Every Child Needs a Safe and Stable Home
Compass Family Services helps homeless families and those at imminent risk to achieve housing stability, economic self-sufficiency, and well-being.
Dear Friends,

At Compass Family Services, we have a bold and ambitious mission to end family homelessness in San Francisco by assisting homeless and at-risk families to secure stable housing, and achieve economic self-sufficiency and emotional and physical well-being.

While San Francisco continues to grapple with a growing housing and homelessness crisis, Compass has remained committed to providing high-quality services and support for our city’s most vulnerable families in their greatest time of need.

Over the past year, we have assisted 5,143 homeless or at-risk parents and children. This support has been in the form of 35,522 nights of housing and shelter, nearly 3,000 mental health counseling sessions, over 78 hours of parent education classes and workshops, and so much more. Alongside the 200,000 hours of enriched early care and education we provided directly to at-risk children ages 0-5, we helped secure placements for an additional 168 children into childcare, freeing up all of these parents to work, attend school, and search for housing.

In operating the new Central City Access Point this past year, we continued to see and help the majority of families experiencing housing instability in San Francisco, providing assessments for 686 families facing homelessness. We also expanded our rapid rehousing work and are proud that 94% of families that graduated from our housing programs remained stably housed.

In the face of an increasingly inaccessible real estate market, Compass Family Services faced its own housing crisis. In an effort to ensure the organization’s stability and our ability to provide these vital services to homeless families for as long as they are needed, we began to explore the possibility of establishing a new service hub in San Francisco. Thanks to the vision and persistence of our Board of Directors over the last year, we were able to purchase a building directly in the heart of the city, in the Civic Center neighborhood. Our new service hub for homeless families is centrally located, easily accessible by public transportation, and designed to be warm and welcoming, sending the message to vulnerable families: we see you, we are not going anywhere, and we are investing in your future. Families can now enter Compass from street level through a single door and have immediate access to a comprehensive set of services, from childcare, to mental health counseling, to employment resources and housing placement support. Since our move, we have transformed the building into a beacon of hope for all families seeking assistance and are positively impacting the immediate neighborhood.

We remain steadfast in our commitment to ending family homelessness, and with your generous support for our new service hub for homeless families and our three-year comprehensive fundraising campaign, we plan to expand our overall capacity and accomplish even more in the future.

We are honored and encouraged to partner with you, and grateful for your dedication of time, energy, and resources to advance our shared mission. As we focus on the future, we hope that you will continue to support our vision and help us to ensure that San Francisco remains a place that all families can call home. Thank you!

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Executive Director

Chris Wagner  
Board Chair
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Katie Zipper, Gliffy
Our Programs Work

We provided services to 5,143 parents and children last year. 52% of our clients were children under 18 years of age. 94% of families who complete our housing programs remain stably housed.
Housing

Expanding Housing Opportunities

In response to the inaccessible Bay Area housing market and the difficulties that families face finding affordable housing units, the Compass SF HOME program established its Housing Outreach Team to increase access to available and appropriate housing solutions for homeless families in the San Francisco Bay Area.

The Housing Outreach Team maintains excellent relationships with our existing portfolio of landlords at the same time that they work diligently to build new landlord relationships. Last year, Compass added more than 100 rental units to our portfolio of more than 300 housing units across the Bay Area.

In the last year Compass:

• Expanded access to housing for homeless families with our new Section 8 Voucher program
• Successfully housed 89% of families in our Section 8 Housing, Outreach and Navigation program
• 225 families participated in Compass housing workshops

Compass Housing Facts

• 53 families stayed at Compass Family Shelter
• 6 families graduated into stable housing from Compass Clara House, our 18- to 24-month transitional housing program
• 183 families received rental subsidies
• 152 families received case management services that helped them retain their housing
• 132 families were helped to secure stable housing
• 258 families participated in consultations for legal assistance to address housing barriers
• 75% of families were able to increase their income after one year in Compass Case Management programs
Michelle

Michelle came to Compass in 2015 with her 1-year-old son, Anthony, when they were homeless and separated from her husband, Robert, and their other son Xavian. Robert was serving two years in prison and 8-year old Xavian was living with Michelle’s mother. Michelle had lost her housing in 2014 when she entered an inpatient treatment program for women and children.

