OUR MISSION

Compass Family Services helps homeless families and families at imminent risk for homelessness to achieve housing stability, family well-being and self-sufficiency.

Since our inception in 1914, Compass has responded to the needs of the community and is one of the longest operating social services agencies in California. Today, we provide an integrated system of housing, education, and employment services. Our programs work because our staff responds to the unique and complex issues each of our client families face. Over 90% of families in our housing programs do not become homeless again.
WHEN A PERSON LIVES TO BE 100, WE ARE IN AWE. WE WONDER ABOUT THE THINGS THEY’VE SEEN, THE PLACES THEY’VE GONE, AND THE LIVES THEY’VE TOUCHED. WE ASK OURSELVES HOW THEY LIVED SO LONG. WHAT SUSTAINED THEM? WHAT IS THEIR SECRET?

Compass Family Services just reached that same milestone: 100 years of dedicated service to San Francisco’s most vulnerable populations! When we reflect on similar questions, we realize that one person surviving life’s trials is incredible, but for an institution like Compass to persevere and grow over so many decades, it required and demanded an army of devoted, multi-generational leaders, frontline staff, donors, volunteers, and community members.

Like the centenarian, Compass has witnessed multiple wars, recessions, civil rights movements, and technological advances. Rather than just bear witness, Compass has sought to support positive social changes over the course of a century. We started in 1914 as Travelers’ Aid San Francisco, providing critical assistance to newcomers to the city in anticipation of the 1915 World’s Fair. We were the only organization to “serve and protect morally all travelers without regard to age, creed or race.” We went on to support families in the midst of the Great Depression; refugees fleeing Europe and Asia, and soldiers returning home from the World Wars; the deinstitutionalized mentally ill in the 1970s and ‘80s; and now homeless families since the 1990s. We have injected our hope, support, and passion into San Francisco during critical points in history despite housing bubbles, stock market crashes, and civil unrest.

Over the past year, we served more than 5,000 parents and children facing the stark reality of homelessness, by providing the tools necessary to create housing stability, self-sufficiency, and family well-being. Most of the families we serve have endured through extremely harsh realities. Many families have experienced trauma, poverty and homelessness for many generations. However, the incredible impact that your support has made on their lives is only matched by their gratitude.

How have we survived so long to support so many? We wish we could tell you it was easy. In reality, it takes a ton of work. There are many nonprofits that work incredibly hard and spend a lot of money trying to solve social problems. What separates Compass is the choices we make and the standards we set. We are incredibly efficient: 85% of dollars spent are for direct services to clients. We are highly accountable: we have never had a single finding by the San Francisco Controller’s Office from the inception of citywide audits. We are very effective: more than 90% of families who participated in our housing programs remained stably housed a year after they exited our programs.

Yet despite our success, the need continues to grow, and the cost of providing the same quality services increases with it. We are in a time when more than 180 families are waiting six months to get into emergency shelters, the median monthly rent for a two-bedroom apartment is $4,000, the average annual income of our families is $10,000, the cost of infant childcare is more than $20,000 per year, and the likelihood that our families have experienced significant trauma is just about guaranteed.
As we look ahead to the next 100 years, we are focused on evolving and adapting to meet the needs of our families. As we outlined in our successful centennial campaign — which raised $2.5 million — we are committed to expanding mental health services, investing more resources into education and enrichment for children, increasing our human infrastructure, scaling our volunteer program, enhancing our facilities, and improving systems to track the success of our programs.

In addition, we recognize that our community is also evolving with the influx of new businesses. We must engage these potential allies in our work to create a positive and sustainable community. With that in mind we have begun great new partnerships with companies like Twitter. Twitter and Compass are both committed to helping bridge the digital divide for homeless and at-risk families, and we are honored to have been selected as their anchor partner at the new Twitter NeighborNest, a family-friendly technology center. Given that 100 million Americans lack access to high speed internet at home, the Nest will play a critical role in closing the technology gap, as it’s nearly impossible to complete school work at any age, or apply for a job at a Fortune 500 company, without the internet.

