

COMPASS FAMILY SERVICES

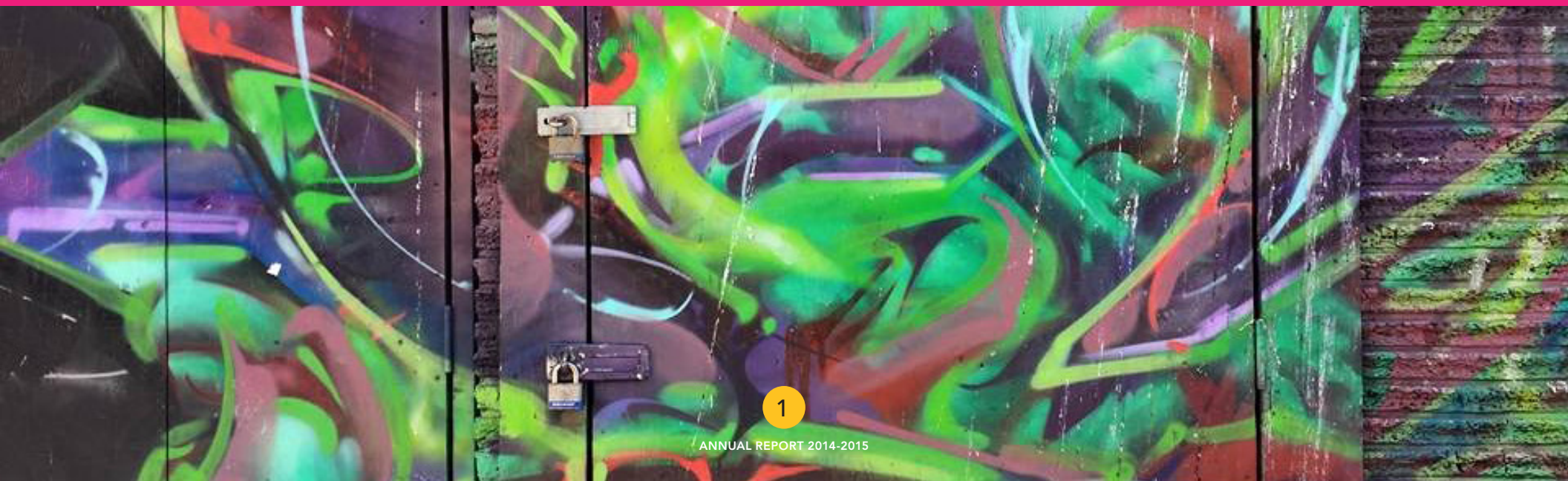
ANNUAL REPORT 2014-2015

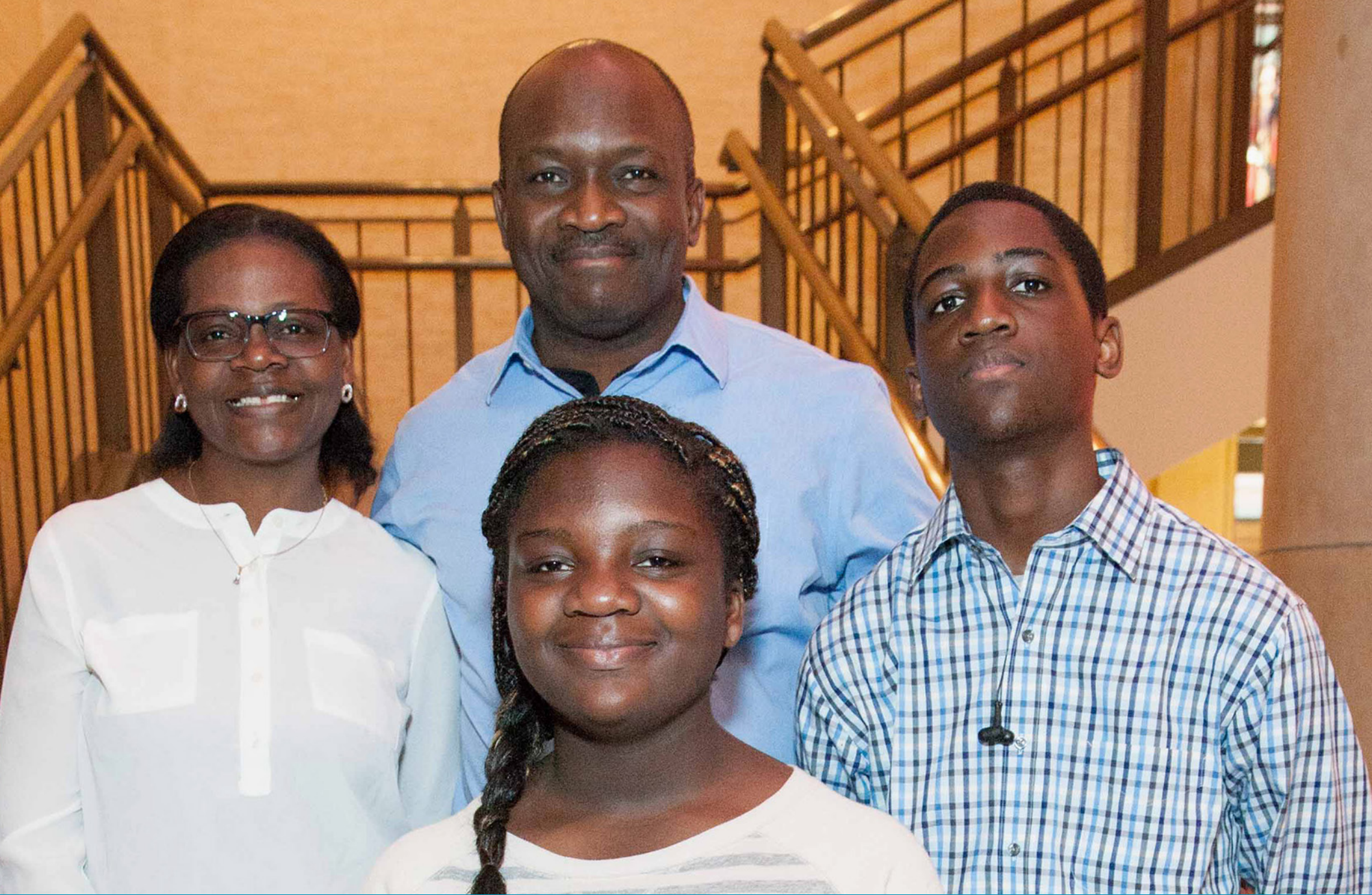


EVERY FAMILY NEEDS A HOME

OUR MISSION:

COMPASS FAMILY SERVICES HELPS HOMELESS FAMILIES AND FAMILIES AT IMMINENT RISK FOR HOMELESSNESS TO ACHIEVE HOUSING STABILITY, FAMILY WELL-BEING, AND SELF-SUFFICIENCY.

