicated their time over the course of two weeks in December to help make this program possible.

In our 25th year of Adopt-a-Family, **550 families were matched with over 400 donors.**

Thank you!

Top - Target employees volunteer at Adopt-a-Family, helping organize gifts and delivering them to families.
Bottom left - A family picks up their Adopt-a-Family gifts.
Bottom right - A child helps his family write a thank you card for their adopters when picking up their gifts.
CCC CARNIVAL

In August 2022, Compass Children’s Center hosted its first annual end-of-school carnival. The 70 children and their families enjoyed an afternoon of live music, crafts, balloon animals, face paint and a petting zoo. The carnival offered children and families a chance to celebrate before the close of the school year.

COMPASS FAMILY DAY

The inaugural Compass Family Day was held September 17, 2022. The event included a book and special needs drive, as well as a visit with author Christie Matheson (author of the middle-reader book Shelter). There were also fun activities and a discussion on family homelessness with Christie and Compass experts.

Top left - Kids play with bubble guns at the carnival.  
Top right - A child at the carnival petting zoo.  
Bottom right - Youth committee members help set up the event.
GOVERNMENT FUNDING

California Department of Education
- California Preschool Programs

California Department of Social Services
- U.S. Department of Health and Human Services
  - Child Development Block Grant Program
- Child & Adult Care Food Program

California Governor’s Office of Business and Economic Development
- Community Reinvestment Grant Program

California Workforce Development Board
- Breaking Barriers to Employment Initiative

First 5 - San Francisco Children and Families Commission
- Family Resource Center Initiative

U.S. Department of Housing and Urban Development
- San Francisco Department of Homelessness and Supportive Housing
  - Continuum of Care Rapid Re-Housing Program
  - Continuum of Care Supportive Services
  - Emergency Solutions Grant Program

San Francisco Mayor’s Office of Housing and Community Development/Organization of Economic and Workforce Development
- Equity Pilot Program

San Francisco Department of Early Childhood
- Early Learning Scholarships
- Early Care and Case Management for Homeless Families
- Early Educator Salary Support Grant

San Francisco Department of Homelessness and Supportive Housing
- Coordinated Entry Access Point
- Family Shelter
- Transitional Housing for Homeless Families
- Rapid Re-housing Program
- Behavioral Health Services for Families
- Homelessness Prevention
- Family Flexible Housing Subsidy Program
- Family Housing Ladder Program
- Urgent Accommodation Voucher Program
- Permanent Supportive Housing – Support Services

San Francisco Emergency Food and Shelter Local Board
- Emergency Food and Shelter National Board Program
# FINANCIALS
## FISCAL YEAR ENDING JUNE 30, 2023

Statement of Activities

## Revenues
<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Grants (City, State and Federal)</td>
<td>$15,338,821</td>
</tr>
<tr>
<td>Contributions and Events</td>
<td>$7,417,857</td>
</tr>
<tr>
<td>Program Fees</td>
<td>$15,289</td>
</tr>
<tr>
<td>Investment and Other Income</td>
<td>$1,489,673</td>
</tr>
</tbody>
</table>

**Total revenues** $24,261,640

## Expenses
<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$17,664,643</td>
</tr>
<tr>
<td>Management and General</td>
<td>$4,207,526</td>
</tr>
<tr>
<td>Fundraising</td>
<td>$1,265,476</td>
</tr>
</tbody>
</table>

**Total expenses** $23,137,645

## Change in net assets
- **Net assets, beginning of year** $28,550,863
- **Net assets, end of year** $29,674,858
- **Change in net assets** $1,123,995

**Pie charts**
- **Program Grants**: 63%
- **Contributions and Events**: 31%
- **Investment and Other Income**: 6%
- **Program Fees**: <1%
- **Fundraising**: 76%
- **Management and General**: 18%
- **Fundraising**: 6%
Thanks to the loyal and generous support of our individual donors, Compass Family Services continues to be San Francisco’s longest operating family safety net, leading the way in helping families facing homelessness to secure stable housing and attain economic self-sufficiency and family well-being.

The following list reflects gifts received between July 1, 2022 and June 30, 2023. Each gift powers our mission to help families achieve long-term stability and success. Thank you!