Compass Family Services will continue to be strategic and forward-thinking in order to provide the highest quality services for all of our families. We have done so for 100 years and plan to do so for 100 more. As always, we are so grateful for the continued support of our individual donors, supporting foundations, corporations, civic groups, volunteers and government funders. Thank you!

Sincerely,

Erica Kisch, LCSW
Executive Director

Jeff Cain
Board Chair

2013–2014 ANNUAL REPORT
A CENTURY OF SNAPSHOTS

1914-1915 photo of early board meeting

SCOPE OF TRAVELERS’ AID

The Society meets all kinds of emergencies—provides reliable information, advice and guidance.

It is the only organization which serves, protects morally all travelers, without regard to age, race, creed—without commercial returns of any sort—wish but one aim—the interest of the travelers. The Society maintains a corps of trained workers, who meet all comers and train and learn the need of each new comer.

17,055 people were assisted during the first half of 1918. 1,491 of these were Service cases, which emphasizes the necessity for Travelers’ Aid.

1918 mission statement

1928 pamphlet

1933 poster – Travelers’ Aid received support from Community Chest, a national grant-making organization that became the United Way.

Caseload numbers increased by more than 30 times with the U.S. entry into World War II

1928 pamphlet

1918 mission statement

1933 poster – Travelers’ Aid received support from Community Chest, a national grant-making organization that became the United Way.

Caseload numbers increased by more than 30 times with the U.S. entry into World War II

1914-1915 photo of early board meeting

SCOPE OF TRAVELERS’ AID

The Society meets all kinds of emergencies—provides reliable information, advice and guidance.

It is the only organization which serves, protects morally all travelers, without regard to age, race, creed—without commercial returns of any sort—wish but one aim—the interest of the travelers. The Society maintains a corps of trained workers, who meet all comers and train and learn the need of each new comer.

17,055 people were assisted during the first half of 1918. 1,491 of these were Service cases, which emphasizes the necessity for Travelers’ Aid.

1918 mission statement

1928 pamphlet

1933 poster – Travelers’ Aid received support from Community Chest, a national grant-making organization that became the United Way.

Caseload numbers increased by more than 30 times with the U.S. entry into World War II
1980s pamphlet

1958 poster – Providing services to allow families – whether immigrants, war refugees or those suffering from violence, homelessness, substance abuse or unemployment – to stabilize, recover and re-connect has been part of Compass' mission from the start.

Compass Children’s Center, previously the Tenderloin Childcare Center, moved to its current location at 144 Leavenworth Street in 2002. The new facility doubled capacity from 36 to 70 children served, including infants for the first time.

1978 photo from the Tenderloin Childcare Center, now Compass Children’s Center

2014 Compass Family Services partnered with Twitter as its anchor agency to create a technology center set to open in the summer of 2015.

1978 photo from the Tenderloin Childcare Center, now Compass Children’s Center

1980s pamphlet
A SPECIAL THANK YOU TO OUR CENTENNIAL COMMITTEE

Compass Centennial Campaign Co-Chairs Nancy Field, Anne Parish, Alison Engel, and Katie Traina

On behalf of the more than 5,000 parents and children Compass helps each year, the Compass Board of Directors and staff — Thank you!
OUR ACCOMPLISHMENTS

Last year Compass prevented more families than ever from becoming homeless and helped families who were homeless to secure stable housing and better futures for their children.

• We turned 100 in 2014! Compass continues to be one of the longest operating social services agencies in California.

• We provided 32,500 nights of housing for families.

• Reduced the therapy waitlist for our client families to zero.

• Provided over 205,000 hours of childcare, early childhood education and job training assistance to help our client families become self-sufficient.

• Individuals and corporate teams provided 4,166 volunteer hours to support our programs and services.