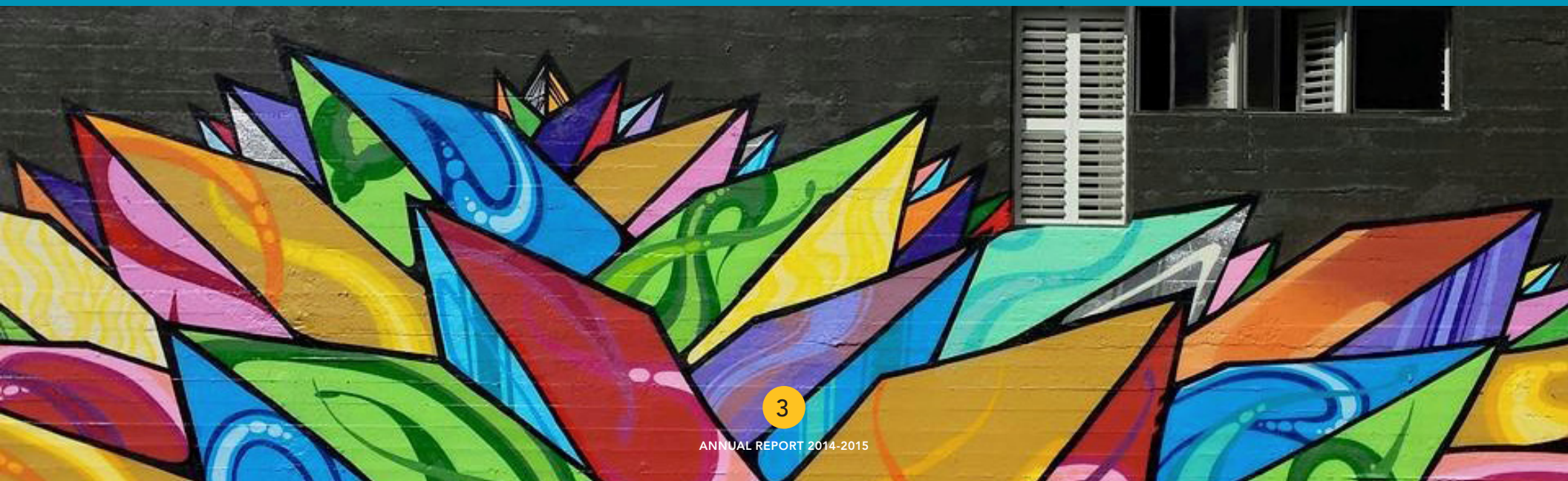




"While we were homeless, Compass Clara House allowed us to focus on finding our way and evolve, rather than struggle to survive. Compass programs helped us with basic life skills, parenting, and money management. We were encouraged to share our concerns and joy. Thank you." – Jean Nguessan, former Compass Client

COMPASS FAMILY SERVICES PROVIDES A BROAD CONTINUUM OF SERVICES THAT HELP HOMELESS AND AT-RISK FAMILIES TO FIND AND MAINTAIN STABLE HOUSING AND BUILD STRONG, HEALTHY FAMILIES.

WE SERVED MORE THAN 5,000 PARENTS AND CHILDREN THROUGHOUT THE YEAR AND PREVENTED 693 FROM BECOMING HOMELESS.



DEAR FRIENDS,

AS WE WITNESS A CITY EXPERIENCING GREAT GROWTH AND PROSPERITY FROM INNOVATION, COMPASS IS STEPPING UP. WE VALUE CREATIVITY AND MODERNIZATION LIKE ANY MAJOR COMPANY. BUT WE WILL ALWAYS BE IN THE BUSINESS OF INNOVATING HOPE AND OPPORTUNITY WHILE BUILDING HEALTHY FAMILIES.

In an environment where families wait up to eight months for emergency shelter and ten years for public housing (or face \$4,000 a month in median rent prices), Compass Family Services puts the onus on ourselves to aggressively adapt our practices to serve families faster and more holistically.

When an agency grows to serve 5,000 parents and children a year, efficiency becomes paramount because we need to address not just housing but mental and physical health, childcare and well-being, education, employment and more.

Last year, we redesigned our front door, making access to services easier for families. Employing creativity and resourcefulness, we retooled our service delivery system so that clients are matched with a case manager and assessed for all services within 48 hours of contacting us. We also expanded access to drop-in and crisis services – our drop-in center is now open five days a week. Increasing access for families is essential when life can change in a day.

Partnerships are a critical bedrock in our work. In the past year, we deepened and built on our innovative partnership with Twitter as we implemented our first year of programming at the Twitter NeighborNest. Today we offer an array of workshops, groups, and open tech lab hours that are popular with families who are looking to succeed using technology.

Building on some of our most successful programming, we published our 2015–2018 Strategic Plan to address the present and future challenges we are facing to ending family homelessness. Our plan introduces some new strategic directions that will ensure that Compass meets its mission and innovates for the future.

Most important of all, with your continued support and encouragement, we created real change this year for so many homeless and at-risk families. Thank you! As the saying goes: It takes a village. And you all are the aunts, uncles, grandmothers, and godfathers in ours.

Sincerely,



Erica Kisch, LCSW
Executive Director



Lisa Odyniec
Board Chair



LEADERSHIP

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 Mary Noel Pepys

Executive Director

Erica Kisch, *LCSW*

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 Andrealiz Afable, *Compass Family Services*
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 Jessica Lewis, *JVS*
 Kristina Palmieri, *Qatalyst*
 Jason Rodrigues, *Office Engine*
 Kelly Salance, *Zendesk*
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 Dominique Ta, *UCSF*
 Megan Trotter, *Zendesk*
 Lisa Vu, *Better World Advertising*
 Monique Woodard, *Consultant*
 Dawn Zhao, *GetInsured*



"The Compass case managers and all staff are here to help. They really care. As a team they put the hope back in you and make you feel like a parent again." – Lucho, Compass Clara House Resident

COMPASS FAMILY SERVICES EMPLOYS MORE THAN 40 FULL-TIME COUNSELORS AND CASE MANAGERS. EACH OF THESE DEDICATED INDIVIDUALS WORK CLOSELY WITH OUR CLIENT FAMILIES TO ADDRESS THE COMPLEX ISSUES THAT PRECIPITATED THEIR HOUSING CRISES.

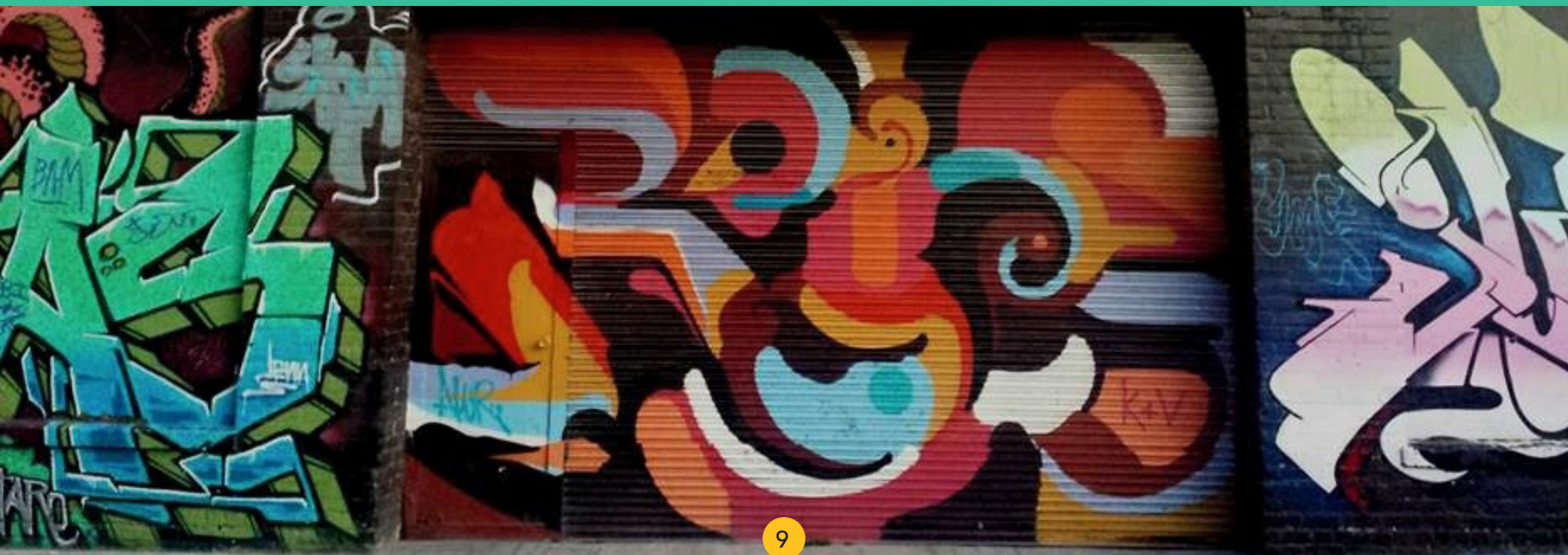
COMPASS COUNSELORS AND CASE MANAGERS HELD MORE THAN 30,000 SESSIONS WORKING HAND-IN-HAND WITH OUR CLIENT FAMILIES.





