GUIDING THE WAY THROUGH CRISIS

Compass Family Services Annual Report 2019–2020
Our Mission

Compass Family Services helps homeless families and those at imminent risk to achieve housing stability, economic self-sufficiency, and well-being.
DEAR FRIENDS,

We share our 2020 Annual Report in a spirit of deep gratitude and solidarity. 2020 has been a year of unprecedented challenge and struggle for so many San Francisco families—most of all for homeless and at-risk families. How do you shelter in place when you don’t have a place? How do you put food on the table when your job has disappeared?

These are impossible questions, but for Compass and our families, the answer has been community. In the crucible of 2020, our staff, board, volunteers, and partners came together in new ways—physically distant, but socially more connected than ever before—to provide shelter and housing, meals and support, and above all, hope to our families.

Compass pivoted immediately in the early days of the pandemic. We reworked service delivery across nine programs, responding to families’ rapidly evolving needs while protecting everyone’s safety. We turned our home at 37 Grove into a different kind of multi-service site, a physically distant, one-stop drop-in for diapers, groceries, mail, and more. We supported local restaurants while they supported us, delivering hot meals to pregnant moms and families at our shelter and residential sites. We partnered with our sister agencies to launch a temporary hotel program that got more than 30 families off the streets during the initial surge of the coronavirus.

With everything we did—whether it was a new service modality like teletherapy or simply picking up the phone to check in—we reached across the isolation that so many families were experiencing with a simple but important message: You are not alone. You matter to us.

Compass families are some of the most vulnerable to the COVID-19 pandemic. They are more likely to deal with underlying medical conditions; they are more likely to live in overcrowded or substandard housing, if they have housing at all; and they are more likely to earn income through low-wage work in close contact with the general public. Generations of structural racism put communities of color most at risk: at Compass, over 90% of our families are families of color.

Ending family homelessness is not simply about making San Francisco a better and fairer place for every family. It is about breaking the cycles of poverty and racism that drive families into homelessness. It is about public health and an equitable economic recovery for our city and region. It is about the historical moment in which we find ourselves, a moment that calls loudly for hope and the power of community.

We are deeply grateful for the generosity and community that you and your families have shown to us and ours. Thank you so much for your support.

IN SOLIDARITY,

Erica Kisch, LCSW
Executive Director

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Board Chair
LEADERSHIP

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When San Francisco announced the shelter-in-place order, the first for a major U.S. city, Compass took immediate action to make sure employees and clients were safe and as prepared as possible for the approaching lockdown. Except for our two residential sites, Compass Family Shelter and Compass Clara House, all other Compass programs made a mighty pivot to remote services, providing case management, therapy, and early childhood education by phone or video call. As we adapted, so did the rest of the community. Local restaurants pivoted to fundraising in order to provide hot meals to Compass families and to keep their staffs and kitchens working. Our communal kitchen facilities at Compass Family Shelter were no longer safe for group usage and the donated meals made it possible for families to safely shelter in their private rooms which, fortunately, include private bathrooms, reducing the need for families to spend time in shared spaces.

We at Compass knew that many of our families were going to lose most, if not all, of their income; food insecurity was going to be massive. Our behavioral health team knew there would be an increase in depression, anxiety and domestic violence as families were going to be crowded inside small spaces. Concern for families and individuals who were unsheltered hit an all-time high.

By the start of the second week of the shelter-in-place order, Compass case managers and therapists were contacting hundreds of families across the San Francisco Bay Area. We began providing drop-in services out of our service hub at 37 Grove Street on Tuesdays and Fridays. Families came for groceries, diapers, mail, and what personal protective equipment we had available. The lines quickly grew with more than 100 families turning out each day.

**Immediate Impact on Families**

- Families we serve collectively lost 40% of their earnings
- Tremendous food insecurity
- Little or no access to masks, hand sanitizer, and cleaning supplies
- Despite the moratorium, evictions threatened many Compass families
- Lack of technology at home prevented students from participating in distance learning
- By end of June, the number of families seeking shelter and other essential services had increased 33% over previous fiscal year
Our drop-in services were run by staff, volunteers, and members of the Compass Board of Directors.

Our facility shifted from being a welcoming space for families to meet with staff members to something more of a warehouse and food bank, stocked with everything we could get our hands on to provide to families.

Pre-COVID, Compass food pantry expenses were typically $800 per month. Within the first few months of the crisis, this cost grew to more than $20,000 per month. The cost of diapers and wipes grew to more than $8,000 per month. The need was enormous.

By the end of our fiscal year, June 30, we had provided more than 900 unduplicated families with groceries, diapers and wipes, masks and other emergency supplies, and eviction moratorium information at drop-in services at 37 Grove Street. In addition, Compass serves as the mailing address for more than 600 families. Distributing mail was essential for families receiving medication, important documents, and the CARES Act Federal stimulus checks.

**Partners to the Rescue**

Within days of the shelter-in-place order, calls and emails began coming in from individual, foundation, and corporate funders asking, "How can we help?" The outpouring of support was astounding. Donors were sewing masks for parents and children and sending hand sanitizer and other PPE and hygiene supplies. Restaurants and caterers contributed thousands of meals and grants started streaming in to fund our increased expenses and get families what they needed to stay safe.

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**Dear Erica,**

We are in extraordinary times. The impact of the COVID-19 virus is devastating, particularly to vulnerable populations in our communities — but I don’t have to tell you that. Compass Family Services is on the front lines and I want you to know that Redwood Credit Union is here to support you and your team.

Please accept this $20,000 grant on behalf of RCU’s Members and employees. We know you need these funds now to ensure vital services to your clients can continue without disruption, or to provide emergency relief services in response to this pandemic.

We hope that this grant will help you continue to do the vital work of providing safety net services to the community, and we are so grateful to partner with you to change lives. Thank you for being a trusted resource to those in need, especially now.

Brett Martinez, President & CEO, Redwood Credit Union

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Compass pivoted our annual Spring Benefit event, originally scheduled for April 1st, to an online campaign with a kick-off event on June 8th. This fundraising event is typically our largest of the year, bringing Compass supporters together for one night to highlight the work being done to combat family homelessness and raise needed operating funds. In 2019, the event raised $530,000 and was the most successful event to date. The online effort for 2020 highlighted our crisis response work in the first three months of the pandemic and raised an unbelievable $742,000.
Partnership to Provide Hotel Rooms for Unsheltered Families

Families who were already unsheltered had nowhere to safely shelter in place when the pandemic hit. While the city worked to mobilize resources to help single adults on the streets, many families were stuck without options – especially as congregate shelters limited their capacity to reduce the risk of viral spread.