• Formed a partnership with Twitter to provide no-cost access to technology and employment resources for our client families at the Twitter NeighborNest.

• Received another perfect audit in San Francisco’s annual report for nonprofit agencies under city contract.

COMPASS PROVIDED:

- 6,000 Bags of Groceries
- 37,500 Meals
- 45,000 Diapers
- 8,250 Bus Tokens
Statement of Activities

**Revenues**
- Government Grants (City, State and Federal) $6,070,082
- Contributions and Events 3,250,869
- Program Fees 38,162
- Investment and Other Income 147,366

**Total Revenues** $9,506,479

**Expenses**
- Program Services $7,266,677
- Management and General 761,477
- Fundraising 494,361

**Total Expenses** $8,522,515

**Change in Net Assets** $983,964

**Net Assets, End of Year** $10,302,866
GUIDING THE WAY HOME

OUR CENTENNIAL CAMPAIGN LEADERS AND SUPPORTERS

Compass Family Services deeply appreciates the following donors for their leadership and generosity in support of our centennial campaign, Guiding the Way Home, enabling us to help hundreds more families each year and greatly increase our impact. Thank you for helping us to transform lives! All of the following gifts were received between July 1, 2013 and June 30, 2014.

**Polaris**
Anonymous
Victoire Reynal Brown and Owsley Brown
JPMorgan Chase Foundation
Mimi and Peter Haas Fund
Silver Giving Foundation
The Stanley S. Langendorf Foundation
Viragh Family Foundation

**Beacon**
Nancy and Joachim Bechtle
JoAnn and Jack Bertges
Carolyn and Chris Colpitts
Alison and Peter Engel
Lisa Erdberg and Dennis Gibbons
Nancy Field and Kyle Anderson
Stephanie and Dick Fredericks
Elizabeth and James Gassel
Erica and Ken Gregory
The Horace W. Goldsmith Foundation
Christina and John Keker
Stephanie and Bill Mellin

**Morris Stulsaft Foundation**
Anne and Michael Parish
Qatalyst Partners
Katie and Todd Traina
Wells Fargo

**Navigator**
Anonymous
Sandy and Tom Bertelsen
Sylvia and Malcolm Boyce
Dan and Stacey Case Family Foundation
Evelyn and Walter Haas, Jr. Fund
First Pacific Advisors
David Herro
John and Thelma Taylor Estate
The McKenzie Foundation of San Francisco
Morgan Morgan and Phillip Lamoreaux
Sears Charitable Trust
Kat Taylor and Tom Steyer
Julie Wulf and Kurt McCracken

**Morning Star**
Connery Consulting
CPMC Sutter Health
Credit Suisse
Drusie Davis
Pamela and Steven Dinkelspiel
The Eberhard Foundation
Laura and John Fisher
Randi and Bob Fisher

**Nova**
Anonymous
Nancy and Doug Abbey
Gregor Berkowitz
Kelly and Charlie Boyd
Tracy and John Burton
Barbee and Bruce Callander
John Cardente
Nina Carroll

Dick Costolo, Twitter, and Peter Engel, JPMorgan Chase
Twitter CEO, Dick Costolo, announces partnership for NeighborNest at Centennial Gala

Joanie and Bob Daoro
Kristine and Joseph Demko
Stephanie DiMarco and Jim Harleen
DZH Phillips
Jessica and Stephen Galloway
GATX
Alison Geballe
Shannon Gilmartin and Jeff Cain
Doug Goelz
Meghan and Greg Harris
Barbara and Bill Hazen
Lazard Freres & Co.
Marie and Barry Lipman
Michael and Stacy McCarthy
Leesa Miao and Martin Romo
Lisa Odyniec and John Donovan
Gina and Stuart Peterson
Lynne Poole
Principal Life Insurance Company
Lisa and John Pritzker
Paula and Robert Reynolds
Rodrigues Family Fund
Kathy Rohan and Joseph Jolson
The San Francisco Foundation
Dan Schryer
Jane and Paul Stewart
Anita Trachte and Timothy Mason