**Dream Maker $100K+**
- Priscilla and Keith Geeslin
- Port Track Family Fund
- Walnut Fund

**Home Provider $50K+**
- Nancy and Doug Abbey
- Victoire Reynal Brown and Owsley Brown
- Tenah and Chad Dyer
- Dana and Robert Emery
- Alison and Peter Engel
- The Roy Jenkyn Family

**Education Proponent $25K+**
- Anonymous (2)
- JoAnn and Jack Bertges
- Lisa Erdberg and Dennis Gibbons
- Kimberly and John Garfinkel
- Heidi Hopper and Jeffrey Dean
- John Keker
- Lauren and Andrew Kowal
- Crystal Taylor and Jason Goldman

**Parent Advocate $10K+**
- Anonymous (2)
- Sylvia and Malcolm Boyce
- Eng and Jim Bozzini
- Pamela Burke and Geoffrey Rushing
- Dana Corvin and Harris Weinberg
- Stephanie DiMarco and Jim Harleen
- Steven Dinkelspiel
- Beth and James Gassel
- Stephen Hearst
- Valerie and Tim Houts
- Kathleen and Chris Jackson
- Elizabeth and Steve Jeffords
- Brenda Jewett
- Brian Keil and Harry Turner
- Jean and Sha Kuwamoto
- Shawn and Douglas MacKenzie
- Meridee Moore
- Anne and Michael Parish
- The Paul and Cheryl Schlenker Charitable Fund
- Beatrix and Mike Seidenberg
- Sobia and Nadir Shaikh
- Jane and Paul Stewart
- Sophie Taggart
- Katie and Todd Traina
- Claudia Santurio Volpi and Nicola Volpi
- Diane Wilsey

**Skills Builder $5K+**
- Anonymous (2)
- Leith Brooks Barry and Stewart Barry
- Valerie Elman Batchelder
- Joachim Bechtle
- Sophia and Marc Boroditsky
- Barbee and Bruce Callander
- Pamela and John Casaudoumecq
- Christine Leong Connors
- Lorin and Dick Costolo
- Joanie and Robert Daoro
- Sherwood Doud
- Lee Flynn

**Job Coach $2.5K+**
- Anonymous (4)
- Lucy Almers and Sean Rhea
- Vanessa and Christopher Aycock
- Teresa Gayton Backman and Joel Backman
- Carrie Barnes
- Courtney Benoist and Jason Fish
- Dalana Brand
- Laura Brugger and Ross Sappenfield
- Allen Chang
- Nancy Chirinois
Carolyn and Chris Colpitts
Cathy Conk
Frances Dinkelspiel and Gary Wayne
Debra Dolch
Kim and Chris Drew
Diane and Ren Dunwoodie
Holly and Rick Elfman
Jessica and Stephen Galloway
Megan and Christian Giannini
Linda and Richard Goldberg
Barbara and Bill Hazen
Sabrina and Mick Hellman
Gretchen Hollstein and Jim Mayer
Elliot Kendall
Debbie Koski and Bianca Kaprielian
Caroline Leeb
David Loredo
Alex Mandel
Katherine and James Marsh
Alison and Mike Mauze
Donnie McClesky
Fran and David Meckler
Doron Meyer
Amy and Timothy Moffet
Heidi Sabelhaus Myers and Steve Myers
Elizabeth Nichols
Maureen Ofer
Katherine Orr and Erik Steen
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Karla Rabusch
Steven Ragland
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Laura Roebuck and William Meehan
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Tina Sharkey
Alana Stoltzfus
Lauren Thornhill
Nicole and Ken Whiting
Erin Willard and Peter Hultman
Suzanne Willis and Anne Fauvre
Carey and Noah Wintroub
Ali and Erik Witte
Amy Zelezen

Family Supporter $1K+
Anonymous (17)

Katie Albright and Jake Schatz
David Anderson
Travis Atz
Marisa Avansino
Roseanne and Keith Barry
Wendy Bear
Sandy and Tom Bertelsen
Elise Biancardi
Brianna Bohnett
Leah and Dylan Boudrea
Vandy and David Boudrea
Scott Breudecheck
Mark Broncz
Alison Butler and Richard Peers
Carolyn and Andrew Chatham
Britte Cheng and Carlin Vieri
Rick Childress
Paulette and Elmer Chin
Mina Choo and Noah Pak
Clark Family Fund
Jan Cohen
Amy Coleman
Denise and Nathan Cook