Compass partnered with two sister organizations to rent a block of 30 rooms in a SOMA hotel. Together we launched a campaign to increase awareness and raised $30,000 from the public to help cover the costs. That was in addition to significant support from institutional funders. Their generosity made it possible to quickly move families that truly had no other options into the safety of a hotel room with meals and support services.

Over the next four months, 46 families, including several expectant mothers, were able to shelter in place in private rooms through this partnership as well as in additional hotel rooms. By the end of this program, all families were moved to more stable housing or shelter options.

Front-line Compass Staff Put Families First

Compass residential programs and our drop-in center could not stop in-person operations for this public health crisis. Our families depend on our staff to be there. And despite the risks, front-line employees showed up to not only provide essential services but to also be a shoulder to lean on… from six feet away. Compass employees were facing many of the same challenges our client families faced: no childcare, concern for taking public transportation to and from work, making sure their families had the supplies they needed, and the fear of so many of the unknowns about the COVID-19 virus.

“At the end of the day, what I realize is – this is what I signed up for and this is what I dedicated myself to do. So, I still show up, and I am taking the necessary precautions. I wear a mask and wear gloves when I need to.” – Michele Rimando, Assistant Program Director, Compass Family Shelter
Adrianna, a native San Franciscan, and her two daughters, were left homeless after Adrianna lost her job of five years. They turned to family and friends, but there was no place to stay except their car. Adrianna was pregnant and the baby was coming soon.

A friend urged Adrianna to accept help and call Compass. Once she did, things began to fall into place, and just in time. Adrianna went into labor. Her Compass case manager, Montez Brooks, stayed in touch during her labor and delivery and was able to help the family qualify for a housing subsidy. They went straight from the hospital with their new baby boy to their new apartment in Vallejo.
While thrilled to have housing, the family didn’t have a stick of furniture. The Compass Development team was already talking with our friends at Zendesk who were hoping to donate the contents of a one-bedroom, fully furnished apartment to a Compass family. And that’s when the two came together.

Zendesk hired movers to load everything up and deliver to Adrianna’s new home. The family received a couch, a table and chairs, a bedroom suite, kitchenware, and even lava lamps and beautiful artwork for the walls.

They still needed an additional bed for Adrianna’s 12-year-old daughter. Compass Events Manager, Kris Otridge, and her daughter, Kelsey, donated their bedroom furniture to finish it all out.

Causes of Homelessness
Data based on July 1, 2019–June 30, 2020

- Eviction 36%
- Domestic Violence 13%
- Family Conflict 17%
- Substance Abuse 3%
- Relocation Within or to San Francisco 10%
- Income-Related 11%
- Dangerous Living Situation 5%
- Other 5%

Compass Response

- 651 families assessed for shelter/housing
- 108 families placed in emergency shelters
- 20 families placed in transitional housing
- 109 families placed into stable housing
- 71 at-risk families received eviction prevention, back rent, or move-in assistance to avoid becoming homeless
- 714 at-risk families received financial assistance for groceries, supplies, utility and other bills to remain stable

Your Investment in Compass is Working

97% of families contacted this year reported being stably housed after exiting Compass housing programs the previous year. Together, we’re making our community a better place for everyone. And by working with families and their children now, we’re decreasing the number of children who will experience homelessness as adults.

Compass provided services to 2,584 families – that’s 6,159 parents and children
**SUPPORT**

**LEARNING NEW WAYS TO HELP FAMILIES**

**Compass Family Care Kits**

By the end of the second week of shelter-in-place, Compass leadership initiated a plan to provide direct financial assistance to Compass families to keep them stabilized. Thanks to the generosity of the community, we raised more than $315,000, enabling us to provide 626 Compass families with $450 in gift cards to help them with groceries and supplies. These Compass Family Care Kits were a huge boost to families who, particularly at the beginning of the crisis, were struggling to figure out how to sustain themselves through the most restrictive period of shelter-in-place.

**Case Management and Mental Health**

Compass case managers and therapists immediately began charting new territory using phone and Zoom when it came to appointments with their clients. Face-to-face appointments had always been the standard even as it was often hard for clients to show up for appointments and no-shows were a regular occurrence. When COVID hit, regulations on the provision of mental health services eased to allow mental health appointments via the internet, creating the opportunity to provide these critical services remotely at a time when parents found themselves needing this support more than ever before. The number of missed appointments began to decline from previous years.

**Emergency COVID-19 Family Care Kit Program**

Support a homeless family affected by the COVID-19 crisis with a Family Care Kit

Thank you for your interest in supporting San Francisco’s homeless and at-risk families during this unprecedented health crisis. Compass’ client families are among those most impacted by the crisis and the related shutdown of businesses and services with employment hours being cut, lack of access to services, and challenges with access to health care just to name a few. Through this program, we can put valuable resources directly into the hands of these families.

You can provide a Compass family with a Family Care Kit for $500. $450 will go directly to a vulnerable family via digital gift cards for emergency supplies such as food, pharmacy needs, and cleaning products. $50 of each contribution will go to maintaining emergency remote and in-person services for homeless and at-risk families.

Alternatively, instead of funding a full Family Care Kit, you can make a contribution of any amount which will be combined with other thoughtful gifts to build Family Care Kits for Compass Families totaling $500.
Technology and Educational Activities

Families were struggling with the lack of technology and educational materials. Without adequate access to devices, clients couldn’t be reached by Compass staff. Many kids had to use their parents’ mobile phones to join online classes, reducing their parents’ access. Additionally, parents didn’t have the books, games and activities on-hand to help engage younger children through endless days stuck in cramped spaces. As Compass case managers reported the many barriers that families were facing, leadership responded with action.

Compass Board Members, volunteers, our friends at Children of Shelters, and our tech community partners mobilized to put together Children’s Activity Kits and to purchase and donate laptops and headsets.

- 430 Children’s Activity Kits distributed
- 262 laptops donated or purchased and distributed to client families

Online Early Education

At the start of shelter-in-place, teachers at Compass Children’s Center and Helen Hawk Children’s Center at Compass Clara House pivoted to holding enriched early education classes over Zoom. This was not the easiest of transitions for our youngest students, their parents, or Compass teachers. But friendly faces, encouraging smiles, and loving words filled a big gap for everyone. By July, most students and teachers at both centers were back on-site for in-person learning.

Compass provided **66,765** meals in the first 3½ months of shelter-in-place
Compass staff frequently get letters and emails from former clients thanking them for their help along the way to achieving a stable home. Marilyn Bunag sent an update on her housing success with the news that she and her family purchased their own home in Vallejo earlier this year!