W20 Group
Karen and Christopher Wagner
Katherine Welch
Cynthia Weldon and Jamie O’Hara
Judith Wilhite
Deann Wright and Luke Evnin
Yammer

Supporting Stars
Christy Ahn and Andrew Huang
Dolores Ali
Joann Anderson
Collin Andrew
Martha Angove and Carl Kaufman
Janice Azebu and Diane Dunwoodie
Sandra Bagnatori
Anne and Albert Baldocchi
Julie and Don Baldocchi
Nicole and Michael Barker
Sloan and Roger Barnett
Marti Baroody
Judith Barringer
Leith and Stewart Barry
Valerie and Chuck Batchelder
Michelle and John Battelle
Sandra and Glenn Bauer
Wally Beard
Angela Belgrove

John Benfield
Courtney Benoist and Jason Fish
Geri Bergantino
Maureen and Richard Bergson
Teena Berman and Owen Hart
Bimbo’s 365 Club
Lisa and Brian Bogosian
Susan Bolle and Harold Sogard
Carol and Shelby Bonnie
Roger Booth
Sheila Botein and David Oakes
Thessia and Ambi Bowo
Gray Boyce
Grace and Tony Brettkelly
Leigh Brooks
Karen and Anton Bruehl
Emilia and Tad Buchanan
Melissa Buckley and Raj Atluru
Sally Buehler
Leslie and Buzz Burlock
Kathy Vila Byers and Chris Byers
Lynn Cadwalader
Sarah Cahill and John Sanborn
Jennifer Caldwell and John H.N. Fisher
Barbara Coffey
Lynn and Peter Callander
Julie Chaiken
Alison Chaput
Elizabeth and Anthony Charles
Kathryn Chin
Paulette and Elmer Chin
Michael Choy
Eleanor Chung
Janell and Joseph Ciatti
Catherine and Chris Clifford
Claire Cochran
Jan and Alan Coe
Kathy Coffey
Amy Coleman
Louisa and George Consagra
Laura and Bob Cory
Lorin and Richard Costolo

Angela and Scott Crabill
Alexander Craddock and Gorse Jeffries
Carla and David Crane
Brenda Cravens
Michael Creedman
Samantha and Shawn Cross
Diane and Dan Danzig
Betsy and John Darr
Susan Davenport and Michael Grosse
Aric Davis
Evie and Matt Davis
Hilary Davis and Michael Zukerman
Janet Davis
Peter Davis
Shannon and Thatcher Davis
Hendy and Jon Dayton
Juliet de Baubigny
Ann and Ronald de Vogel
Hadley and Ethan Dettmer

Pam Diwik, Alison Engel, and Megan Kaplan

Christine Devoto
Leslie and Charlie Dicke
Carol Dimeling and Timothy Gee, MD
Jeanne Dinkelspiel
Pamela Diwik
Elizabeth Dodd and Jim Boddy
The Donald and Carole Chaiken Foundation
Amy and Cyrus Driver
Bennett Dubiner
James Ellis
Marianne Emblad
Emerald Fund
Jessica and Scott Engelman
Craig Etlin
Britt Evangelist
Jeanne and Koji Felton
Allison Ferenstein
Cherielyn and Tom Ferguson
Barbara Field
Linda Fitz
Jessica and David Fleming
Barbara Foley
Margaret Foley