"Having experienced homelessness myself, I understand firsthand the limitations, anxiety and trauma one goes through. Given the opportunity to work in this field for 20 years, I feel very comfortable knowing that I can help ease the fears that most of our families have when they walk in the door." – Ivory Thompson, Compass Crisis Intervention Counselor

THE COMPASS TEAM IS DIVERSE. OF OUR 100-MEMBER STAFF, APPROXIMATELY 57% ARE PEOPLE OF COLOR, 73% ARE WOMEN, AND MORE THAN 20% HAVE BEEN HOMELESS AND BRING FIRSTHAND KNOWLEDGE TO THEIR WORK WITH CLIENTS.





"Having childcare is so important for a family, especially when they're struggling to overcome or avoid homelessness. Having high quality and specialized childcare through Compass Family Services makes all the difference in the world for these children and for our families." – Michelle Freeman, Compass Children's Center Toddler Coordinator

COMPASS FAMILY SERVICES PROVIDED 205,000 HOURS OF HIGH QUALITY, ENRICHED CHILDCARE THIS YEAR. OUR EARLY CHILDCARE EDUCATION PROGRAMS ARE SPECIALLY TAILORED TO MEET THE NEEDS OF CHILDREN LIVING IN EXTREME POVERTY OR HOMELESSNESS.

BY PROVIDING CHILDCARE, WE FREED UP MORE THAN 200 PARENTS TO GO TO WORK, ATTEND SCHOOL, OR PARTICIPATE IN A JOB TRAINING PROGRAM.



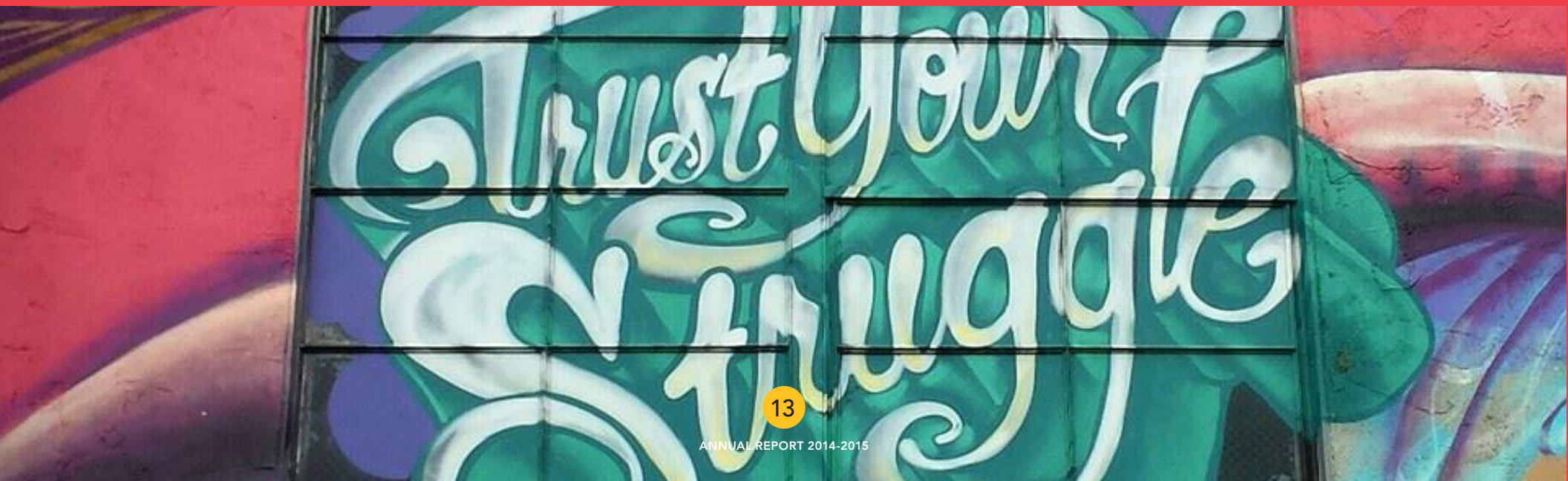


"The Twitter NeighborNest gave me the opportunity to learn more about computer coding and the ability to participate and compete where I'm best suited. I'm better prepared and motivated now to contribute in so many new ways."

– Olga, Compass Client

COMPASS FAMILY SERVICES' EMPLOYMENT AND EDUCATIONAL PROGRAMS PROVIDE OUR FAMILIES WITH THE TOOLS THEY NEED TO COMPETE IN THE JOB MARKET AND SUPPORT THEIR FAMILIES.

OVER THE COURSE OF OUR FIRST YEAR OF OPERATION, NEIGHBORNEST PROGRAMMING HAS INCLUDED A WALK-IN COMPUTER LAB, JOB SEARCH AND HOUSING WORKSHOPS, PARENTING SUPPORT GROUPS, FAMILY MOVIE NIGHT AND ON-SITE CHILDCARE.