Marilyn graduated from Compass Clara House in 2007 after more than two years of dedicated work to keep her and her children together, healthy, and on a path to self-sufficiency. Marilyn credits success to the services she received from her case managers and therapists who helped her heal from past trauma, maintain sobriety, and ultimately to get her college degree.

“My children had a safe home at Clara House surrounded by staff and other families that fostered a sense of community and genuine care for one another. My children gained a mother who was clean and sober, driven to do better for them, and found stability.”

Marilyn is currently in a leadership position at a nonprofit agency that provides permanent supportive housing to people experiencing homelessness.
I am forever grateful to Compass for helping me put mine and my kid’s life back together. So, whenever something great happens, I always remember where my journey started so I’m reaching out to let you know that I am now a homeowner!!!

I bought a house in Vallejo. It’s still kinda surreal to me... because if someone would have told me when I was homeless and in my addiction that I’d make it this far, I would have laughed in their face. Jail or death seemed more like a reality back then.

If Compass hadn’t taken me in, supported us, pushed me to be better, believed in me and gave us a chance at life — I know I wouldn’t be where I am today. So THANK YOU, THANK YOU!

Best, – Marilyn Bunag
WORKING TOWARDS
DIVERSITY, EQUITY, INCLUSION, AND BELONGING

Compass Family Services is dedicated to approaching all aspects of our work through a lens of Diversity, Equity, Inclusion, and Belonging (DEIB). Systemic racism has long restricted opportunities for Black and Indigenous communities and other communities of color and contributes to the composition of clients we serve at Compass – over 90% of clients are from communities of color. Therefore, it is essential that Compass is intentional about DEIB in order to best serve all client families and truly advance our mission of helping families to achieve housing stability, economic self-sufficiency, and family well-being. Our DEIB Workgroup includes frontline staff, administration, and managers from across Compass programs and sites. The group meets regularly to discuss ongoing DEIB projects and is committed to:

- Providing a safe space for staff to bring forward DEIB concerns that they don’t feel able or comfortable to discuss elsewhere
- Partnering with leadership to provide education and advocacy on DEIB issues across Compass programs and operations
- Proactively having conversations with staff and gathering data and input about how to improve the culture and practice of DEIB within the Compass community
• Helping to mediate and respond to DEIB-related staff and client issues as they arise in our everyday work

• Working to ensure Compass services are designed to support families most impacted by systemic racism and other forms of inequity

This year, the killings of George Floyd, Breonna Taylor, Tony McDade, and others, and the disparate impact of the pandemic on Black and Indigenous communities and other communities of color highlighted the continued impact of racism in our society and the necessity of doing DEIB work. At Compass, we have strengthened our commitment towards promoting DEIB in an ongoing way. We worked alongside consultant, Change Cadet, to implement a survey on staff perspectives about how we are doing and what we need to do going forward to meet our commitments to diversity, equity, inclusion and belonging at Compass. Survey results found that staff agree that Compass is committed to DEIB, feel welcomed and supported by colleagues, and that their opinions are heard and valued by their supervisor, and identified professional growth and support and organizational communication and policies as areas that need more attention.

We’re continuing to invest in our capacity to do DEIB work by hiring a Director of Diversity, Equity, Inclusion, and Belonging, who will start in 2021. The Director will be a member of the leadership team and will coordinate communication and DEIB efforts between program staff, leadership, and our Board of Directors. Compass’ Board of Directors is also launching a DEIB Committee.

Diversity, equity, inclusion, and belonging are fundamental to positive systemic change for the success of our underserved communities. Compass Family Services is committed to the continuous work of implementing specific actions that will disrupt systemic prejudice and improve equity across programs and departments and to partner with others who also believe in a culture of inclusion that leverages diversity.
We held the ribbon cutting ceremony for our service hub at 37 Grove Street on September 20, 2018. Launching a $30M comprehensive campaign to fund the purchase and remodel of this new site as well as fund three years of Compass programming was a necessary leap of faith. It was a well-thought-out leap in the knowledge that owning our building would ensure Compass Family Services would escape the City’s rental market to serve families experiencing homelessness, and families who are at risk, well into the future.

Following the COVID-19 shelter-in-place order, 37 Grove Street immediately became a distribution hub for emergency support to families. The location was central to our families living in and around the Tenderloin and Mid-Market neighborhoods as well as easily accessible for large deliveries of groceries and supplies, and for staff to load up for distribution to Compass families housed throughout the Bay Area.

Our previous location at 995 Market Street would not have allowed for hundreds of families each week lining up to receive support services. No other Compass locations could have accommodated such efforts. We are extremely fortunate to have secured 37 Grove Street in time to be ready for 2020’s pandemic challenges.
Over 90% of Compass families are people of color and it’s critical to serving our families that we understand the current moment, including the racial reckoning our nation is dealing with post-George Floyd. Our work today includes battling the systemic racism and inequality that has plagued our nation for centuries. We look to the challenges ahead with determination and as fierce advocates for our families and our community. We also look to you and those we choose to represent us in government to join us in the good trouble and good work that needs to be done.

As we approach our final year of **Housing. Support. Hope: The Campaign for the San Francisco Family**, we are – at the time of this publication, March, 2021 – at 91% of our goal. Compass’ ability to act in this time of extreme crisis is due to the many donors who listened to our plan and invested in our work and our families – in all of our community.

Compass Family Services is like a great ship, first docked at the Ferry Building in 1914 and now stationed across from City Hall. We carry hopes, struggles, victories and losses of the past, and those to come. We’ve lasted on staff determination and commitment to serving families, exemplary donors, and dedicated board members. We’re a ship fighting for the privilege of obsolescence, to be out of commission.

**Planning for the Recovery Ahead**

When the pandemic crisis positioned itself on top of the housing crisis in San Francisco, we knew it would be a major setback for Compass families. We also knew we’d see an increase in the number of families seeking services. We are diligent about collecting as much data as possible on the effects of the pandemic on Compass families. One thing that our data makes very clear – there is a growing back rent crisis looming. Early identified debt from Compass families totals more than $300,000. We are already providing back rent relief and adapted our annual Adopt-a-Family holiday project to include back rent support as an option for donors.

The economic impact of the pandemic on our families is dramatic, of course, and so is the emotional toll. Families are experiencing an increase in domestic violence and abuse. Many families are doubled or tripled up in small apartments to avoid being outside with their children. Overcrowding along with the stresses of losing their income and childcare, and with the threat of losing their housing, is seeding long-term mental health issues. Our school-aged children are falling further behind and early childhood development is threatened for the youngest in our client families.