Rusty Gill
Barbara and Robert Gilmartin
Penelope Goldsmith
Julie Inman Grant
Caroline and Richard Grey
Liz and Tom Hale
Marlene and Michael Hallenberger
Maurine and Philip Halperin
Amanda Hamilton and Tim Hemmetter
Evan Hamilton
Peggy Hammett and Rudy Laco
Delores Harkin
Betty and Joe Hartog
Remy Hathaway
Kristina Hentschel
Janet Herben
Jane and Stephen Heumann
Elaine Hilp
Susan Hirsch and Susan Leal
Roberta and Rusty Holden
Norman Honbo
Charlyn Hook
Ruthie and Alan Hook
James Hormel
Huey Hua
Leslie and George Hume
Janet Hunter and David Zenoff
Ann and John Iannuccillo
Eugenia and David Janke
Cameo Jones and Ronald Tremblay
Caroline Kahn and Larry Werboff
Julie Kahng
Jessica and Kirk Kaludis
Casey and Jim Kaneko
Megan Kaplan
Marylou Karp and Ken O’Brien
Tonia and Adam Karr
Susan and Ron Kase
Colleen Kavanagh and Erik Puknys
Nancy Kehoe
Bonnie Kennedy

Daniel Kent
Liz and Gabe Kind
Claire and Steve Kingsley
Mimi and Dan Kingsley
Naomi and Gilbert Kisch
Jill Kitazaki and Derek Garvens
Kathy Klein and Scott Fink
Laura Klein and Michael Lazarus
Stephanie and Michael Kruse
Murray Kucherawy
Jill Kuper
Anne Lamoreaux
Ann and James Lazarus
Janice Lee and Larry Barcelon

Jonathan Leidy
Todd Lemke
Lisa and Christopher Lenzo
Connie Levi and Alan Robin
Feralee and Charles Levin
Lisa Lommel and Michael Miller
Patricia and Dexter Louie
Buck Lucas
Jeremy Lucas
Patricia Lurie
Timothy Lynn and Gary Sullivan
Kristin and David MacKnight
MAG Management
Janis and Paul Mahoney
Lawrence Margoles
Kyri and Aaron McClellan
Kathleen McCormick
Sara McCourt and Alex Krysha
Nion McEvoy
Barbara and David McInerney
Brian McInerney
Kirk McKenzie
Cindy McLaughlin
Kate McMahon
Sarah and Paul McNitt
Christie and Michael Meehan
Marla Miller and David Kremer

Compass Executive Director, Erica Kisch and Lieutenant Governor, Gavin Newsom

Lizanne Fontaine and Robert Buckholz
Ruth Ford
Myrna and Tom Frankel
Chandra and Robert Friese
Amey Garber and Richard Lesnick
Nina Gardner
Carolyn Gibbons
Elizabeth Gignilliat
Laura and Eppy Giles

Randi Fisher and Anne Parish
An a cappella student group from Lick-Wilmerding High School performed as guests arrived to the Centennial gala on May 13, 2014.