Gloria Cooper
Gregory Corvi
Valerie and Scott Corvin
Erica and Sean Crowley
Jacob Danhof
Hilary Davis and Michael Zukerman
Gwen Dawson
Kara and Patrick Dennis
Kathleen DePaola
Graham Dobson and Mick Hughes
Elizabeth Dodd and Jim Boddy
Sofie and Chris Dolan
Bailey Douglass
Andrea Dunlap
Sarah Dunleavy
Jean Fadelli and Denis Carrade
Christine and Nima Farzan
Claire Fernandez
Randi and Bob Fisher
Rosamund and Stephen Forrest
Carolyn Forsyth
Frankel Family Foundation
Deborah Frederick
Gelb Charitable Gift Fund
Alison Genalle
Shannon Gilartin and Jeff Cain
Louis S. Goff
Margot Golding and Michael Powers
Adriana Gores and John Lamm
Tina Green and Brian Leibowitz
Lucas Hansch
Colin Hartke
Erin Hassey
Margi, Lucas and Natalie Heldfond
Gregg Hipwell
ViVien Hoang
Huey Hua
Leslie and George Hume
Bixby Jamison
Jennifer Jerde
Lisa and John King
Sloan and Rob Klein
Kelly Knoll
Leah and Michael Laband
Nathan LaBudde
Diane Larrabee
Martina and Eric Lauterbach
Julie and David Lavine
Laura Kline Lazarus and Michael Lazarus
Scott Lazerwith
Danielle Lazier
Christina Lee
Andrea Leszek and Ali Shamsi
Adam Lovingood
Mr. and Mrs. Daniel Maloney
Patricia McCormick
Elle and Matthew McGraw
Mr. & Mrs. D. Ian McKinnon
Susie McMullan and David Covell
Ernest J. McNabb
James Mead
Christie and Michael Meehan
Nancy and Christopher Meyer, PhD
Paulette Meyer and David Friedman
Clara and Steven Miller
Barry Mondry-Cohen
David Moore
David Murphy
Peter Newell
Eugene Novikov
Arne Olson
Jeff Orenstein
Christine Ospital
Catherine Pajak and Robert Purcell
David Peers
Jesse and Michael Peirce
Katie Phetteplace
Alena Pierce
Leslie and Nick Podell
Lori and Chris Potter
Bonnie Raitt
Henry Ralston
Susan Richardson
Merritt Richmond and Fred Chung
Bobbie and Bob Ritchie
Kathryn Roberts
Regina Rodgers
Matt Rolandson
Zainab and Aric Rupawalla
Jennifer Russell and Adam Tait
Aren Sandersen
Jennifer Scafe
Yolanda Scheffold
Laura and Jim Schlueter
Damon Scholl
Sierra and Bill Schwidder
Edward Scott
Albert Shaw
Ann Shepherd and Josephine Rozelle
Sher-Right Fund
Barbara Shragge
Albert Sisto
James Soe
Peggy and Craig Straley
Andrew Stromberg
Roselyne Swig
Jean Tait
Thomas Tauber-Marshall
Kathy and Kurt Taylor Gaubatz
Christopher Tellis
Katie Thrash
Karen Yasuko Tobin and Tom Tobin

Children at CCC play with SF Giants mascot Lou Seal.
A. and D. Tom  
Sara Tresslar  
Susan Valeriote and Kenneth Goldman  
Caitlin Walsh and Austin Locke  
Mary Jane Weaver and Christopher da Cunha  
Lisa and Gregory Wendt  
Blake West  
Heather West and Larry Karp  
Amber Wheeler  
Rachel and Timothy White  
Lisa Wintner  
Woodward Family  
Amy Wright and Ed Batista  
Karen and Stephan Zuercher

