

COMPASSION

Compass Family Services



ANNUAL REPORT 2016–2017

Our Mission

Compass Family Services helps homeless families and those at imminent risk to achieve housing stability, economic self-sufficiency, and well-being.

DEAR FRIENDS,

2017 WAS A PIVOTAL AND TRANSFORMATIVE YEAR HERE AT COMPASS FAMILY SERVICES, AND WE ARE EXTREMELY GRATEFUL FOR YOUR SUPPORT AND PARTNERSHIP THROUGHOUT THE YEAR. WE DEEPLY APPRECIATE THE TRUST YOU PUT IN US TO ENSURE WE HAVE THE RIGHT STRATEGIES IN PLACE TO HELP END FAMILY HOMELESSNESS.

We helped over 4,000 children and parents last year, supporting their efforts to avoid or exit homelessness and providing them with the tools to help restore their health and well-being via the provision of emergency shelter and housing assistance, employment and educational opportunities, childcare, mental health services and much, much more.

While the solution to homelessness begins with a home, at Compass we know that the trauma of homelessness cannot be erased with the keys to a house. We know it also requires the keys to greater economic self-sufficiency and family well-being. This is why we provide whole-person, trauma-informed care, and have embarked on an exciting education campaign known as the "COMPASSion Campaign to End Family Homelessness in San Francisco." We will continue to provide critical services that transform lives and to act as advocates for the vulnerable families we serve until the terrible and tragic phenomenon of family homelessness is a thing of the past.

More and more, we are seeing families pushed out of their homes in San Francisco due to skyrocketing rents, evictions, and domestic violence. The current state of homelessness in San Francisco cannot continue, and Compass Family Services is making every effort to fight for the changes our city—and most importantly our families—need.

The past year was marked with a bounty of changes for homeless families. The City and County of San Francisco, along with Compass Family Services and the community of providers that help our families in need, launched the long-awaited Coordinated Entry System (CES), changing the way families receive services from Compass and the city. The city also made a significant investment to expand childcare subsidies for young children in families facing homelessness. The children impacted

by this funding will enter kindergarten with a better chance for success in school and beyond, and their parents will simultaneously be freed up to work or attend school, activities that lead to economic and housing stability.

Compass has come a long way from when it was founded in 1914 as Travelers' Aid. Our mission back then—to help vulnerable young women seeking opportunity and better lives in rough and tumble San Francisco—is not so different from our mission now. Today, the majority of families Compass serves are headed by single mothers. They, too, are seeking opportunity and a better future for their children, in the context of a challenging economic and social environment where the odds are often vastly stacked against them.

Compass has and will continue to exist for these "vulnerable" members of our community, and you—our friends, donors, and supporters—make it possible for us to do this work each and every day. We give you our heartfelt gratitude, and we hope that this year's annual report will demonstrate just how the COMPASSion you have shared with our families has gone a long, long way to improve the lives of the mothers, fathers, daughters, and sons in our community.

Sincerely,



Erica Kisch
Erica Kisch, LCSW
Executive Director



Chris Wagner
Chris Wagner
Board Chair



LEADERSHIP

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Northgate Capital
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Megan Trotter, *Zendesk*
Molly Winston,
Bank of America

COMPASSION

Compass Family Services

Last year Compass served 4,088 parents and children (that's 1,492 families). 52% were children under 18 years of age.



KIM AND A'NYLAH- COMPASS CLIENTS



“I want nothing more than to give my daughter the world, to make sure she’s successful, to see her grow and smile every day.”

KIM- COMPASS CLIENT

Compass provides proven, goal-driven programs.



It costs an average of \$22,800 each year per child for childcare in San Francisco while the average monthly income of a Compass family was \$1,094.

Parents understand when they partner with Compass Family Services, that they are taking an important first step toward self-sufficiency and family well-being.

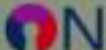
ECONOMIC SELF-SUFFICIENCY

212,000 hours of childcare provided, enabling parents to go to work or attend job trainings.

75% more children placed in subsidized childcare than the previous year.



CONNIE NIELSEN – ACTOR AND PHILANTHROPIST

COMPASSION 

“The experience of homelessness is extremely tragic for mothers and children. One in four homeless women become homeless because of domestic violence.”

CONNIE NIELSEN— ACTOR AND PHILANTHROPIST

Compass provides compassionate, trauma-informed care.



Homeless children are 87% more likely to drop out of school and are five times more likely than their peers to become homeless as adults.

We believe mental health support is critical to helping homeless and at-risk families achieve and maintain housing stability.