Michelle and Anthony were accepted to Compass Clara House, our intensive 18- to 24-month transitional housing program for homeless families. Over the course of the next 22 months, Michelle’s family was completely restored and became stronger than ever.

First, Compass Clara House case managers and clinical staff worked with Michelle on addressing her recovery process through outpatient treatment. They also supported her determination to get her education and on a pathway to a career. As Michelle became more and more stabilized, Robert and Xavian were gradually reintegrated into the family.

Compass helped Michelle and Robert find housing in Yuba City and both were fully employed and completely off public assistance when they settled into their new home and life.

“If you want a better life, you have to really want to go after it full force. Compass Clara House empowers mothers and fathers to find their own success for their families.”
– Michelle
Support

Increasing Access to Childcare

Compass Family Services understands how important childcare is for a family trying to get back on their feet. Without it, it’s impossible to work or attend school, and very difficult to actively search for housing.

Last year, Compass addressed the childcare need from three angles:

• Provided enriched early care and education for 99 children and their families at Compass Children’s Center and Compass’ Helen Hawk Children’s Center

• Administered the childcare subsidy voucher program for the City of San Francisco, with a team of Compass Childcare Case Managers who linked families facing homelessness with childcare slots and subsidies

• Provided drop-in childcare so parents can participate in case management, therapy sessions, groups and classes without having to worry about what to do with their children

Compass’ Childcare Case Management team works intimately with parents to help them access early care and education programs for their children. This work involves everything from assessing childcare needs and preferences, to helping parents choose between center-based and home-based childcare, accompanying families on visits to childcare programs, linking families with the appropriate subsidies, and problem-solving when there are barriers to consistent childcare attendance. Childcare Case Managers also help families to address other needs, including employment, benefits, transportation, lack of documents, and physical and mental healthcare.

Thanks to an expanded investment in early education for homeless children by the late Mayor Ed Lee, the Compass Childcare Case Management team placed children from 151 families into local childcare and early education programs, a 100% increase over the previous year.

Compass Childcare Facts

• 243 children received drop-in care

• 749 children received childcare at the NeighborNest computer center

• Compass parents attended 521 hours of parenting classes and workshops
Monica

When did you first come to Compass Family Services and how did you hear about Compass?
I first came to Compass at the end of 2016. I had found Compass information at another resource center where they had multiple flyers.

What was your experience getting childcare with the help of Compas Childcare Case Management?
It was easy. I was able to get childcare within a week.

How has having childcare been helpful to you?
Childcare has been a huge help to me. I think it is important to have childcare first in order to keep your life going. It gives you time to work, make money, and find a stable place to live. I started in a shelter and was able to connect with many resources. During my time at the shelter and having my child at childcare, I was able to work two jobs, allowing me to save up money to find a home.

How has childcare affected your child?
Childcare was a great help to my son and I was lucky to have had childcare through the time I was living at the shelter. Childcare became a safe place for my child. He was able to be in a comfortable environment where he could play and enjoy himself without the worry of disturbing others. He uses his voice more to communicate with me when he wants to eat, when he wants to use the bathroom, etc. He also has become more aware of his surroundings and has become more independent.

“The assistance I received from Compass has been incredible not only for my son, but for me as well. I am very grateful to Compass for making a very high-stakes and stressful process easy!” – Monica
Hope

Improving Wellness through Mental Health Services

Compass Family Services leads the way in family care by creating systems to train and support staff on providing trauma-sensitive services to families.

Trauma-informed services assume that every individual is doing the best that he or she can at any given time to cope with the life-altering effects of trauma. Compass Clinical Services reflects the understanding of the complexities of trauma as well as the range of traumatic experiences associated with homelessness.

Last year Compass therapists provided 2,795 mental health sessions to Compass clients. That’s an average of 233 sessions per month.