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GOVERNMENT FUNDING

California Department of Education:
• Child Development
• Child Nutrition Program

Emergency Food and Shelter National Board Program

First 5 – San Francisco Children and Families Commission:
• Family Resource Center Initiative

San Francisco Department of Homelessness and Supportive Housing
• U.S. Department of Housing and Urban Development
  – Supportive Housing Program – Homeless Prevention and Rapid Re-Housing Program
  – Emergency Solutions Grant Program

San Francisco Human Services Agency:
• Office of Early Care and Education
  – Early Learning Scholarships
  – Early Care and Education Case Management for Homeless Families

San Francisco Mayor’s Office of Housing/Office of Economic and Workforce Development:
• Section 8 Housing Outreach and Navigation for Families
• U.S. Department of Housing and Urban Development
  – Community Development Block Grant Program
FINANCIALS
FISCAL YEAR ENDING JUNE 30, 2020

Revenues
- Government Grants 47%
- Contributions and Events 51%
- Program Fees <1%
- Investment and Other Income 1%

Expenses
- Program Services 77%
- Management and General 16%
- Fundraising 7%

Statement of Activities

Revenues
- Government Grants (City, State, and Federal) $8,377,195
- Contributions and Events 9,264,412
- Program Fees 28,126
- Investment and Other Income 246,959
Total Revenues $17,916,692

Expenses
- Program Services $10,742,605
- Management and General 2,302,379
- Fundraising 916,583
Total Expenses $13,916,567

Change in Net Assets $3,955,125
Net Assets, Beginning of Year $17,640,229
Net Assets, End of Year $21,595,354
COMPASS VOLUNTEERS

568 VOLUNTEERS  10,012 HOURS OF SERVICE

Compass received $834,252 of in-kind donations last year.
Our Donors

Thanks to the loyal and generous support of our individual donors, Compass Family Services continues to be San Francisco’s longest operating family safety net, leading the way in helping families facing homelessness to secure stable housing and attain economic self-sufficiency and family well-being.

The following list reflects gifts received between July 1, 2019 and June 30, 2020. Each gift powers our mission to help families achieve long-term stability and success. Thank you!

Dream Maker 100K+
Anonymous (2)
Priscilla and Keith Geeslin
The Roy Jenkyn Family
Janice and Geoff Sears

Home Provider 50K+
Jennifer Christie
Kelly Greenwood and Jules Maltz
Meridee Moore and Kevin King
Katie and Todd Traina
Walnut Fund

Education Proponent $25K+
Nancy and Doug Abbey
Barbara Bakar
JoAnn and Jack Bertges
Victoire Reynal Brown and Owsley Brown
Carolyn and Chris Colpitts
Dana and Robert Emery
Alison and Peter Engel
Lee Flynn
Stephanie and Dick Fredericks
Erica and Ken Gregory
Heidi Hopper and Jeffrey Dean
Christina and John Keker
Lauren and Andrew Kowal
Julie and Will Parish
Chuck Williams Donor
Advised Fund
Diane Wilsey
Stephanie and Paolo Zeppa

Skills Builder $5K+
Anonymous
Apple Employee Matching Gifts
Peter Beynon
Pamela Burke and Geoffrey Rushing
Barbee and Bruce Callander
Julie Chaiken
Martha Conte
Dana Corvin and Harris Weinberg
Margaret Crandall
Stephanie DiMarco and Jim Harleen
Thao and Jerome Dodson
Sherwood Doud
Kimberly Ellis and Campbell Judge
Winn Ellis and David Mahoney
Lucy Farey-Jones

Parent Advocate $10K+
Anonymous
Nancy and Joachim Bechtle
Sylvia and Malcolm Boyce
Dalana Brand
Dr. Caley Castelein
Joanie and Bob Daoro

Steven Dinkelspiel
Lisa Erdberg and Dennis Gibbons
Nancy Field and Kyle Anderson
Judy and Arnie Fishman
Max Boyer Glynn and David Glynn
Meghan and Greg Harris
Stephen Heirst
Judith Hellman
Adrienne Herman
Valerie Garcia Houts
Brenda Jewett
Tina Mehan
Madison Romero and Daniel Rosas
Sobia and Nadir Shaikh
Claire Solot and Sinjin Bain
Jane and Paul Stewart
Leslie Tagorda and David Farrell
Adam Tait
Karen and Christopher Wagner
Cynthia Weldon and Jamie O’Hara
Olalere Williams

Randi and Bob Fisher
Linda Fitz
Beverly and Joseph Giraudo
Kathleen and Chris Jackson
Kathleen and Gregory Johnson
Nate Levine
Clare McCamy-Miller and Harrison Miller
Sonnet McKinnon
Maryam and Oran Muduroglu
Anne and Michael Parish
Stacy and Matthew Perry
Leslie and Nick Podell
Therese Post and John O’Donnell
Merritt Richmond
Benjamin Sandofsky
Brigitte Sandquist and Phil Black
Jon Schroeder
Alissa Shipper
Annie Smith
Sarah Ann Smith and Jason Jones
Laura and Greg Spivy
Shannon and Jay Thomson

Jacqueline and Yat Ping Tong
Janet Traub
Margaret and David Wadhwani
Natalie Walrond and John Brockland
Katherine Welch
Alexandra and Spencer Wells
Ruth Wu
Lisa and Todd Zabelle

Job Coach $2.5K+
Anonymous (4)
Martha Angove and Carl Kaufman
Teresa and Joel Backman
Leith and Stewart Barry
Courtney Benoist and Jason Fish
Christina Carroll
Heidi Castelein and Alex Fisher
Juliet de Baubigny
Flagship Facility Services
Mary Foust
Andrew Gaubatz
Megan and Christian Giannini