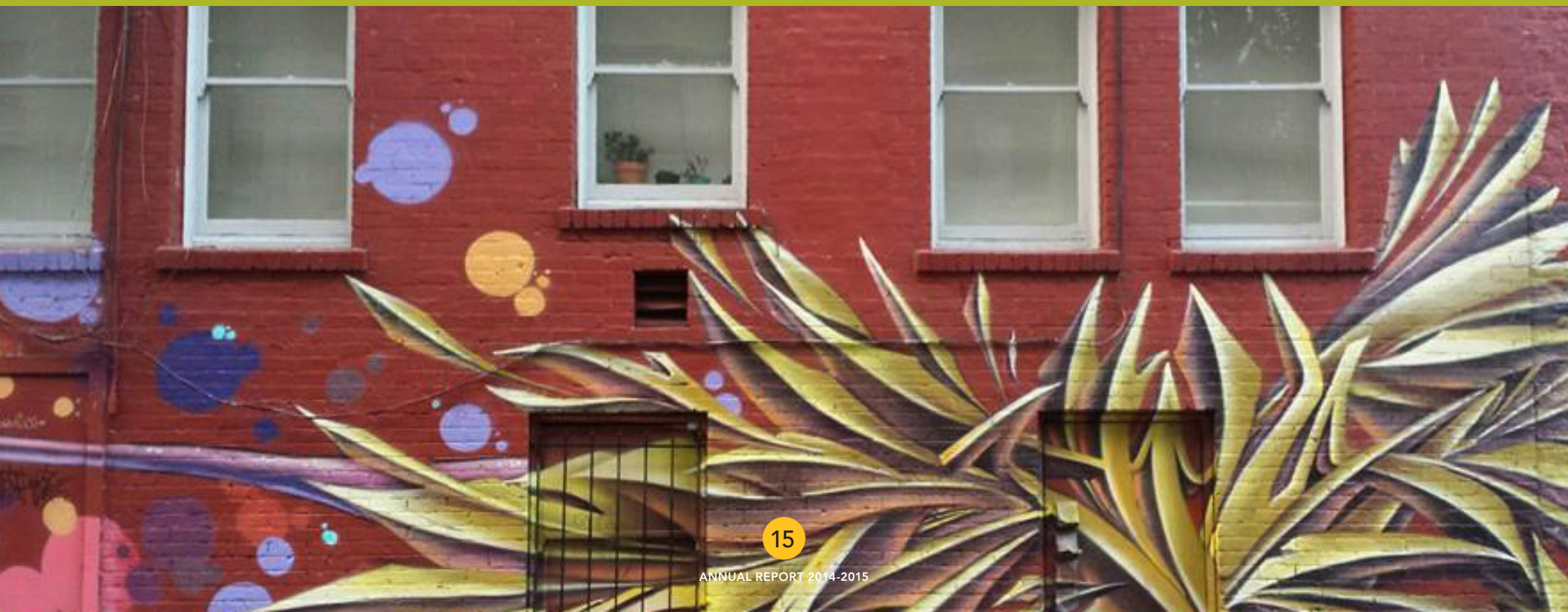




"Compass Clinical Services' trauma informed approach is integrated into everything that happens at Compass. We do not ask 'what is wrong with this person?' but rather 'what has happened in their lives?' We approach all the work with compassion and curiosity in order to fully serve our families." – Susan Reider, MFT, Compass Clinical Director

COMPASS FAMILY SERVICES PROVIDES A FULL RANGE OF MENTAL HEALTH SERVICES FOR FAMILIES IN ALL OUR PROGRAMS. THIS INCLUDES CRISIS COUNSELING, PSYCHOTHERAPY FOR INDIVIDUALS, COUPLES, AND CHILDREN, THERAPEUTIC SHADOWING IN OUR CHILDCARE PROGRAMS, AND A VARIETY OF SUPPORT GROUPS.

THIS YEAR, COMPASS CLINICAL SERVICES PROVIDED CLIENTS WITH 15,600 HOURS OF DIRECT MENTAL HEALTH SERVICES, AS WELL AS CLINICAL SUPPORT AND TRAINING FOR FRONT LINE STAFF AND INTERNS.



FINANCIALS

FISCAL YEAR ENDING JUNE 30, 2015

Statement of Activities

Revenues

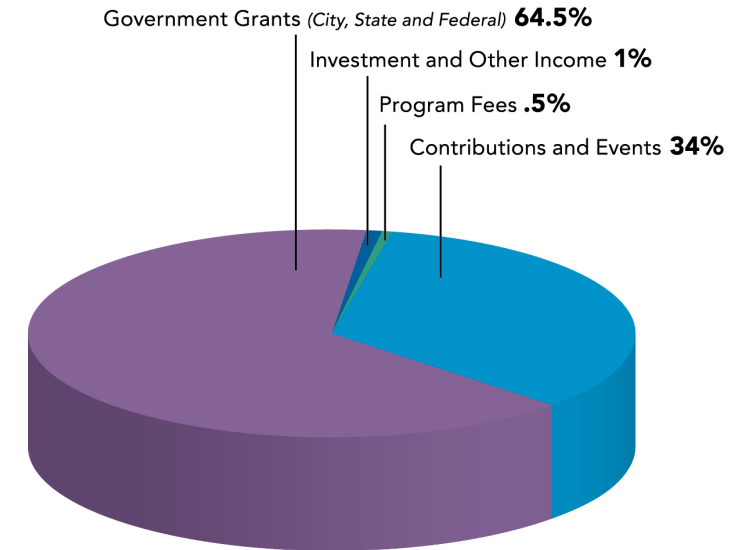
Government Grants (City, State and Federal)	\$ 6,063,511
Contributions and Events	3,109,436
Program Fees	41,882
Investment and Other Income	48,077
Total Revenues	\$ 9,262,906

Expenses

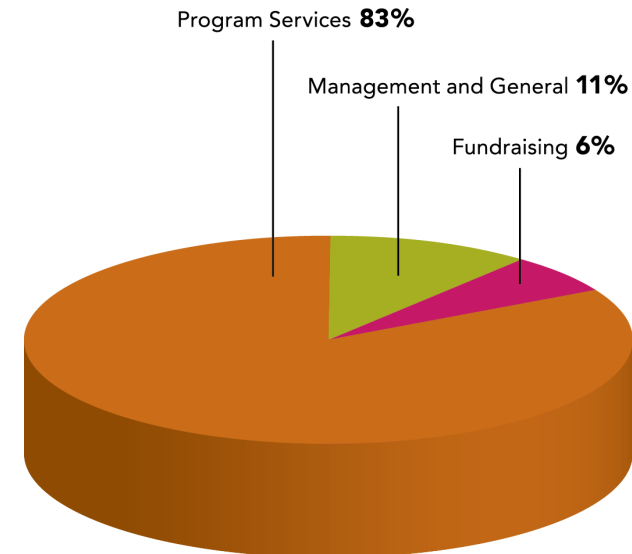
Program Services	\$ 7,642,224
Management and General	1,023,207
Fundraising	512,773
Total Expenses	\$ 9,178,204

Change in Net Assets	\$ 84,702
Net Assets, End of Year	\$ 10,387,568

REVENUES



EXPENSES





GOVERNMENT FUNDING

California Department of Education:

- Child Care and Development Program
- Child and Adult Care Food Program

First 5 San Francisco Children and Families First Commission:

- Preschool For All
- Family Resource Center Initiative Grant

San Francisco Human Services Agency:

- Housing and Homeless Services
- Office of Early Care and Education
 - Homeless Family ACCESS SF (Accessible Child Care Expedited for the Shelter System S.F.)
- C-WAGES (Compensation Wage Augmentation Grants for Economic Support)
- San Francisco Child Care Subsidy Support

San Francisco Mayor's Office of Housing/Office of Economic and Workforce Development:

- Emergency Shelter Grant Program
- Community Development Block Grant Program

U.S. Department of Housing and Urban Development:

- Supportive Housing Program
- Supportive Housing Program – Homeless Prevention and Rapid Re-Housing Program



"I contribute to Compass Family Services because the programs are client centered and they work. Families are respected and sincerely cared about. Staff listen as much as they lead. Compass truly cares about each family achieving the very best outcome and what they want in their lives." – Diane Larrabee, Compass Donor

OUR DONORS

THE FOLLOWING LIST REFLECTS GIFTS TO OUR GENERAL OPERATING FUND FROM INDIVIDUAL DONORS RECEIVED BETWEEN JULY 1, 2014 AND JUNE 30, 2015. EACH GIFT HELPS US TO HELP OUR FAMILIES ACHIEVE HOUSING STABILITY, FAMILY WELL-BEING AND SELF-SUFFICIENCY. WE ARE DEEPLY GRATEFUL TO EACH AND EVERY DONOR. THANK YOU!