- 1,444 individual therapy sessions
- 473 child therapy sessions
- 416 child shadowing sessions to observe and address behavioral issues
- 261 family therapy sessions

Mental Health Support for Compass Staff

- 336 individual consultations across all six Compass programs
- 96 group sessions
- 36 drop-in sessions for extra support
- Monthly all-staff trainings
- New hires attend 6 months of new-staff trainings
Max

Starting when Max was six years old, he remembers the beginning of many home visits from social workers and his private therapy sessions. At age 12, he and his mother entered Compass Family Shelter after their home was condemned. For the first time, he was able to talk and listen to children who were also struggling.

"Finally I could speak to kids my age. Find some empathy with other youths who’d also been through bad situations… and feel empathy for them in return.”

By the age of 15, Max was living with friends and mostly on his own. However, he continued to attend therapy sessions, which he recognized as a place where he could express himself, get positive feedback, and plan for his future.

Max developed a strong connection with his long-time therapist and Compass Clinical Director, Susan Reider. When it came time for Max to plan for college, Susan helped him navigate his options and the many challenges. Art had always been a big part of his therapy with Susan and his passion for drawing was leading him toward art school.

"Every week she would calmly listen to me, read stories, and watch me draw. Her non-judgmental companionship allowed me to grow in those sessions… I discovered the person I am.”

Susan helped Max apply for scholarships and he was accepted to the ArtCenter College of Design in Pasadena. But Max couldn’t afford the move, the tuition and the living expenses. Susan connected Max with funding from Children of Shelters and he was finally set to pursue his dreams.

After graduating, Max launched a very successful career in television animation, working for Disney, Nickelodeon, DreamWorks, and most recently as the design lead on the Emmy Award-winning show Rick and Morty.

“A lot of people believe family is something you inherit. One of my core principals is that family is something you build. From the communities that support you, and from the communities you end up supporting in the end.” – Max Pauson
Using Data

To Improve Client Outcomes: Compass Impact + Learning

At Compass we are invested in creating a learning culture that leverages data to inform program decisions in order to increase the impact of Compass services and improve outcomes for the families we serve.

Last year, the Impact + Learning team:

- Facilitated 12 participatory data sessions with program teams and significantly developed 34 staff members’ skills and confidence in data analysis
- Generated more than 20 sophisticated yet user-friendly data dashboards that enable Compass to closely monitor client outcomes, program impacts, and demographic trends
- Improved Compass’ ability to maintain communication with families after they graduate from Compass programs
Securing Our Future

Creating a Permanent Service Hub for Homeless and At-Risk Families in the Heart of San Francisco

With commercial rents skyrocketing in San Francisco, we found ourselves facing an existential crisis. Our leases were expiring in two of the rental properties upon which we depended to run several of our direct service programs and house our administrative offices, and we were facing the prospect of quadrupling rents.

In order to control our destiny, we identified and acquired a building in the heart of San Francisco and created our new Service Hub for Homeless Families. With this tremendous project we are:

• Ensuring San Francisco families facing a housing crisis continue to have access to Compass’ comprehensive continuum of services

• Sustaining the organization by putting Compass on sound financial footing well into the future

• Sending the message to vulnerable families—we see you, we are not going anywhere, and we are investing in your future

We hope you’ll come visit!
Government Funding

California Department of Education:
• Child Development
• Child Nutrition Program

Emergency Food and Shelter National Board Program

First 5 – San Francisco Children and Families Commission:
• Preschool For All
• Family Resource Center Initiative

San Francisco Department of Homelessness and Supportive Housing

San Francisco Human Services Agency:
• Office of Early Care and Education
  – Early Learning Scholarships
  – Early Care and Education Case Management for Homeless Families

San Francisco Mayor’s Office of Housing/Office of Economic and Workforce Development:
• Section 8 Housing Outreach and Navigation for Families
• Emergency Shelter Grant Program
• Community Development Block Grant Program

U.S. Department of Housing and Urban Development:
• Supportive Housing Program
• Supportive Housing Program – Homeless Prevention and Rapid Re-Housing Program
Financials

Fiscal Year Ending June 30, 2018

Statement of Activities

Revenues

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government Grants (City, State, and Federal)</td>
<td>$8,638,324</td>
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<tr>
<td>Contributions and Events</td>
<td>$5,363,597</td>
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<tr>
<td>Program Fees</td>
<td>$49,152</td>
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<tr>
<td>Investment and Other Income</td>
<td>$120,166</td>
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<tr>
<td><strong>Total Revenues</strong></td>
<td><strong>$14,171,239</strong></td>
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Expenses