**Life Starter $500+**  
Anonymous (14)  
Sylvia Adler  
Laura Akel  
Shannon and Cam Anderson  
Annie and Anil Arora  
Bharat Arora  
Alicia Barcic  
Maria Barisano  
Martí Baroody and Michael Joseph  
Wallace Beard  
Emily Beeny  
Roy Bergstrom and Allan Chinen  
Teena Berman and Owen Hart  
Navdeep Bilon  
Catherine Blach  
Traci Bone and Jonathan Lakritz  
Carla Botteselle  
Christina Bousaba  
Barbara Brown  
Bruno Bueno  
Jasper Calcara  
Elizabeth Cantor  
Anne Chambers  
Nikki Chang  
Claire Hunter Chow  
Christine Coppola  
Mariann Costello  
Robert Cotterman and Rob Giljum  
Juan Daniels  
Christiane de Bord  
Ann and Ronald de Vogel  
Doreen Deicke and Matt Wood  
Dolly and Vin Dham  
Peter Dworkin  
Sandra and James Earl  
Catherine Ehr  
James Ellis  
Jacqueline and Christian Erdman  
Jeanna and Kaji Felton  
Christian Figueroa  
Fitzmaurice-Keller Fund  
Ana Maria Florentino  
Karin Flores  
Barbara Foley  
Anne Fontaine and Robert Buckholz  
Tomoko and Don Fortune  
Jess Friesen  
Suanne and Jeffrey Gamble  
Carol Dimeling Gee, MD and Timothee Gee, MD  
Charles Getz  
Laurien Gilbert  
Jessica Gilmartin  
Erin Gordon and Craig Etlin  
Karen and Robert Griggi  
Brian Gross  
Frank Gutierrez  
Shelly Guyer  
Lauren Hall  
Martine Hamers  
Amanda Hamilton  
Gay Heit  
Jonathan Hernandez  
Linda Hexem and Jim White  
Abby Hoffman  
Sarah Jaffe  
Betty Junod  
Raymond Kaliski  
Kansha Foundation  
Susan Ketcham  
Caleb Kierum  
Kathy Klein and Scott Fink  
Eric Knauft  
Sarika Venkata Kosaraju and Sri Kosaraju  
Christina Kost  
Matthew Kropp  
Robyn Lamar and Michael Siliski  
Julia Lawrence  
Abbey and Tony Leonard
Ruth Levine and Steven Goodman
The Levine Family Fund
Patricia and Dexter Louie
Jennifer Lynch and Justin Schuster
Danielle Maestretti and Chris Berry
Ali Mafi
Larry Margoles
Rebecca Mark
Catherine Marshall-Smith
Rosa Martinez
Heather McCarty
Kyri and Aaron McClellan
Deborah McCrimmon and Aaron Johnson
Brian McInerny
Kristine McKenna
Doreen McKenzie-Wilson and John Wilson
Michael McManus
Peter Meyer
Rebecca Milian
Megan and Steven Moore
Morgan Morgan and Phillip Lamoreaux
Kathleen and Eric Newsom
Gabrielle Nixon
Patrick O’Donnell
Allison O’Holleran
Susan and Jim Omura
Tony Origlio
Marcia Paddock
Robert Pearce
Andrew Perkowski
John Pineda
Jennifer Pitts
Avery Price
Jane and Nick Prior
Olya Pyzik
Erica Rabb
Christine and Greg Randolph
Molly Robinson
Bridget Roddy
Patricia and Chris Roman
Alison Sanders
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Lisa Stanton and Nicholas Baker
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Lucy Wahl and Andrew Vaillancourt Wahl
Bridget Walsh
Dennis Waring
Nancy and Robert Weber
Kristian Whitten
Kelly and Paul Wright
Janine Zacharia

A child cuddling a stuffed animal donated by Salesforce.
Compass Family Services works closely with corporations and foundations who share our vision of a just society, where every child and family can live, grow, and thrive in safe and stable housing. Our dedicated supporters align with our conviction that investing in comprehensive programs that help children and families today, will reduce the number of adults who experience homelessness tomorrow. We are grateful to our valued partners, their employees, and the friends and family they involve, who support our work through their donations and volunteerism. Thank you!

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Compass Family Services is where families facing homelessness receive housing services and comprehensive support as they transition from crisis to economic stability. Having served San Francisco for over 100 years, we are the City’s longest operating family safety net. Working with partner organizations, Compass Family Services will serve until the need ceases to exist.