Home Provider

JoAnn and Jack Bertges
Victoire Reynal Brown and
Owsley Brown
Tenah and Chad Dyer
Dana and Robert Emery
Erica and Ken Gregory
Christina and John Keke
Catherine and John Kilroy
Katie and Todd Traina

Education Proponent

Barbara and Gerson Bakar
Sylvia and Malcolm Boyce
Alison and Peter Engel
Lisa Erdberg and Dennis Gibbons
Kelly Flannery
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Stephen T. Hearst
David Herro
Sara and Derek Lemke-von Ammon
Anne and Michael Parish
Gina and Stuart Peterson
Thomas Prescott
Sobia and Nadir Shaikh
Yael and Itamar Simonson
Diane Wilsey

Parent Advocate

Anonymous
Michelle and John Battelle
Nancy and Joachim Bechtel
Nina Carroll
Carolyn and Chris Colpitts
Nancy and Chris Connery
Kristine and Joseph Demko
Stephanie DiMarco and Jim Harleen
The Elinor Smith Charitable Trust
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Ali and Mark Pincus
Crystal Taylor and Jason Goldman
Alexis Swanson Traina and
Trevor Traina
Julie Wulf and Kurt McCracken

Skills Builder

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Leith and Stewart Barry

Gretchen and John Berggruen
Gregor Berkowitz
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Kelly and Charlie Boyd
Jennifer Caldwell and
John H.N. Fisher
Barbee and Bruce Callander
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Hadley and Ethan Dettmer
Pamela and Steven Dinkelspiel
Laura and James Hale
Sloan and Rob Klein
Diane Larrabee
Marie and Barry Lipman
Mary and Thomas McCarthy
Val McKeever
Christie and Michael Meehan
Morgan Morgan and
Phillip Lamoreaux
Leslie and Nick Podell
Travis Reed
Kathy Rohan and Joseph Jolson
Catherine and Mark Slavonia
Sarah and Brad Somberg
Shannon and Jay Thomson
Kathleen and Billy Volkmann
Lucy Wahl
Katherine Welch
Alexandra and Spencer Wells

Job Coach

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Nancy and Doug Abbey
Anderson Family Foundation
Teresa Backman
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Valerie and Chuck Batchelder
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Wally Beard, Jr.
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Kathy Coffey
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Christine Devoto

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Libby and Tom Edwards
Giovanni Elia
Jessica and Scott Engelman
Britt Evangelist
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Randi and Bob Fisher
Kelly and Chris Fogarty
Barbara Foley
Myrna and Tom Frankel
Stephanie and Richard Fredericks
Jessica and Stephen Galloway
Alison F. Geballe
Elizabeth and Ryan Gerstung
Doug Goelz
Penelope Goldsmith
Joel Goodrich



Nina Carroll, Alice Hall, and Sue Eng attend the Compass Spring Benefit

Sarah and Jason Di Lullo
Leslie Ferguson Dietz and
Thomas Dietz
Frances Dinkelspiel
Bridget Dixon
Becky Draper

Pamela and George Hamel
Kate Harbin and Adam Clammer
Barbara and Bill Hazen
Judith Hellman
James C. Hormel
Kristen and Michael House
Huey Hua

Leslie and George Hume
Ann and John Iannuccillo
Nancy and Craig Kammerer
Richard Karoly
Daniel Kent
Alison Kiley and Marc Chaput
Donna Liu
Nancy Livingston and Fred Levin
Virginia Lopez
Timothy Lynn and Gary Sullivan
Kyri and Aaron McClellan
Patricia McCormick
Adrian McDermott



Compass Spring Benefit event co-chairs
Katie Traina and Sobia A. Shaikh

Brian McNerney
Michele and Chris Meany
Lily Mirels and Michael Levine
Jessica and Jason Moment
Joel Morris
Andrea and Scott Nagelson
Rosalind Navarro Solon
Peter Newell
Connie Nielsen
Susan and William Oberndorf
Lisa Odyniec and John Donovan
Shannon O'Keefe
Doria and Michael Paganini

Julie and Will Parish
Serena and Alec Perkins
Lori and Chris Potter
Steven Ragland
Victoria and Phillip Raiser
Jesus Rivas
Janet and John Ross
Brigitte Sandquist and Phil Black
Ginny and Stephen Savage
Janice and Geoff Sears
Beatrix and Mike Seidenberg
Komal Shah
Marissa Shipman and Andre Hakkak
Caroline and Jordan Shlain
Eduard Sirota

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Camilla and George Smith
Ann Laurie Solomon
Lisa and Greg Stanger
Jane and Paul Stewart
Peggy and Craig Straley
Gabriel Stricker
Gail and Phil Towle
Laura and George Vidalakis
Kyle Vogt
Jane and Bernard von Bothmer
Karen and Christopher Wagner
Nancy and Bob Weber
Cynthia Weldon and Jamie O'Hara
Caroline Kahn Werboff and
Larry Werboff

Karen Wickre
Judith Wilhite
Ali and Erik Witte
Danell Zeavin and Ronald Stovitz
Stephanie Zeppa

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Sandra Bagnatori
Emily Baker
Anne and Albert Baldocchi
Janice and Matthew Barger

Marti and Michael Baroody
Philippe Barret
Judith Barringer
Shannon Behrens
Roger Booth
Nathalie and Chris Brand
Mollie Brown
Paulette and Elmer Chinn
Jan and Alan Coe
Lisa and Paul Corning
Alec Dafferner
Aric Davis
Hilary Davis and Michael Zukerman
Jeanne Dinkelspiel
John Doppke
Craig Etlin

Carol and Howard Fine
Linda Jo Fitz
Claire and Jeff Fluhr
Lauren and Jamie Ford
Amey Garber and Richard Lesnick
Andrew Gaubatz
Stefanie Gesiorski
Margot N. Golding and
Michael Powers
Caroline and Richard Grey
Peter Hall
Meghan and Greg Harris
Patrick Herning

Jonh and Max Herschend
Susan Hirsch and Susan Leal
Helen and Jim Hobbs
Frances Jack and Bob Rider
Jane W. Kahn and Michael Bien
Marylou Karp and Ken O'Brien
Susan and Ron Kase
Jill Kitazaki and Derek Garvens
Kathy Klein and Scott Fink
Laura Kline
Kim Kraemer and Marc Watrous
Arlene and Steve Krieger
Karen Kubin



Compass distributed more than 45,000 diapers this year

Kathryn and Bo Lasater
Laura Kline Lazarus and
Michael Lazarus
Susan Levine
Joan Lewis
Brent Loder
Patricia and Dexter Louie
Buck Lucas
Jeanne and Norman Macaskill
Kristin and David MacKnight
Jill H. Matichak
Peggy Matson and Duane Nelson
Alison and Mike Mauze
Kristen and Michael McCarthy
Stacy and Michael McCarthy
Sarah McCourt and Alex Kryska
Nion McEvoy
Mary McLoughlin
Leesa Miao and Martin Romo
Jessica Milligan
Kathryn and Aaron Money
Elena Gates Motlow, MD and
Geoff Motlow
Jane Mudge
Maryam and Oran Muduroglu