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
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<tr>
<td>Program Services</td>
<td>$9,740,341</td>
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<tr>
<td>Management and General</td>
<td>$1,316,923</td>
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<tr>
<td>Fundraising</td>
<td>$770,964</td>
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<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$11,828,228</strong></td>
</tr>
</tbody>
</table>

Change in Net Assets    $2,343,011
Net Assets, Beginning of Year $11,282,755
Net Assets, End of Year $13,625,766

Note: the large change in net assets is due to the campaign for the building purchased in September 2018.
Compass Volunteers!

500 Volunteers
12,000 Hours of Service
Our Donors

Thanks to the loyal and generous support of our individual donors, Compass Family Services continues to be San Francisco’s longest operating family safety net, leading the way in helping families facing homelessness secure stable housing, and attain economic self-sufficiency and family well-being.

The following list reflects gifts received between July 1, 2017 and June 30, 2018. Each gift powers our mission to help families achieve long-term stability and success. Thank you!

**Dream Maker $100K+**
- Anonymous
- Tenah and Chad Dyer
- Alison and Peter Engel
- Priscilla and Keith Geeslin
- Anne and Michael Parish
- Katie and Todd Traina

**Home Provider $50K+**
- Nancy Field and Kyle Anderson
- Lee Flynn
- Catherine and John Kilroy
- Karen and Christopher Wagner

**Education Proponent $25K+**
- JoAnn and Jack Bertges
- Victoire Reynal Brown and Owsley Brown
- California Credit Debit Card
- Tying Case
- Joanie and Bob Daoro
- Dana and Robert Emery
- Lisa Erdberg and Dennis Gibbons
- Meghan and Greg Harris
- Christina and John Keker
- Krista and Aaron Moatz
- Tim Moffet
- Ashley and Minott Westinger
- Diane Wilsey

**Parent Advocate $10K+**
- Sylvia and Malcolm Boyce
- Carolyn and Chris Colpitts
- Beth and James Gassel
- Doug Goelz
- Erica and Ken Gregory
- Handup PBC
- Stephen T. Hearst
- Judith Hellman

**Job Coach $2.5K+**
- Anonymous
- Deborah and Chris Daibesin
- Martha Angove and Carl Kaufman
- Judith Barringer
- Leith and Stewart Barry
- Michelle and John Battelle
- Nancy and Joachim Bechtle
- Pamela Burke
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- Samantha and Shawn Cross
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- James C. Hormel
- Elizabeth and Oliver Jenkyn
- Victor Kisch
- Diane Larrabee
- Jeffrey Matthews
- Maximus Foundation
- Stacy and Michael McCarthy

**Skills Builder $5K+**
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- Julie Chaiken
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- Stacy and Matthew Perry
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- Gina and Stuart Peterson
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- Laura Roebuck and William Meehan
- Jocelyn Ross and Ben Blumenfeld
- Yael and Itamar Simonson
- Jenny and Will Stegall
- Summer and Brooks Walker

**Parent Advocate $10K+**
- Lynne and Malcolm Boyce
- Carolyn and Chris Colpitts
- Beth and James Gassel
- Doug Goelz
- Erica and Ken Gregory
- Handup PBC
- Stephen T. Hearst
- Judith Hellman

**Family Supporter $1K+**
- Anonymous
- Nancy and Doug Abbey
- Teresa and Joel Backman
- Janice and Matthew Barger
- Vickie and Philippe Barret
- Carolyn and Frank Basile

Michelle and John Battelle
Nancy and Joachim Bechtle
Pamela Burke
Jennifer Caldwell and John H.N. Fisher
Samantha and Shawn Cross
Curwood Consulting Group LLC
Hadley and Ethan Dettmer
Jeanne Dinkelspiel
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Holly and Rick Elfman
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Sarah and Scott Gilbertson
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Hatchett-Moore Family
James C. Hormel
Elizabeth and Oliver Jenkyn
Victor Kisch
Diane Larrabee
Jeffrey Matthews
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Jane and Paul Stewart
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Alexandra and Spencer Wells
Judith Wilhite
Alex Witherill
XL Catlin