Ann Ferrell Millham and Steve Millham
Deborah Mintz and Michael Gorman
Lily Mirrels and Michael Levine
Julie Moll and Nick Levinson
Kathryn and Aaron Money
Elizabeth Montgomery
Jeanette and Kevin Moore
Lida and David Morgenstein
Joel Morris
Elena Gates Motlow and Geoff Motlow
Maryam and Oran Muduroglu
Catherine and Joseph Murphy
Andrea and Scott Nagelson
Mary and David Nakanishi
Rosalind Navarro Solon
Anne and Michael Neary
Stacy Nelson
Diana Nelson and John Atwater
Kelly Nice
Pamela and Mitch Nichter
Chris and Mike Nooney
Kari and Jack Novatney
Kathryn Nyrop and Stephen Koch
Adelaide Nzeusseu
Dave Oak
Kelley O’Brien and Robert Johnson
Shannon O’Keefe
Sophie O’Neill
Stephanie Palmer
Paragon Real Estate Group
Paul Hastings
Virginia Pell
Mary Noel Pepys
Lauren and Paul Picciani
Nathalie Piel and Patrick Renvoise
Thomas Platt
Rachel Polish and Raul Keally
Eleanor Polik
Catherine and William Poole
Christine and Chad Portney
Lori and Chris Potter
Cynthia and Paul Pringle
Jane and Nick Prior
Jim Prosser
Steven Ragland
William Rainey
Jennifer Rainin and Frances Stevens
Helen Hilton Raiser
Victoria Raiser
Vanessa Ramos
Susan and Tom Reinhart
Laura and John Rende
Jennifer Resner and Jonathan Loran
Beth Rhoades Holland
Rae Richman and Tomas McCabe
Merritt Richmond
Patricia and Chris Roman
Scott Rubin
Judith and Alex Saldmando
San Francisco Federal Credit Union
Ginny and Stephen Savage
Reene and Murray Schisgal
Linda Schneidman
Kim Schwarcz
Beatrix and Mike Seidenberg
Sally and James Shapiro
Nancy and A. Leonardo Sheftel-Gomes
Grace Shohet
Glenise and William Sibbern
Eduard Siroti
Al Sisto
Gail and Bob Smelick
Jeanie and Tom Snow
Deborah Soglin
Amanda Sonenberg
Elizabeth Sparks
Karen and Eugene Spector
Martha and Peter Stabler
Erin and Matt Steere
Nancy Stolz and Craig Corbitt
Greg Suhr
Susan Swig
Patricia and Alan Tai
Ananda and Jason Tavano
Kathy and Kurt Taylor Gaubautz
Gail and Phil Towle
Alexis Swanson Traina and Trevor Traina
Virginia and Greg Tusher
Robert Twilley
Deborah and Robert Van Nest
Lydia Velasco-Mayock
Jane and Bernard von Bothmer
Amanda Vu
LeAnn and Jimmy Wanninger
Sally Ward
Doris and Clark Warden
Courtney Weaver and Simon Frankel
Weaver Schienger Mazel, LLC
Nancy and Bob Weber
Paula Weber
Paula Weinstock and Robert Linderman
Aдра and Jim Weiss
Lynn and Peter Wendell
Ken Whiting, Jr.
Scott Whitman
Karen Wickre
Mary Wikstrom and Andy Grimstad
Kate Wilusz
Julie and Mike Wirth
Alex Witherill

Honorary board members Mary Noel Pepys, Kyri McClellan, and Diane Larrabee

Allison and Alex Wong
Leslie Yuan and David Aaronson
Diane and Howard Zack
Janet Zanetto
Danell Zeavin and Ronald Stovitz
Stephanie Zeppa
Myron Zimmerman
OUR DONORS

The following list reflects gifts to our general operating fund from individual, foundation and corporate donors received between July 1, 2013 and June 30, 2014. Each gift provides Compass with the resources to help our client families achieve housing stability, family well-being and self-sufficiency. We are deeply grateful to each and every donor for helping the more than 5,000 parents and children we served last year to break the generational cycles of homelessness and poverty. Thank you!

Dream Maker
Mimi and Peter Haas Fund
Tipping Point Community

Wellness Champion
Children of Shelters
The Community Foundation
Boulder County
William Randolph Hearst Foundation

Home Provider
Bella Vista Foundation
Walter & Elise Haas Fund
Willow Springs Charitable Trust

Education Proponent
Barbara and Gerson Bakar
David B. Gold Foundation
Tenah and Chad Dyer
Evelyn and Walter Haas, Jr. Fund
Stephen Hearst
James A. Folger and Jane C. Folger Foundation
The Stanley S. Langendorf Foundation
Twitter
William G. Gilmore Foundation
Williams-Sonoma/Pottery Barn/Pottery Barn Kids

Parent Advocate
Annunziata Sanguinetti Foundation
Bernard and Alba Witkin Charitable Foundation
Credit Suisse
George H. Sandy Foundation
Richard Grand Foundation
S.H. Cowell Foundation
Yael and Itamar Simonson
TJX Foundation
Verizon Wireless

Skills Builder
Anonymous
Bank of America
Carl Gellert & Celia Berta Gellert Foundation
The Elinor Smith Charitable Trust
Jewish Vocational Services
MAXIMUS Foundation
Val McKeever
Sadie Meyer and Louis Cohn Foundation
Symantec
Wal-Mart Foundation
Zell Family Foundation