Ekaterina Petelina, Adama Iwu and Oliver Jenkyn attend Compass event at Salesforce Tower.
Fremont Group employees tour Compass programs and enjoy time on the playground with Compass Clara House students.
Richard Karoly
Marylou Karp and Ken O'Brien
Elliot Kendall
John King
Sloan and Rob Klein
Eric Knaut
Christina Kosmowski
Adair Lara and Stephan Zuercher
Steven Lawrence
Dickie Lee
Nigel Lee
Abbey and Anthony Leonard
Andrea Leszek and Ali Shamsi
Katerina Leung
Julie and David Levine
Virginia Lopez
Devin Lu
Jennifer Lynch
Farah and Victor Makras
Alex Mandel
Katherine and James Marsh
Mr. and Mrs. J.W.Y. Martin III
Alison and Mike Mauze
Joe McCarthy
Stacy and Michael McCarthy
Patricia and Kathleen McCormick
Deborah McCrimmon and Aaron Johnson
Adam McGuire
Brian McInerney
Sarah and Paul McNitt
Anna McShane
Fran and David Meckler
Nancy Meyer and Christopher Meyer, PhD
Paulette Meyer and David Friedman
Sadie Meyer and Louis Cohn Foundation
Claire and Jessica Milligan
Krista and Aaron Moatz
Debra Moore
Morgan Morgan and Phillip Lamoreaux
Kana Muraki and Lawrence Miao
Myerberg Family Charitable Fund
Andrea and Scott Nagelson
Peter Newell
Northeastern University
Patrick O'Donnell
Phillip Oertel
Maureen Offer
Laura O’Leary
Susan Omura
Audrey O’Neill
Tommy Orange
Katherine Orr
Evan Owski
Catherine Pajak and Robert Purcell
Anne and Steven Pantelick
Lisa and Travis Pearson
PG&E Corporation Foundation
Yuli Piesky
Lori and Chris Potter
Steven Ragland
Patricia Remch and Andy Porat
Paula and Robert Reynolds
Kate Riley
Maggie Rizer and Alexander Mehran
Laura Roebuck and William Meehan
Catherine Rogers
Samantha and Matt Rolandson
Michael Rolig
Traci Ropp
Marc Rabin
Scott Rubin
San Francisco Opera
Scal Lewis Family
Laura and Jim Schlueter
Stephan Schneck
Michele Schneider
Catarina and Andy Schwab
Beatrix and Mike Seidenberg
Arpan Sharma
Miriam Sharma
Abigail Sheer and Patrick Revetta
Ann Shepherd
Erin Simon
Victoria Simonds and Thomas Schafflenberger
Rabbi Jonathan Singer
Albert Sisto
Elizabeth Skirbe
Emily and Javier Soltero
Allison Speer and Fred Moll
Lisa and Greg Stanger
Caroline Stevens
Stuart Foundation
Lisa and Brian Sugar
Tawni Sullivan
Thomas Tauber-Marshall
Kathy and Kurt Taylor Gaubatz
Anita Trachte and Timothy Mason
Adriana Lopez Vermut
Visa Matching Gifts
Lucy Milligan Wahl and Andrew Vaillancourt Wahl
Owen Wang
Nancy and Bob Weber
Nicole Whiting and Kenneth Whiting, Jr.
Cheryl Wingo
Ali and Erik Witte
Amy Wright and Ed Batista
Xor, Inc.
YourCause
Laura and Pierre Zado
2019 graduates of Compass Children's Center.

Life Starter $500+
Anonymous (2)
Gypsy Achong
Eliana Agudelo
Sri Satish Ambati
Anna Andresian
Emily and Collin Andrew
Ehud Appel
Donna and Paul Armstrong
Christina Arquette
Julie and Steven Ashley
Lynn Atkinson
Peter Aylward
Janice Azebu and Diane Dunwoody
Aline Bandak
Trudy Barnes and Chris Pavich
Alexander Barrett-Wilsdon
Emma Boeckling
Lisa and Brian Bogosian
Traci Bone and Jonathan Lakritz
Leela de Souza Bransten
Jeffrey Breudecheck
Barbara Brown
Vanessa Brown
Merrill Buite and Jonathan Hubbard
Chris Butler
Kathy Vila Byers and Chris Byers
Lesley and Ireland Cannan
Maureen Cappon-Javey and Shahram Javey
Melissa Carrasco
Elijah Carrel
Katie Carter
Carol Cary
Stevana Case

Timothy Bauman
Wallace Beard
Michael Benedict
Hanna and Robert Benfield
Micah Bennett-Cauchon
Daniel Berko
Carol Berluti
Teena Berman and Owen Hart
Daniel Bittker
Attendees enjoy the 2019 Toast & Taste event held at the Julia Morgan Ballroom and sponsored by San Francisco Private Dining Venues.

Golden State Warrior, D’Angelo Russell, adopts puppies for Compass families during the 2019 holiday season.
Stephanie and Jon Plexico
Emily Poague
Jonathan Poto
Margaux Price
Jane and Nick Prior
Laura and Alex Pytlarz
William Rainey
Krista Ramonas and Gordon Rubenstein
Katherine Randolph
Michelle Raska
James Francis Reihing
RFJ Meiswinkel Company
Rich Talent Group
Karl Robillard
Svetlana and Stephen Robinson
Regina Rodgers
Maria Rogers
Patricia and Chris Roman
Theresa Rosa
Chelesa and Mitch Rose
Dustin Ross
Emma Rothschild
Jaron Rottman-Yang
Becca Russell
Susan Sachs
Daniel Saffer
Charli Sakari
Sakura Credit

Ryan Sasson
Caroline and Robert Schmalz
The Schmidt Family Foundation
Harold & Arlene Schnitzer Foundation
Barry Schwartz
Martha Sellers
Sephora
Raghav Sethi
Laurel Severt
SF Lodge of Le Droit Humain
Grace Shohet and David Brownstein
David Sikes
Silver Seas Yachts
Veronica Simonetti
Sarah Singh
Lisa Stanton and Nicholas Baker
Sacha and Joshua Steinberger
Liz and James Steyer
Peggy and Craig Straley
Isabel Streiffer
Dan Sulfaro
Raghavendra Sundresh
Julie Supan
Kathy Swindle
Tao Capital Partners
Katie Tay
Clara Thomas
Lance Thomson
Linsey Thornton
Stephanie and Keith Tomao
Andrew Tompkins
Gene Traub
J. Turner
Julien, Sissie and Savannah Twiggs
Twigly
Urbain Design, Inc.
US Bank Foundation
Pascale Vermont
Mary and Terry Vogt
Claudia Volpi

Inspired Stabilizer $250+
Anonymous
Krishan Abeyatunge
Steven Abrahams
Sylvia Adler

Daphne Alden
Matt Alexander
Carla Altizer
Amazon Smile
Shannon and Cam Anderson
Annie and Anil Arora
Mary Kate Bacalao
Megan Bagaman
Victoria Baldwin and Richard McNally
Kim Barkus
Rasheed Basheer
Bay Grove
Rachel Becker
Geri Bergantino
Andrew Berls
Sandy and Tom Bertelsen
Susan Black
Christopher Blevins
Evan Boido
Vandy and David Boudreau
Janet Brazelton
Brooks Family Fund
Stephanie Bui
Anne Marie Burgoyne and Brad Roberts
Ursula Bussfeld
The 2019 Toast & Taste event raised $54,000 with more than 300 guests in attendance.
Compass volunteers decorate a holiday tree during San Francisco Symphony's Deck the Hall event.
Students of Compass Children’s Center enjoy a sunny day on the rooftop playground.