Laura Chan Pytlarz, Casey Junod and Maya Sheshadi attending Compass Spring Benefit

Sonia Scott attending Compass Spring Benefit
Tara Higgins
Huey Hua
Leslie and George Hume
Carla Humphrey
Johnson and Johnson Matching Gifts Program
Richard Karoly
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Sutter Health CPMC team attending Compass Spring Benefit; Jeff Cretan, Juliana Bunim, Jessica Newman, Alan Newman, Emily Webb, Karen Stander, Colt Stander, Cecilia Thomas
Cherielyn and Tom Ferguson
Ashley Fleischhacker
Cary Fleisher
Karena and Matt Fowler
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Patrick O’Donnell
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Arne Olson
Susan Omura
Tanya and Rich Peterson
Lauren and Paul Picciani
Practice Fusion
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Monica Burns
Elizabeth Burton Ericson
Cala Health
Maria Caprio
Matt Carbone
Jeremy Carroll
Sarah Carver
Roy Castillo
Sabrina Catalana
CBRE Foundation, Inc.
Elizabeth Chandler
Renee and Andy Charnas
Adriana Rabkin, Sam Cross, Lorin Costolo attending Compass Spring Benefit
Barrie Charney Golden
Catherine and Chris Clifford
Julie Cochrane
Julie and Will Cockle
Deborah Coley
Christine Connors
Martha Conte
Carly Cooper
Maureen Coslett
Deborah Costigan
Jonathan Curtis
Elizabeth and John Darr

Lindy Donnelly
William Downs
Kim Drew
Dustin Durham
Betsy Eddy and John Wilk
Marianne Emblad
Peter G. Fairchid
Federal Reserve Bank of San Francisco
Jeanne and Koji Felton
Allison Ferenstein
James Ferguson
Lindy Fishburne
Susan Fleming
Kelly and Chris Fogarty
Daniel Foley
Carolyn Forsyth
Alison and Chris Fragakis
Madalyn Friedman
Zachary Fuchs
Andrea Gallese
Frank Gallo
Amey Garber and Richard Lesnick
Peter Gaylord
C.E. Gerndt, Jr.
Carolyn Gibbons
Angella Gioukaris
Kristin Gleeson
Stephanie Gluch
Chip Grant and John Moore
David Gruen
Krystyna Grycz
Neelabah Gupta
Nichole Guy
Mardi Hack
Peggy Hammett and Rudy Lacoce
HandsOn Bay Area
Chloe Hansen
Ashley Hanson
Delores Harkin
Suzanne and Juan Harrison
Patricia and Forrest Haslup
Ruth Hauser Wu
Elisha Hawkins
Sarah Hays
Warren Heffelfinger
Linda A. Hexem
Ina and Hendrik Hoek
Beth and Nick Holsworth
Sherri Howe
Tina Huang
Caroline Hugger
Amy Iacopi
Joshua Jaffe
Lindsay Johnson
Cameo Jones and Ronald Tremblay
Virginia and Peter Jozwik
Betty Junod
JustGiving
Kathleen Kaneko
Amy Kangwankij
Stacey Kashubeck
Jill Keagy
Brian Keil
Lottie Kendall
Matthew Kerkhoff
Gavriella Keyles
Julie Kidd
Naomi and Gilbert Kisch
Colleen and Tom Knopf
Jill Kuper
Julie Labonte
Nancy Lacsamana
Claire-Marie Laidley
Eric Lambrecht
Mike Lamfalusi
Julie Latham
Nigel Lawrence
Danielle Lazier
Elizabeth Lebrun
Robin and David Lee
Suzanne Lee
Lisa and Christopher Lenzo
Shawn Leonard
Laura Levenberg
Connie Levi and Alan Robin
Feralee and Charles Levin
Robert Lew
Donna Liu
Miriam and John Mangini
Tracy and John Massaro