Kenneth Newman
Sara Newmann and Doug Sovern
Patrick O'Donnell
Lauren and Paul Picciani
Megan Prentiss and Troy Sandal
Lisa and John Pritzker
Karla Rabusch
Laura Ragsdale and Thanh Nguyen
William Rainey
Alison and Todd Regenold
Patricia and Chris Roman
Marc Rubin
Brian Schipper
Al Sisto
Radiah and Ben Smith-Donald
John R. Solaegui
Claire Solot and Sinjin Bain
Emily and Javier Soltero
Kat Taylor and Tom Steyer
Kathy and Kurt Taylor Gaubautz
Virginia and Greg Tusher
Patricia A. Unterman
Susan Valeriotte and
Kenneth Goldman

Kari and James Van Gundy
Deborah and Robert Van Nest
Frank Veenendaal
Kathy Vila and Chris Byers
Lynn and Peter Wendell
Kenneth Whiting, Jr.
Michael Whitmire
Kay Wu and Andrew Ferguson

Elaine and David Barry
Michael Bauer
Julia and Allen Benello
Hanna and Robert Benfield
John R. Benfield
Cheryl and Jesse Berg
Geri Bergantino
Traci Bone



Compass families enjoyed a Halloween party hosted by Zendesk

Life Starter

Michael Allison
Susan Andrus
James Assing
Carrie Baesler
Trudy Barnes
Clare Kirkconnell Barr

Brett Bonthron
Vanessa Brown
Merrill Buice
Anne Chambers
June Chan
Heather and Jeff Clapp
Maya Creedman
John Cunningham

Colin Davitian
Amy DeFoor
Graham Dobson
Lindy Donnelly
Amy and Cyrus Driver
Bennett Dubiner
James Ellis
Carolyn Eriksson-Ey
Jeanne and Koji Felton
Cherielyn and Tom Ferguson
Lindy Fishburne
Margaret Foley
Ruth Ford
Karena and Matt Fowler
Sarah and Brian Freiermuth
Jane and Mike Gaito
Nina Gardner
Alison and Donald Gardyne
Rusty Gill
Barbara and Robert Gilmartin
Anna Guidry
Olya Gurevich
Nichole Guy
Remy Hathaway
Margi and Lucas Heldfond
Vanessa Higgins
Ina and Hendrik Hoek
Ruthie and Alan Hook
Michael Hooker
Melissa and Martin Huml
Stacey and Chris Irving
Kristen Jenkinson
Brian Johnson
Jessica and Kirk Kaludis
Jill Keagy
Nancy Kehoe
Jean and Sho Kuwamoto
Peggy Lane
Becky Larson
Therese Lawless
Keena Lazuka
Connie Levi

Toby and Jerry Levine
Jackie Little
Doreen and Lawrence Low
Pamela Mann
Lawrence A. Margoles
Deborah McCrimmon
Erin McGrath
Sommer McKinley
Sarah and Paul McNitt
Laura Miller
Marla Miller
Erica Missildine
Nancy Montgomery
Debra Moore
Erin and Matt Niehaus
Chris and Mike Nooney
Eleanor Pollak
Cynthia and Paul Pringle
Emily Quinlan
Amy Rees
Amy Resner
Sarah Rich
Jean Roggenkamp
Katrina Rotter
Sharon Rowley
Michael Sabarese
Timothy Schar
Christine and Bret Sewell
Sally and Jim Shapiro
Margaret Shepard
Marcia Smolens
John Solaegui
Leah Spero
Roxanne Stachon
Jenny and Will Stegall
Ruth and Alan Stein
Patricia and Alan Tai
Michelle Tiu
Stephanie and Keith Tomao
Elizabeth and Roger Waller, Jr.
Courtney Weaver
Audra and Jim Weiss
Hadley and Benjamin Williams



Kathleen and Billy Volkmann attend the Compass Spring Benefit

Leslie Winick
Corrine Wong
Nenette Yallico
Diane and Howard Zack

Inspired Stabilizer

Sy Aal
Sylvia Adler
Dolores Ali
Claire Andersen
Susan C. Aronovsky
Janice Azebu and Diane Dunwoodie
Aelish and Khalid Baig
Christopher Baker
Caroline Barlerin
Kenneth Bartlett
Sandra and Glenn Bauer
Kathryn Bender
Rick Benfield
Allison Bengtson
Barbara F. Bentley
Maureen and Richard Bergson
Alicia Bert
Lee Bialik
Linda Black
JoAnne and Peter Blasko
Roselyn Bostock
Sheila Botein

Kelly Bowes
 Jennifer Boyd
 Kristin and Jason Bradford
 Siobhan Brady
 Karon and William Brobst
 Telisha Bryan
 Emilia and Tad Buchanan
 Sally Buehler
 Sarah Cahill and John Sanborn
 Denise Carney
 Janell and Joseph Ciatti
 Allyson Clark
 Catherine and Chris Clifford
 Jeremy Cloud
 Lauren Cohen
 Thomas Y. Coleman
 Barbara and John Croizat
 Betsy and John Darr
 Evie and Matt Davis
 Peter Davis
 Ajay Deshmukh
 Leslie and Charlie Dicke
 Lynn and Brad Dickman
 Carol Dimeling



Jane and Bruce Dobbs
 Elizabeth Dodd
 Nicole and John Doe
 Brendan Donohoe
 Ann Doppke
 Alan Duckett
 Peter Dworkin

Roberta Economides
 Betsy Eddy and John Wilk
 Stefanie and Kevin Egan
 Marianne Emblad
 Christine and Thomas Engler
 Laura Enos
 Lisa and Bruce Ericson
 Martin Essl
 Peter G. Fairchild
 Julie and Thomas Feldstein
 Nicholas Fleagle
 Patricia Fonseca Flores
 Elizabeth Foy
 Carol and Richard Francoz
 Sharon and Bernard Garcia
 Mimi Gauss
 Humaira Ghilzai
 Carolyn Gibbons
 Katherine Gleason
 Nita and Dan Goggins
 Amanda Hamilton
 Peggy Hammett
 Colleen and James Harder
 Delores Harkin
 Betty and Joe Hartog
 Patricia and Forrest Haslup
 Janet Herben
 Laurie and Jim Heron
 Nancy and Allan Herzog
 Jane and Stephen Heumann
 Elaine Hilp
 Leanne Hoadley
 Charlyn Hook
 Dina and Scott Hooker
 Melissa and Chris Jaehnig
 Yeva Maria Johnson
 Cameo Jones
 Kathleen and Jim Kaneko
 Teresa and Jerry Kaneko
 Megan Kaplan
 Ted Kartzman
 Trudy Katznelson



Jason Smale, Sian Smale and Jason Maynard attend the Compass Spring Benefit

Liz and Gabe Kind
 Naomi and Gilbert Kisch
 Maura and Brian Kneafsey
 Stephanie and Michael Kruse
 Murray Kucherawy
 Linda and Sterling Lanier
 Nigel Lawrence
 Leah Laxamana
 Catherine Lee
 Janice Lee
 Muriel Leland
 Lisa and Christopher Lenzo
 Trudy and Benjamin Leung
 Feralie and Charles Levin
 Marilyn Masters Levine
 Julie Lewis
 Elaine Lindenmayer
 Helen Loeser
 Lisa Lommel and Michael Miller
 Charles Lowery
 Janis and Paul Mahoney
 Amanda Marmer
 Marion McCall
 Kathleen McCormick