Job Coach
Apple
Kelly Bunting
Charles Schwab Foundation
Charles Schwab Investment Management
Chevron
Dolby Match Program
Andrew Gaubatz
Margot Golding and Michael Powers
HeidiSays.com

In-N-Out Burger Foundation
Richard Karoly
LinkedIn Matching Gifts
Patricia McCormick
Microsoft
J. Ramesh
RC Power
SalesForce.com Foundation
Sheppard Mullin
Risa Sparks
Westamerica Bancorporation

Family Supporter
Kendall Austin
Baird Foundation
Rob Cotterman and Rob Giljum
Fashion Institute of Design and Merchandising
Paloma Figueroa
Stephanie Johnson and Torrey Lincoln
Laura and Ryan Kruizenga
Carol Lane
Peet’s Coffee & Tea
Royal Tug
S. D. Bechtel, Jr. Foundation
Maryam Samady

Volunteers from Pottery Barn Kids give Compass Children’s Center a beautiful makeover.
Stylists from Renaissance Salon give free haircuts to residents at Compass Family Shelter

Serena and Tyler Sheldon
Allan Sindler
Peggy and Craig Straley
Michael Whitmire

Life Starter
Brent Barnum
Emily Daoro
Colin Davitian
Ajay Deshmukh
Carolyn and William Epling
Gap Foundation Gift Match Program
Genentech
Ashley Heaps
Indiegogo
Stacey and Chris Irving
Betsy and Allen Kline
Martin Lawler
Kenneth Newman
Arne Olson
William Rosenblum
Marian Rubin

Rebecca Schumacher
Dale Smith
Marissa Snapp
Jessica Teach
Susan Valeriote and Kenneth Goldman
Laura Weyl

Family Friend
Autodesk, Inc.
Linda Back
Elaine and David Barry
Christine Beard
Sarah Bennett
Lee Bialik
Anthony Brown
John Caginia
Michael Cantor
D. Celur
Connie Chung
Allyson Clark
Thomas Coleman
Community Thrift Store
Barbara Cupper
Neil Daswani
Jennifer Evans
Elizabeth Foy
Jason Galloway
Bliss and Christopher German
Laura Ghannadan
Quinnetta Gill
Nicholas Grandy

Daryl Harrington
Teresa Haun
Paul Hester
Amanda Kolakowski
Wendy Lu
Tony Miley
Judith and Walter Miller

Shoe shopping spree for Compass children thanks to Payless ShoeSource

Michael Morrissey
Richard Otter
Wade Polk
Denise Ragain
Negina Rood and Andrew Haskins
Ropes & Gray
Genevieve Salmonson
Farshad Samimi
Garry Schermann
Melissa Seyedin
SLS
Carrie and Jason Smith
James Soe
St. James Altar Fund
Stacy Thompson
Stacy Treco and Douglas McDowell
Visa Matching Gifts
Lauren Wang
Eric Wilinski
Yahoo! Matching Gifts

Compass kids enjoying the magic show at the Spooktacular Halloween Party at Runway
ADOPT-A-FAMILY DONORS

The 2013 Adopt-a-Family project was a great success with more than 350 Compass families paired with generous individuals, corporate teams and groups. Thank you to all of our thoughtful donors who brightened the holiday season for so many families.