Elyssa Match
Shannon Matthiesen
Maxpro Technologies
Melissa Perkins McAvoy and
Sean McAvoy
Marion McCall
Kathleen McCormick
Amy McGiven
Kirk McKenzie
Sommer McKinley
Tasha McVeigh
Alexis Meisels
Matt Menezes
Lora Menter
Marilyn Milkmann
Erin Miller
Jackie Miller
Jessica Milligan
Erica Missildine
Kerrin Mitchell
Marcia and Douglas Mo
Christy and Ravi Mohan
Debra Moore

Diane Wilsey, Yurie and Carl Pascarella
attending Compass Spring Benefit

Evie and Matt Davis
Gail Defferari
Andrea and Chris Dehner
Rachel Delphin
Dave Denson
Graham Dobson and Nick Hughes
Wendy Dodds and Sean Fox
Sarah Dollens
Nancy Connery, Sloan Klein, Deb Albinson at Compass Spring Benefit
Joanne Sun
Dominique Ta
Helen and David Teitel
Kimberly Tholen
Leslie Tietz
Hope Timberlake
Sara Tresslar
Darcy Tsung
Jessie Turnbaugh
Dahlia Uchihara
United Way California Capital Region
Jessica Uppal
Urbain Design, Inc.
Victoria Van Zanten and Ron Blandford
Quynh Vu
Lucy Wahl
Donna and John Walton
Doris and Clark Warden
Carolyn and Robert Webb
Emily Webb
Paula M. Weber
Laura White
John H. Wiest
Karen Wilcox
Erin Willard
Jim Wilson
Margaret Winston
Allison and Alex Wong
Kathryn Alexandra Woods
Margaretta and Timothy Woodward
Amy and Thomas Worth
Toyia Wortham
Julie Wu
Jane Yeh
Diane Ziesing
Christina and Phillip Zimbardo
Kelsey Ziomek
Rebecca Zucker
Ying Zuo
Jeanette and Kevin Moore
Justa Mui
Rinah and David Mullens
Mary and David Nakanishi
Kari Nelson
Ellen and David Newman
Alexandra Nixon
Heather Nodelman
Kristin Novotny
Teddy Nykiel
Laura O'Leary
Kristee Ono
Gail Oshima
Jeffrey Oster
Richard Otter
Samantha Padua
Glenda Paterson
Whitney Pieper
Christine and Chad Portney
Charlotte and Josh Prime
Kimberly Ratto
Alison and Todd Regenold
Amy Resner and William Lee
Melissa Reyna
Julie Richards
Jodi and Jeff Riley
David Ring
Regina Rodgers
Sarah Rogers
Negina Rood and Andrew Haskins
Natalie Ross
Elizabeth Roth and Ron Katz
Sharon Rowley
Marci Rubin
Katelyn Ruby
Miyo Saiki
Judith and Alex Saldamando
Elizabeth Sander
Alison Sanders
Sean Sanve
Ginny and Stephen Savage
Dabney and Dick Schmitt
Linda Schneidman
Erica Schoefer
Caroline Scribner
Megin Scully and Reed Minuth
Laura Seery
Sally and Jim Shapiro
Stav Shatzki
Margaret Shepard
Ashley Shepherd
Laura Sherr
Grace Shohet
Shira and Bill Shore
Glenise and William Sibbern
Dara Silveira
Julie Skaff
Taylor Skillin
Naomi Smith
John R. Solaegui
Lori Solomon
Elizabeth and Arthur Spander
John Speck
Diane and Christian Spirandelli
Scott Sporte
Sacha and Joshua Steinberger
Emily Stember
Geleen and Jonathan Stenzler
Melissa Stevenson
Tamara Stewart
Nancy Stolz and Craig Corbitt
Katie Traina and Meghan Harris, co-chairs for Compass Spring Benefit 2018
Foundations

Long-standing and generous support from foundations has provided Compass Family Services with the capacity to grow when we needed to, weather economic storms that many nonprofits haven’t survived, and improve when better tools and techniques were identified.

Compass Family Services is very grateful to our foundation partners whose grants enable us to provide meaningful, trauma-informed, and in-depth programming in all of our service areas.