Lynn McKannay
 Kirk McKenzie
 Cindy A. McLaughlin
 Vicki and Rich McNally
 Adam Messinger
 Judith and Walter Miller, Jr.
 Suda Miller
 Nena Montgomery
 Rinah and David Mullens
 Cathy and Joe Murphy
 Michael Murphy
 Kevin Mutyaba
 Mary and David Nakanishi
 Ellen and David Newman
 William Newsom
 James Nolen
 Adelaide Nzeusseu
 Keri Olsen
 Richard Otter
 Christine Padgett
 Erin and Lawrence Parente
 Shirley and David Parks
 Catherine and William Poole
 Lynne and Edward Poole
 Christine and Chad Portney

Jane and Nick Prior
 Nancy Rader
 Eric Ramos
 Genelle Relfe
 Susan Riley
 David Ring
 Bret Robbins
 Negina Rood
 Elizabeth Roth
 Shawn and Sean Sabarese
 Jaimie Sanford and Ted Story
 Kimberly J. Scheffel
 Reese and Murray Schisgal
 Linda Schneidman
 Carol Schrader
 Kim Schwarcz
 Bessie and Billy Seybold
 Grace Shohet
 Shira and Bill Shore
 Glenise and William Sibbern
 Jasminder Singh
 Blythe and Zandy Smith
 Jason Smith
 Richard Sollenberger
 Allison and Lonnie Speer
 Diane and Christian Spirandelli
 Lori Puccinelli Stern
 Jason Steuerwalt
 Abigail Stewart-Kahn and
 Matthew Kahn
 Nancy Stolz
 Anthea Stratigos
 Greg Suhr
 Diana Hastings Temple
 Darryl Thomas
 Ruth R. Timbrell
 Stacy Treco
 Robert Twilley
 Sundar Vasan
 Mary and Terry Vogt
 Rachel Wagner
 Doris and Clark Warden
 Mary Jane Weaver

Stacy Webb
Paula Weber
Kristian D. Whitten
Jill Wolcott
Allison and Alex Wong
Margaretta and Timothy Woodward
Maria Yen
Paige Young
Leslie Yuan
Janet Zanetto
Rebecca Zucker

Constance Bryan
Sarah Burtis
Mary Elizabeth Burton
Shannel and Elias Busuioc
Juanita and Milton Callejas
Lisa Cardone
Ifen Carlson
Catherine Carr
Kathy Casilac
Anne Chambers
Chinghiu Chan

Heerad Farkhoor
Claire Febvre
Allison Ferenstein
Christin Feuerstraeter
Sara and Robert Fitch
Jeanine Fitschen
Phillip Fitzwater
Victoria Fong
Kerry Freeman
Lisa and Harold Gerber
Margaret Gerstung
Teresa Gjertsen
Carleen Goeckel
Diana and Marc Goldstein
Tema Ann Goodwin
Laura Grad and Robert Berg
Kathryn Guta
Tomiko Haber
Kate Hack and John Hongola
Mardi Hack
Cathleen A. Harrington
Laine Harrington
Hilary Hausman
Jessica and Jason Heck
Steven Hepting
Mark Higgins
Nuria and Charles Higuera
Ann Hoyer
Michael Hullen
Louise Illes
September Jarrett
Cynthia Jones and Andrew Ross
Megan Kanne
Stephanie Katz
Sheilan Kazzaz
Kristine Keane
Sheila Kogan
Sara Konecky
Vladimir Kostikov
James Kubicek
Jill Kuper
Nancy Lacsamana



Heather Lindvall, Cristina Fink and Denise Carney attend the Compass Spring Benefit

Friend

Mabel and Daniel Abellera
Cynthia Aldridge
Joy and Jonathan Alferness
Evi Altschuler
Catherine and David Ayers
Yve Betar
Max Beunviaje-Boyd
Stephen Bezek
Kris Bortz
Shirley Brogan
Sabrina Brooks

Renee and Andy Charnas
Xiao Chen
Ann and Stephen Clark
Kristin Cobble
Priscilla and Kevin Connolly
Julia Davis
Lori Dietrich
Wendy Dodds and Sean Fox
Michelle Doyle
Charlene and Alan Drummer
Mark Engelman
Meredith Etherington



Expecting Compass moms are provided with needed items during quarterly baby showers

David Lamarre
Frances and David Larson
Hannah Lawrence
Betsy and David Levy
Di Li
Sai Liang
Tracy Massaro
Mary Mazzocco and Jonathan Austin
Maureen McAvoy
John McCartney
Loretta McIntyre
Marilyn Milkman
Jeremy Miller
George Morton
Julie Nelson
Marlene and Tom Neuman
Nora and Dana Nicholson
Michael Norton
Elizabeth Obermeyer
Wendie and John O'Dwyer
Janine Okmin
Maureen O'Neil
Susan Orenstein
Janice and Frank Paredes
Glenda Paterson
Barbara Patinkin
Tina Perdices

Jeremy Perini
Eric Perney
Lynn Pfeiffer
Kimberly Ratto
John Raya
Sasank Reddy
Elenora Riley
Kristin Ring
James Roe
Hannelore and Joel Romero
Sharon Rowley
Ashish Sahni
Lauren Schwartz
Megin Scully and Reed Minuth
Karen Sein
Victor Shih
Amy Shimm
Marsha Silberstein
Naomi Smith
Suyash Sonwalkar
James Sorensen
Risa Sparks
Kate Steinheimer
Katie Streu
Robin Sudderth
Maria Taguam
Christopher Tipton-King
Harry Turner
Lydia Velasco-Mayock
Cynthia and Stephen Walker
Donna and John Walton
R.K. Wayman
Emily Webb
Sharon West
Elizabeth Wheeler
Kevin D. Williams
Jim Wilson
Sandy and Harvey Woo
Michelle Woods
Kevin Wu
Karen Young
Marshall Yuan

FOUNDATIONS

Dream Maker

Mimi and Peter Haas Fund
Tipping Point Community

Wellness Champion

Viragh Family Foundation
William Randolph Hearst Foundations

Home Provider

Hellman Foundation
The Horace W. Goldsmith Foundation
Silver Giving Foundation
Willow Springs Charitable Trust

Education Proponent

Bella Vista Foundation
Ferroni Foundation
Leaving a Positive Legacy – Eddie Roberts
and The Payback
Metta Fund
Morris Stulsافت Foundation
The San Francisco Foundation
Stearns Charitable Trust
Walter & Elise Haas Fund



Compass served more than 37,500 meals this year

Parent Advocate

Annunziata Sanguinetti Foundation
Children of Shelters
Evelyn and Walter Haas Jr. Fund
James A. Folger and Jane C.
Folger Foundation
Lick-Wilmerding High School
Richard Grand Foundation
The Stanley S. Langendorf Foundation
Wender Weis Foundation for Children
William G. Gilmore Foundation
Zell Family Foundation

Skills Builder

Bernard E. and Alba Witkin
Charitable Foundation
The Boris and Vera Bogart Foundation
Charis Fund
The Donald and Carole Chaiken Foundation
George H. Sandy Foundation
S.H. Cowell Foundation
Solomon Family Foundation

Job Coach

Ashbury Children's Foundation
The Michelle & Robert Friend Foundation

Family Supporter

Mason and Anna Morfit Foundation
S.D. Bechtel, Jr. Foundation
Soroptimist International of San Francisco

COMMUNITY INVESTMENT GRANT

We are extremely grateful to our Community Investment Grant partners whose corporate social responsibility programs leverage their financial support and the volunteerism of their employees with the successful programming of Compass Family Services.