Carmela Gold
Golden Gate Perfusion
Ryan Goldman
Magaly Gonzalez
David Gorman
Pamela Grant
Ashley Green
Jonathan Green
Andrea Gulyas
Julian Gutierrez
Mardi Hack
Kellen Hackett
Adam Hallquist
Martine Hamers
Peggy Hammett and
Rudy Lacoe
Angela Han
Delores Harkin
Audrey Harris
Nadine Herman
Rebecca Herman
Stephen Hessel
Jacqueline Hider
Margot Hirsch
Ina and Hendrik Hoek
Colin Holtzinger
Susan Holtzman
William Holtzman
Cathy Hong
Naureen Hoque and
Salman Kothari
Deborah Hornberger
Bethany and Jim Hornthal
Jeremy Horton
Karen Hudson
Claire Hunter
Mary Hunter
Jodi Inkenbrandt
Virginia and Peter Jozwik
Betty Junod
Harsimer Kahlon
Daniel Kahn
Abhi Kelkar
Kathleen Kelley
Virginia Kennedy
Yasmine Khan
Frewoini Kidanemariam
Son Kim
Naomi and Gilbert Kisch
Mimi Klausner
Suzanne Kling
Deborah Koski
Allen Kraut
Lisa Kroeschell
Amy and Andrew Kronk
Janet Kunze
Jill Kuper
Jean and Sho Kuwamoto
Vivian Kwan
Sandy Lam
Eric Lambrecht
Karen Lancellle
Abby Landers and Ken Wiehe
Ari Langer
Katherine Larkin-Wong
Liina Laufer
Grace Lee
Rachel Lehn
Carol Lehrman
Monica Lenk
Alana Lerner
Jennifer Levanduski
Laura Levenberg
Connie Levi and Alan Robin
Feralee and Charles Levin
Anya Lewis
Alissa Lillie and Dean Orr
Betty Lim
Lime
Edward Lin
Lauren Linde
Cheryl Mellor
Erin Merk
Theresa Meyer
Diana Milbert
Marija Milicevic
Henry Milich
Marlyn Milkman
Jennifer and Zach Miller
Nhu Miller
Melissa Millsaps
Deborah Mintz and
Michael Gorman
Erica Missildine
Carrie Mistral
Catherine Mitchell-Crossley
Camila Mize and Mike Vais
Kerrie Mohr
Joseph Monardo
Maritza Monreal
Anita and Anson Moran
Martin Morzynski
Catherine Moskowitz
Elena Gates Motlow and
Geoff Motlow
Crystal Moy
Amy Mueller
Mina Muraki
Erica Murray
Heidi Musser
Mary and David Nakanishi
Elana Neiner
Kia Wang Nevarez
Ellen and David Newman
Qui Nguyen
Ophelia Garcia Nicandro
Mary Nilan
Alexandra Nixon
Jennifer Norris
John Nunes
Cristovao Oblad
Juan Ochoa
Judith O’Connor
Wilma O’Dell
Shira and Bill Shore
Lauren Siahpolo
Glenise and William Sibbern
Ashwin Singhania
Susan Sipe
Carrie Smith
SNAP Business Intelligence
Snyder Capital Management
Elizabeth and Arthur Spander
Roxanne Stachon
Kate Steinheimer and
Peter Klvans
Tracy Stevens
Abby Stolfo
Nancy Stolz and Craig Corbitt
Madeline Storck
Matt Strain
John Sullivan
Lee Sullivan
Garrett Sutherland
Clay Sutton
Paris Swegan
May Tan and Charles Morganson
Gabriel Tavridis
Stephanie Tawa
Scott Thomas
Elizabeth and Joseph Thompson
Ann Thomson
Leslie Thorpe
Lana Tilley
Hope Timberlake
Ryan Tiret
Kristy Trabert
Sara Tresslar
Abigail Trillin and Brian Lee
Cray Tubbe
Jennifer Tulley
JoAnne Tybinka
Katherine Ullman
Lauren Urhausen
Ben Vinegar
Quynh Vu
Abigail Wainwright and Isabella Hill
John Walecka
Debra Walker
Emily Walsh
Molly Walsh
Christina Wang
Eric Wedel
Jack Weinstein
Meghan Weir
Antje Weisser
Mark Welte
Caroline Kahn Werboff and
Larry Werboff
Laaney Whitsanack
Kristian Whitten
Sophie Wiepking-Brown
Erin Willard, Clara Hultman and
Peter Hultman
Katherine Willingham
Ann Wilson
Ashton Wilson
Mary Wilson
Roseanne Wincek
Molly Winston
Crystle Wong
Jaclyn Wong
Margaretta and Timothy
Woodward
Eric Wooley
Amy and Thomas Worth
Pam Wright
Gloria Ybarra
Supervisor Norman Yee
Alex Yemelyanenko
Esa Yonn-Brown
Dale Young
Daniel Zaheer
Carly Zapata
Dawn Zhao
Katie Zibert
Banafsheh Zokai
Rebecca Zucker

Compass staff and volunteers talk with attendees during the 2019 Opera in the Park event with the San Francisco Opera in Golden Gate Park.
Foundation and Corporate Partners

Compass Family Services partners with corporations and foundations who share our vision of a just society in which all children and their families are able to flourish in stable, secure housing. Our partners share the understanding that continued annual support of our comprehensive programs that help children and families today will also have a dramatic impact on reducing the number of adults who experience homelessness tomorrow.

We are grateful to all partners as well as their many employees who support our work by donating and volunteering with us and involve their friends and families as well. Thank you!

**Architect $500K+**
- Google.org
- Mimi and Peter Haas Fund
- Hellman Foundation
- Tipping Point Community
- The Harry and Jeanette Weinberg Foundation
- Visa Foundation

**Innovator $250K+**
- Anonymous

**Builder $100K+**
- CVC Capital Partners
- The David and Janyce Hoyt Family Foundation
- Silver Giving Foundation
- Twitter

**Venture $50K+**
- Anonymous
- Bainum Family Foundation
- Bank of America Foundation
- BlackRock
- Erol Foundation
- Generation Foundation
- Kilroy Realty Corporation
- Salesforce.com Foundation

- San Francisco Private Dining Venues
- SC Johnson
- Zendesk Neighbor Foundation

**Angel 25K+**
- Children of Shelters
- ClimateWorks Foundation
- The Gruber Family Foundation
- Walter & Elise Haas Fund
- JP Morgan Chase Foundation
- Litman Gregory Asset Management
- Morris Stulsaft Foundation
- Qatalyst Partners LP
- Redwood Credit Union
- The Safeway Foundation
- Stocker Foundation
- Wells Fargo