**Dream Maker $500K+**
- Mimi and Peter Haas Fund
- Tipping Point Community

**Future Sustainer $250K+**
- Anonymous

**Wellness Champion $100K+**
- The David and Janyce Hoyt Family Foundation
- Hellman Foundation

**Home Provider $50K+**
- Bainum Family Foundation
- The Horace W. Goldsmith Foundation
- Silver Giving Foundation

**Education Proponent $25K+**
- Anonymous
- Evelyn and Walter Haas Jr. Fund
- Walter & Elise Haas Fund
- Willow Springs Charitable Trust

**Parent Advocate $10K+**
- Anonymous
- Children of Shelters
- George H. Sandy Foundation
- The James A. Folger and Jane C. Folger Foundation
- Stearns Charitable Trust
- Stocker Foundation
- William G. Gilmore Foundation

**Youth Mentor $5K+**
- Fthree Foundation
- Henry W. Bull Foundation
- Papé Family Foundation Trust

**Skills Builder $2.5K+**
- Ashbury Children’s Foundation
- California Community Foundation
- Charis Fund
- Clay Foundation - West
- The Elinor Smith Charitable Trust
- Norman Raab Foundation
- Sadie Meyer and Louis Cohn Foundation
- Wender Weiss Foundation for Children

**Job Coach $1K+**
- Anonymous
- Lewis Greenwood Foundation

**Family Supporter $100+**
- Auerbach Family Fund

Community Investment Grant

Compass Family Services is honored to work with industry leaders throughout the San Francisco Bay Area. Corporate partnerships provide critical funding to support our programs, as well as provide an important pipeline of employee volunteers.

Our corporate partners maintain annual giving for the greatest impact in our work to provide successful, comprehensive services to homeless and at-risk families in our community. And with more than 300 corporate employees volunteering in groups for special projects and events or individually on a weekly basis, our corporate engagement program continues to grow and succeed.

**Builder $100K+**
- Twitter

**Venture $50K+**
- Genentech Foundation
- JP Morgan Chase Foundation
- San Francisco Private Dining Venues
- Sunhill Corporation

**Angel 25K+**
- Litman Gregory Asset Management
- The McKenzie Foundation of San Francisco
- Qatalyst Partners
- Sutter Health CPMC
- Wells Fargo
- Zendesk Neighbor Foundation

**Seed 10K+**
- Bank of America Foundation
- BNP Paribas USA
- Cisco Systems Foundation
- Deutsche Bank Foundation
- Kaiser Permanente
- Keen
- Meyers+Engineers

**Accelerator $5K+**
- BlackRock
- Cathay Bank Foundation
- Comerica Bank
- Credit Suisse
- CVC Capital Partners
- George P. Johnson
- Gliffy
- MUFG Union Bank Foundation
- Nordstrom
- Skin Spirit

**Starter $3K+**
- Emerald Fund, Inc.
- In-N-Out Burger Foundation
- Merrill Lynch - Venture Services Group
- UBS Financial Services Inc.
Adopt-a-Family

The 2017 holiday season was our 20th year matching Compass families with generous members of the community. And, once again, we set a new record with 400 donors adopting 425 families.

Our Adopt-a-Family participants help to brighten the winter holidays for our families in need. They also raised an additional $34,900 to offset the costs of administering the project. That means more funds to help our families with shelter, housing, childcare, counseling, educational and employment assistance, and other critical support services.

Thank you to all participating individuals, families, corporate teams, and civic groups for making the holidays bright by fulfilling holiday wish lists and supporting our families throughout the entire year!