Venture

Genentech Foundation
Twitter

Angel

Qatalyst Partners LP
Williams-Sonoma/Pottery Barn/
Pottery Barn Kids
Yammer
Zendesk

Seed

Cisco Systems Foundation
Deutsche Bank Americas Foundation
First Pacific Advisors, LLC
HandUp
Litman Gregory Asset Management
The McKenzie Foundation of San Francisco
Verizon Wireless
Wells Fargo

Accelerator

Allied World Assurance Company
Auction City
Credit Suisse
DigitasLBi
GATX
TJX Foundation
Union Bank



ADOPT-A-FAMILY

The 2014 Adopt-a-Family project involved the incredible efforts of more than 100 corporate and organization teams and 160 individuals and families. Together these generous donors made the holiday season a little brighter and warmer for 383 families this year. Thank you to all of our thoughtful donors who do so much for our families.



Volunteers from Learnist deliver Thanksgiving turkeys for residents of Compass Clara House

Christie Adams
AECOM
Heather Albinson
Joy and Jonathan Alferness
Denise Africa
Allied World Assurance Company
Amazon.com
AppDynamics
Architectural Resources Group
Jackie Ashton
Association of Legal Administrators
– Golden Gate
Amy Bachrodt

Jillian Bales
Bank of the West –
RBG Risk & Compliance
Trudy Barnes
Sandra and Glenn Bauer
Benefit Cosmetics
Ridwana Bentley
Bessemer Trust
Blue Shield of California
Brett Bonthron
Kris Bortz
Sheren Bouchakian
Kristin and Jason Bradford
Pete Brannigan
Peter Bratach
Mel Bright Search Group
BRR Architecture
Colleen and Brad Bullington
Burning Man
Kimberly Burns
Cal Humanities
Cambridge Associates LLC
Courtney Campbell
Brienne Cannon
Capital Impact Partners
Carat
Kathy Casilac
Tiela Chalmers
Anne Chambers

June Chan
Renee and Andy Charnas
Chartboost
Tiffany Chu
Cortney Cino
ClimateWorks Foundation
Jan and Alan Coe
Kathryn Collins
Carolyn and Chris Colpitts
John Colton
Nancy and Chris Connery
Michele Conway
Lisa Corman
CPMC – Davies Campus
Maya Creedman
Amy and Scott Dadich
Janet Davis
Peter Davis
DCI LLC
Andrea and Chris Dehner
Deloitte Consulting LLP
Christine DeSanze
Lori Dietrich
Elizabeth Dillon
Molly and Andrew Dodson
Lindy Donnelly
Lauren Downs
Dan Drath
Kim Drew
DZH Phillips LLP
Edo Salon
Michelle Eggen
Winn Ellis
Elan Emerson
Laura Enos
Enterprise Rent-A-Car
Equinox San Francisco
Equity Risk Partners, Inc.
ESPN San Francisco
Holly Rose Faith
Jennie and Konrad Feldman
Felicis Ventures

Linda Fargo Felker
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First Republic Bank
Lindy Fishburne
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Stephanie and Richard Fredericks
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Gap, Inc.
Allison Garrett
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Joe Glass
Michelle Goodyear
Kelly Griggs
Nichole Guy

Caitlin Haberberger
Tim Hanretty
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Andrea Henningsen
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Jordan and Alex Hoffner
Libby Horton
Jessica and Brian Huppi
Ingenio, LLC
Stacey and Chris Irving
Bruce Ito
Ashley Jackson
Kristen Jenkinson
Beth and Oliver Jenkyn



Compass kids enjoy time with Santa at the annual holiday party for families hosted by Twitter



Individual and corporate teams provided 4,825 volunteer hours to support our programs and services

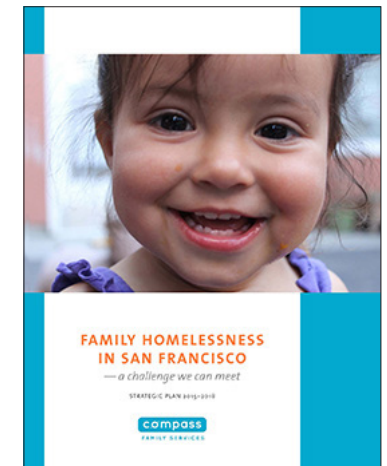
Jiji John
Stephanie Johnson
Jill Keagy
Lottie Kendall
Amanda Kent
Kforce
Olana and Zain Khan
Kholza Ventures
Susan Kim-Stuart
Naomi and Gilbert Kisch
Laura and Ryan Krueger
Joann Kuhl
Kurt Salmon Associates
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Becky Larson
Keena Lazuka
Brian Lee
Noelle Lee
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Adam Lovingood
Samantha Low
Lowell High School
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Jim Magill
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Marin Preparatory School in SF
Deborah McCrimmon
Sharon McKenney
Jacquelyn McKiernan
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Merrill Lynch – Venture Services Group
Jessica Milligan
Erica Missildine
Kelly Mortensen
Susan Muroshige
Erica Murray
Jason Nassi
Gregg Nelson
Yumi Nishiyama
Kaitlyn Noble

Northwestern Mutual
Shanna Ochoa
Okta, Inc.
One Fifty Parker Avenue School
Optimedia
Pac-12 Conference
Pacific Foundation Services
Tiffany Paul
Stephen Pavelick
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Personal Capital Corporation
Jennie Phan
Pixie Hall Studios, LLC
Stephen Pons
Stacey Poole
Katherine Poster
Caroline Puiggali
Qatalyst Partners
QlikView
Emily Quinlan
Willow Radcliffe
Kimberly Ratto
Connie Rawson
Alison and Todd Regenold
Chelsea Robinson
Katrina Rotter
Jennifer Rowe
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Suzanne Rubinstein
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San Francisco Environmental Planning
Amanda Sarracino
Bridget Schickedanz
Jason Schulte
Laura Seery
Sobia and Nadir Shaikh

Allyson Shapiro
Laura Sherr
Alice Shikina
Christine Shpock
Nikki Snowwhite
Chelsea Snyder
Lori Solomon
Leah Spero
Laura and Greg Spivy
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Roxanne Stachon
Kate Steinheimer
Liz and James Steyer
Peggy and Craig Straley
Karen Sun
Synergy Corporate Housing
Maria Taguam
Jessica Teach
Andi Teggart
Text 100 International
The OutCast Agency
The Sage Group
The Swig Company
Sara Ting
Lisa Tocchini
Alexandra Topper
Towers Watson
Charlotte and Scott Tracy
Katie and Todd Traina
Amy Tran
Traverse Foundation
Sara Tresslar
TRUSTe
Harry Turner
Turner & Townsend
UCSF 10 CVT
Union Bank MUFG
URS Corporation
Viator
Villarreal Hutner PC
W2O Group

Lucy Wahl
Natasha Warner
Alexandra and Spencer Wells
Wells Fargo
Laura Weyl
Michael Williams
Hadley and Benjamin Williams
Jim Wilson
Corrine Wong and Alan Lau
Woodruff-Sawyer and Company
Kelly and Paul Wright
Athena Xenakis
Yahoo!
Nenette Yallico
Vivian Yuan
Zendesk



Our three-year strategic plan was released this year. You can view it by visiting www.compass-sf.org in the "About" Section



compass
FAMILY SERVICES

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