**Accelerator 5K+**
- Applovin
- Calm
- Cathay Bank Foundation

**Seed 10K+**
- Anonymous
- Allied World Assurance Company
- Comerica Bank
- F Three Foundation
- James A. Folger and Jane C. Folger Foundation
- Fund for Shared Insight
- William G. Gilmore Foundation
- Evelyn and Walter Haas, Jr. Fund

**In-N-Out Burger Foundation**
- Keen
- Meyers + Engineers
- Mytheresa
- Paypal Charitable Fund
- PCMA Education Foundation
- George H. Sandy Foundation
- Stearns Charitable Trust
- The Stanley S. Langendorf Foundation
- The Swig Company
- TJX Foundation
- Tree Line Capital
- United Methodist Church
- United Way of the Bay Area
- Verizon

**Start $3K+**
- Flexport
- Room at the Inn Foundation
- Seven Post Investment Office
- Specialty Family Foundation
- The Elinor Smith Charitable Trust
- Walmart Foundation
- Zocchi Family Foundation

**Charles Schwab Corporation**
- Clay Foundation – West
- Credit Suisse
- First Republic Bank
- Fred Gellert Family Foundation
- Glynn Capital
- MUFG Union Bank Foundation
- Papé Family Foundation
- Pisces Foundation
- The Fremont Group Foundation
- Vlocity
Adopt-a-Family

Our Adopt-a-Family donors provide many smiles to the faces of Compass children every year. They’re also bringing much relief to Compass parents who would not be able to bring home gifts that aren’t absolutely essential.

By matching Compass families with individuals, families, corporate teams, and civic groups, we’re all helping to make the holidays brighter for many in our community.

In our 22nd year of our Adopt-a-Family project, 520 families were matched with 420 donors. Thank you!

Carolyn Basile and family
Bay Area Pelicans
Bay Grove
Marni Beck and friends
Jeff Begin and family
Christine Berg and family
Caroline Bernardi and friends
Katherine Beutner and family
Beyond
Jennifer Bhalla and family
Ritu Bhargava and family
Veer Bhatt and friends
BlackRock
Krista Bloome and family
Lisa Bogosian and family
Book Club in the 415
Boston Consulting Group
Vandy Woods Boudreau and family
Jessica Brandwein and family
Leela de Souza Bransten
Robin Brewer and family
BRR Architecture
Lesley Bunim and family
Stacey Butner and family
Butter Love Bakeshop
Tiffany Button and family
Matthew Buzzell and friends
California Department of Public Health

Camp + King LLC
Catherine and Fabio Campos
Campos EPC
Capital Impact Partners
Katie Carney and family
Sarah Carver and family
CBRE
Mary Beth Cecchini and family
Brian Cennamo and family
Anne Chambers and family
Emily Chan and friends
Chapman and Cutler LLP
Charles River Associates
Emily Chastain and family
Chevron Black Employee Network
Stephanie Chiri and friends
Steffany Chisholm and family
Grace Choi and friends
Jennifer Christie and family
CircleUp
Clovis Oncology

Julie Cochrane and family
Will Cockle and family
Sterling Colpitts and family
Melissa Condos and family
Nancy Conner and family
Christine Connors and family
Danny Conway and family
The Corvin Family
Kelsie Costa and family
Margaret Crandall and family
CrossInstall
Cruise
Katie D’Urso and family
Faith Dan and family
Christine Dawson and family
Eli Dede and family
Degenkolb Engineers
Andrea Dehner and family
Delegat USA, Inc.
Margaret Des Gaines and family
DesignMap

DG Architects
Lori Dietrich and family
Elizabeth Dillon and friends
Iris Dolowitz and family
Lindy Donnelly and family
Dor Technologies
Jenna Dran and friends
Melissa Dubask and family
Sophie Dumont and family
EasyPost
EcoR1 Capital
Etsy
Kelli Evans and family
Everlane
Fable Studio
Feed Media Inc
Jennie Feldman and family
Fidelity
Paloma Figueroa and friends
Lindy Fishburne and family
Jonathan Flores and family
Fluxx Labs, Inc
Sylvie Forestell and family
Jamie Forseth and family
FortressIQ
FOXNEXT GAMES
Friends of the Bay Area
Frank Gallo and family
Roe Gallo and family
Stephanie Garber and family
Kelly Gardenhire and family
Haley Gardner and family
Dru Garza and family
Beth Gassell and family
Jennifer Gette and family
Sharmila Ghosh and family
Girl Scouts Troop 62258
Denise Glagau and family
Kristin Gleeson and family
Golden Gate Perfusion, Inc
Kara Goldenberg and family
Google - Global Sales Tools
Jessica Goslin and family

Anonymous (2)
72Town
Abbot Downing
ACME / Silicon Foundry
Krissy Adamow and family
Afresh Technologies
Airtable
Alliant Insurance Services
Allied World Assurance Company
Allogene Therapeutics
Constance Amaku and family
Abby Anderson and family
Kelly Anderson and family
APC
AppDynamics
Architectural Resources Group
Stephanie Asadorian and family
AspireIQ
Avis Budget Group
Brittany Bacharach and family
Aelish Baig and family
Jillian Bales and family
Bank of America
Premilla Banwait and family
Gregg Bard and family
Shari Bard and family
Barrow Salon
Timothy Barry and family

Julie Cochrane and family
Will Cockle and family
Sterling Colpitts and family
Melissa Condos and family
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Kristin Gleeson and family
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Kara Goldenberg and family
Google - Global Sales Tools
Jessica Goslin and family
Grammarly
Jennifer Grant and friends
Ashley Green and family
Amanda Halbur and family
Angela Han and family
Kate Harbin and family
Harnham
Stephanie Harrell and family
Audrey Harris and family
Leslie Harris and family
Jessie Harrison and family
Harsch Investment Properties
Laura Hart and family
Courtney Hatt and friends
HDMZ
Margi Heldfond and family
Hero Digital EX
Saba Heydayian and family
HMI Capital, LLC
Alex Hoffner and family
Michael Hogan and family
Katy Hope and family
HopeLab
Sharmeen Hossain and family
HotelTonight Supply Team
Mary Hunter and family
Patrick Hunter and friends
IA Interior Architects
Ingenio
Instagram, Women of Design
Intel-MEG Team
Bradley James and family
Bixby Jamison and family
Stephanie Janac and family
September Jarrett and family
Ashley Jarvis and family
Elizabeth Jeffords and family
Jennifer Jeffries and family
Regina Jenkins and family
Jennifer Johnson and family
Monica Jones
Betty Junod and friends