Sonya Abrams
Gypsy Achong
Jacquelyn Ainsley
Alain Pinel
Daphne Alden
Joy and Jonathan Alferness
Allied World
Amazon
Abby Anderson
Diane Anderson
Martha Angove and Carl Kaufman
AppLift Inc.
Katie Archbold
Architectural Resources Group
Katie Ball
Bank of America
Valerie Baptiste
Shari Bard
Trudy Barnes and Chris Pavicich
Andrew Barrientos
Lindsay Beckham
Jennifer and Ravi Bhalla
Andrew Birnbryer
Sascha Blevins
Lisa Borah-Geller
Amanda Borgiotti
Oriana and Zachary Bosin
The Boston Consulting Group
Robin Brewer
Misty Brewster
Sarah Carver
Sabrina Catahan
Anne Chambers
Elizabeth Chandler
Chapman and Cutler, LLP
Cortney Cino
Colby and Chris Clark
ClimateWorks Foundation
Clovis Oncology
Julie Cochrane
Julie and Will Cockle
Lanier Coles
Kristina Conaway
Christine Connors
Martha Conte
Danny Conway
Carly Cooper
Deborah Costigan
Samantha and Shawn Cross
Crowe Horwath, LLP
Linda Curtis
Katherine Dahm
Sharon de Guzman
Andrea and Chris Dehner
Rachel Delphin
Christine DeSanze
DGA Planning Architecture
and Design
Danielle Diedrick
Lori Dietrich
Elizabeth Dillon
Donker
Lindy Donnelly
Matthew Downs
Kim Drew
Catherine Drybrough
Tenah and Chad Dyer
DZH Phillips, LLP
Kelli Evans
Federal Reserve Bank of San Francisco
Jennie and Konrad Feldman
Paloma Figueroa
First Republic Bank
Lindy Fishburne
Susan Fleming
Lauren and Jamie Ford
Jess Forster
Tomoko and Don Fortune
Fox Rothschild, LLP
Stephanie and Dick Fredericks
Kim Fredkin
Reina Fuji
Andrea Gallesse
Frank Gallo
Leah Garvin
Beth and James Gassel
Margaret Gilbreth
Angella Gioukaris
Kristin Gleeson
Max Boyer Glynn and David Glynn
Zoe Gould
Erica and Ken Gregory
Ashley Hanson
Kate Harbin and Adam Clammer
Meghan and Greg Harris
Suzanne and Juan Harrison
Jennifer Hart and Zach Miller
Lisa Hockin
Alex and Jordan Hoffner
Gretchen Hollstein and Jim Mayer
Christa Holt
Abby Honerkamp
Kerry and Sean Honey
Daniel Hooper
Sherri Howe
Kerry Howe Bourdon
Julia Hudson
Caroline Hugr
Jessica and Brian Hubpi
Kimberly Hymn
Ingenio, LLC
Intuit - DCDR
Stacey and Chris Irving
Tamara Jackson
Elizabeth and Steve Jeffords
Jennifer Jeffries
Jermaine Jenkins
Lindsay Johnson
Stephanie Johnson and Torrey Lincoln
Alexandra Jorde
Amy Kangwankij
Stacey Kashubeck
Samantha Keene
Brian Keil
Kristen Kelly
Lottie Kendall
Rachel Kerkhoff
Olana and Zain Khan
Kholsa Ventures
Julie Kidd
Joy Knox
Michele Kuhns
Jill Kuper
Larisa Kure
Jean and Sho Kuwamoto
Amy Lacopi
Claire-Marie Laidley
Eric Lambrecht
Kelsey Lamond
Danielle Lazier
Lin Lin Le
Elizabeth Lebrun
Carole Lehrman
Jennifer Levanduski
Laura Levenberg
Robert Lew
Traci Lewis
Litman Gregory Asset Management, LLC
Donna Liu
Jodi Lopez
Kathleen Lopez
Erika MacGlennon
Kristin Maclaggan
Jennifer Madden
Alex Mandel
Bivan Mangat
Yamina Markova
Tracy and John Massaro
Ellen Maxon
Melissa Perkins McAvoy and Sean Malone McAvoy
Deborah McRimmon and Aaron Johnson
Sommer McKinley
Shabnum Mehra
Ashley Melamed
Lora Menter
Merriwether & Williams Insurance Services
Leesa Miao and Martin Romo
Erin Miller
Jackie Miller
Sofia Millham
Jessica Milligan
Erin Maxon
Melissa Perkins McAvoy
No Mirror Movement
Rich Noreen
Nossaman LLP
Kristin Novotny
Michelle and Michael Novotny
Susan Omura
Anh Oppenheimer
Elana O’Reilly and Sean Curran
Libby and Damian Ornani
Olympia Ortega-Gregory and Kent Goshorn
Mike Osborne
Compass Family Services is where families facing homelessness receive housing services and comprehensive support as they transition from crisis to economic stability. Having served San Francisco for over 100 years, we are the City’s longest operating family safety net, and in cooperation with partner organizations, Compass Family Services will serve until the need ceases to exist.