Safia Abbasi
AECOM
Aerotek, Inc.
Heather Albinson
Joy and Jonathan Alferness
Amazon.com
Evelyn Amezcua
Architectural Resources Group
Lynne Arrington
Association Management Solutions
Kendall Austin
Teresa Bachman
Amy Bachrodt
Banana Republic
Trudy Barnes and Chris Pavicich
Bonnie Barron
Benefit Cosmetics
Ridwana Bentley
Bessemer Trust
Blue Shield of California
Kimberlee Bogen
Brett Bonthron
Lisa Borah-Geller
Kris Bortz
Sheren Bouchakian
Kelly Bowes
Emily Brown
BRR Architecture
Kimberly Burns
C1 Consulting
Cambridge Associates
Courtney Campbell
Brianne Cannon
Sofia Canova
Capital Impact Partners
Carno ChemRisk
Victoria Carradero
CEB San Francisco
Micheline Cerra
Anne Chambers
Chancellor Hotel
Chevron Energy Solutions
Cibo Studios
ClimateWorks Foundation
Karen Collign
Kathryn Collins
Carolyn and Chris Colpitts
John Colton
Caroline Conway
Stephanie Corliss
Lisa Corman
Rob Cotterman and Rob Giljum
Vicente Cruz
Drusie Davis
Christine Dawson
DCI
Emily de Ayora and Gerry Moriarty
Degenkolb Engineers
Andrea and Chris Dehner
Elizabeth Dillon
Molly and Andrew Dodson
Kim Drew
Steve Duffy
Tenah and Chad Dyer
DZH Phillips
Edelman Public Relations
Edo Salon
Enterprise Holdings — SF North Bay Region
Equinox San Francisco
Nicholas Errico
Evolent Health
Kelly Fagan
Melissa Fardy
Federal Reserve Bank of San Francisco
Jennie Feldman
Lisa Feldstein
Paloma Figueroa
First Republic Bank
Jessica Flanigan
Forrest Perkins
Stephanie and Richard Fredericks
Sarah and Brian Freiermuth
Gap
Beth and James Gassel
Laura Ghannadan
Nicole and Marc Ghilarducci
Lauren Geissler Giometti
Ani Golovko
Mia Gonzalez
Goodwill
Jessica Graham
Brittany Grant
Joseph Green
Nichole Gutierrez
Caitlin Haberberger and David Barrowman
Henry (Chip) Hansel
Jennifer Hart

Caterers and volunteers with Executive Chef prepare a feast for the Annual Holiday Party for Families
GOVERNMENT FUNDING

California Department of Education:
- Child Care and Development Program
- Child and Adult Care Food Program

Emergency Food and Shelter National Board Program

First 5 San Francisco Children and Families Commission:
- Preschool For All
- Family Resource Center Initiative Grant
- San Francisco SafeStart Initiative (subcontract from San Francisco Child Abuse Prevention Council)

San Francisco Human Services Agency:
- Housing and Homeless Services
- Homeless Family ACCESS SF (Accessible Child Care Expedited for the Shelter System San Francisco)
- C-WAGES (Compensation Wage Augmentation Grants for Economic Support)
- San Francisco Child Care Subsidy Support

San Francisco Mayor’s Office of Housing/Office of Economic and Workforce Development:
- Emergency Shelter Grant Program
- Community Development Block Grant Program

U.S. Department of Housing and Urban Development:
- Supportive Housing Program
- Supportive Housing Program – Homeless Prevention and Rapid Re-Housing Program

Adopt-a-Family Donors, continued

The Swig Company
Symantec
Synergy Corporate Housing
Shannon Tague
Tamalpais Crossfit
Jessica Teach
Andi Teggart
Text 100 Global Communications
Sara Ting
Towers Watson
Charlotte and Scott Tracy
Katie and Todd Traina
Travelers National Accounts San Francisco
Janet Traynor
Trepoint
Sara Tresslar
Trident Capital
TRUSTe
Harry Turner
Union Bank

University of California
University of San Francisco
URS Corporation
Christine Van Aken
Ali Vega
Lucy Wahl
McKenzie Ward
WCG
Alexandra and Spencer Wells
Wells Fargo Bank
Western Independent Bankers
Stephanie White
Wine Institute
Wiss, Janney, Elstner Associates, Inc.
Corrine Wong and Alan Lau
Kelly Wright
Athena Xenakis
Yahoo!
Vivian Yuan
Zendesk