JUST Media
Whitney Kahl and family
Kaiser Family Foundation
Kaiser Permanente Health Plan, SF Service Area
Lizzy Shay Kaler and friends
K.C. Katten and family
KBFA
Nancy Kehoe and family
Jason Kelleghan and family
Elizabeth Kelley and family
Lottie Kendall and family
Khosla Ventures
Kevin Kirk and family
Deborah Koski and friends
Lauren Kowal and family
Katie Kruizenga and family
Nikisha Kumar and family
Jill Kuper and family
Larisa Kure and family

Jean Kuwamoto and family
Lattice
Brian Lee and family
Grace Lee and family
Rachel Lehn and friends
Jennifer Levanduski and family
Laura Levenberg and family
Lime
LinkedIn
LinkedIn Global Accounts
Litman Gregory Asset Management
Heather Luftman and family
Nisrene Lund and family
Shelly Lyon and family
Lyric Hospitality
Kristin MacLaggan and family
Madison Square Garden Company
Corine Maggio and family
Alex Mandel and friends
Jen Mardah and family
Katie Margillo and family
Asher Matsuda and family
Herb Matsuda and family
Trisha McCanna and family
McCown & Evans LLP
Deborah McCrimmon and family
Maria McGinley and family
Sommer McKinley and family
Susie McMullan and family
Sadie Mellerio and family
Michigan Ross
Jackie Miller and friends
Jennifer Miller and family
Jessica Milligan and family
Amy Millward and family
Nancy Miner and family
Erica Missildine and family
Carrie Mistral and family
Catherine Mitchell-Crossley and family

Krista Moatz and family
Maryam Mohit and family
Moogsoft
Haley Moore and family
Regina Moore and family
Kelly Moretensen and friends
Catherine Moskowitz and family
Kana Muraki and family
Erica Murray and family
Mutual of Omaha SF
John Nardone and family
Elizabeth Nartker and family
Mary Nederostek and family
Elana Neiner and family
New York Life Insurance Company
Dominico Nguyen
Sara Nicholson and family
NICOLEHOLLIS, Inc.
Rachel Novales and family
Dave Oak and family
James O’Donoghue and family
Office: Jason Schulte Design
Danielle O’Hare and family
Laura O’Leary and family
Ingrid Oliver and family
Susan Omura and family
OnBoard Experiential and Intuit
Shannon O’Neill and family
OODA Health
Katherine Orr and family
Michael Osborne and family
OutCast
Pac-12 Conference
Pacific Business Group on Health
Pacific Foundation Services
Pacific Maritime Association
Pacific Supply South San Francisco
Katie Paige and family
Katrina Palanca and family
Rachel Rosenblum and friends
Natalie Ross and family
ROY
The Roy Jenkyn Family
Leela de Souza Bransten and family
Lovisa Rubin and family
Bryan Rucklos and family
Shaun Ruiz and family
Elise Running and family
Becca Russell and family
Dan Saffer and family
The Sage Group
Sakura Credit
Sales Cloud Engineering
Salesforce
Salesforce Events Team
Salesforce Government Affairs Team
Salesforce ITAM
Salesforce Sales Cloud PMM
Shipley Salewski and family
Brittany Saltzgiver and friends
San Francisco Marriott Marquis
San Francisco Planning Department
SAS Legal Team
Jessie Schaffer and family
Tiffany Scharschmidt and family
Catarina Schwab and family
Kate Scott and family
Laura Seery and family
Sephora
SF Color Collective
SFERS
Rupal Shah and family
Sara Shahin and family
Sobia Shaikh and family
Abigail Sheer and family
Maggie Shepard and family
Anat Shai and family
Sigma Chi Fraternity
Silicon Foundry
Dara Silveira and family
Sarah Silverman and family
Skip
Charles and Kevin Slocumb-Luis and family
Alanna Smith and family
Carrie Smith and family
SnapBI
Lori Solomon and family
Sonder
Sourcing Team
Leah Spero and family
Squar Milner LLP
Square
Roxanne Stachon and family
Kate Steinheimer and family
Stellar Development Foundation
Liz Steyer and family
Jessica Stielau and family
Stitch Fix Copy Group
Abby Stolfo and family
Peggy Straley and family
streamlinevents, inc.
Streetlight Data
Stretch the Imagination Preschool, Sequoia Class
Strive
Katie Traina and family
Sara Tresslar and family
TripActions
Twilio
Twitter
Uber
Uber CRM Marketing
UCSF Health
UCSF Medical Center ICU Nurse Practitioners
Roy Ulukivaiola and friends
University Childcare at Mission Bay
Valiant Capital
Wells Fargo PVS Strategic Analytics
Lisa Wendt and family
Michelle Whitaker and family
Lane Whitcanack and family
Chelsea Wild and friends
Ashley Wilson and family
Leah Wilson and family
Molly Winston and family
Jane Wong and family
Ilan Woods and family
Yelp
Carly Zapata and family
Partnerize
Pendo
Jodi Perelman and family
Gina Perri and family
Anne Marie Peterson and family
Michelle Peterson and family
Madeline Phillips and family
Pinterest
Nicole Pitaro and family
Plastiq
Pottery Barn eCommerce Team
Ryan Pounds and family
Principal Builders
PwC and Autodesk
Qatalyst Partners
Lauren Quint and family
Renata Quintini and family
Kimberly Ratto and friends
Redfin
Todd Regenold and family
Renegade Partners
Maria Reyes and friends
RFJ Meiswinkel Company
Rhumbix
Melissa Ault Ricci and friends
Rich Talent Group
Roadster, Inc.
Sara Roliz and family
Traci Ropp and family
Tawni Sullivan and family
Meera Swanson and family
Kathryn Sweeney and friends
Leslie Tagorda and family
Stephanie Tawa and family
Jessica Teach and family
Kimberly Tholen and family
Scott Thomas and friends
Leslie Thorpe and family
Hope Timberlake and family
Kristy Trabert and family
Trace Genomics, Inc.
Verily
Johanna Villanueva and family
Vineti, Inc.
WalkMe
Walmart
Natalie Walrond and family
Emily Walsh and family
Molly Walsh and family
April Walters and family
Meghan Weir and family
Lauren Weiss and family
Wells Fargo Gateway
“Compass makes the heavy load on low-income families like mine seem lighter, and creates hope for the future of our children. Thank you for continuing to see us all equally.”

– Compass Family Client
Compass Family Services is where families facing homelessness receive housing services and comprehensive support as they transition from crisis to economic stability. Having served San Francisco for over 100 years, we are the City’s longest operating family safety net, and in cooperation with partner organizations, Compass Family Services will serve until the need ceases to exist.