FAMILY WELL-BEING

2,753 mental healthcare sessions provided.

95% of clients attending at least three mental health sessions reported having an overall improvement in their mental health and functioning.



MIKKEL SVANE – ZENDESK CEO



“We are more than just a city, we are a community. At Compass Family Services, they know what families need to survive.”

MIKKEL SVANE- ZENDESK CEO

Compass provides comprehensive care.



In San Francisco, a family of 4 needs to make over \$7,000 a month just to meet basic needs.

At Compass Family Services we believe housing is the most important step to stabilizing a family.

HOUSING STABILITY

30,319 nights of shelter and transitional housing provided to help stabilize homeless families.

More than **90%** of families placed in housing remained stably housed 12 months after exiting our housing programs.



MARIA GUADAMUZ– COMPASS CASE MANAGER



“We put our hearts and souls into helping families to avoid and get out of homelessness.”

MARIA GUADAMUZ- COMPASS CASE MANAGER

Compass provides a personalized approach.



Nationally, 85% of homeless families are headed by a single mom with one or more children.

Compass empowers families to be the best they can be, starting with a livelihood and a home of their own.

PERSONALIZED APPROACH

19,636 counseling, goal-setting meetings, provider collaborations, and drop-in services provided.

985 families received case management, including crisis intervention.



DOMINIQUE TA – COMPASS VOLUNTEER



“I found Compass Family Services and saw the solution to ending the cycle of homelessness in action.”

DOMINIQUE TA- COMPASS VOLUNTEER

Compass engages our community through volunteerism.



Nationally, the estimated value of volunteer time last year was \$24.14 per hour. In 2016, 63 million Americans gave 8 billion hours of volunteer service worth \$193 billion.

Compass Family Services is able to do so much more because of the support of our individual, civic, and corporate team community volunteers. Thank you!

VOLUNTEERS

350 people donated their time and talents by volunteering to tutor, clean, remodel, assist with administrative tasks, help out at events, and more.

A record **10,000** volunteer hours completed last year.

GOVERNMENT FUNDING

California Department of Education

- Child Development
- Child Nutrition Program

Emergency Food and Shelter National Board Program

First 5 San Francisco Children and Families Commission

- Preschool For All
- Family Resource Center Initiative

San Francisco Department of Homelessness and Supportive Housing

San Francisco Human Services Agency

- Office of Early Care and Education
 - Homeless Family ACCESS SF (Accessible Child Care Expedited for the Shelter System S.F.)
 - C-WAGES (Compensation Wage Augmentation Grants for Economic Support)
 - San Francisco Child Care Subsidy Support

San Francisco Mayor's Office of Housing and Community Development/Office of Economic and Workforce Development

- Emergency Shelter Grant Program
- Community Development Block Grant Program

U.S. Department of Housing and Urban Development

- Supportive Housing Program
- Supportive Housing Program – Homeless Prevention and Rapid Re-Housing Program



Zendesk's Kelly Salance and Megan Trotter host the annual Halloween party for Compass families. They found a baby pea to complete their pod then donated their costumes to the baby's family.

FINANCIAL OVERVIEW

STATEMENT OF ACTIVITIES

Revenues

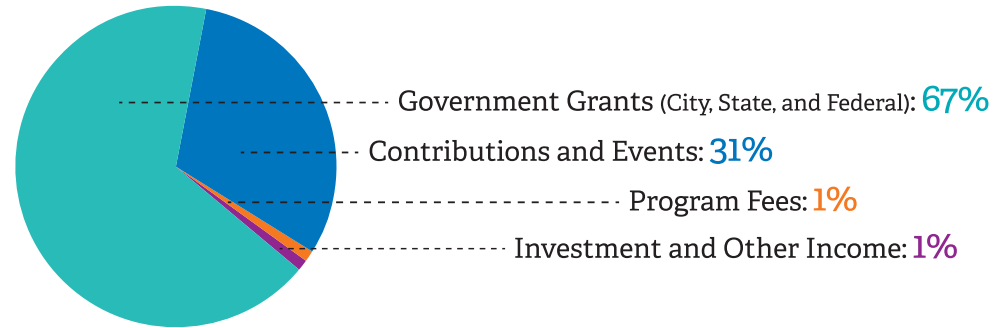
Government Grants (City, State, and Federal)	\$ 7,836,752
Contributions and Events	3,575,051
Program Fees	51,000
Investment and Other Income	202,050
Total Revenues	\$11,664,853

Expenses

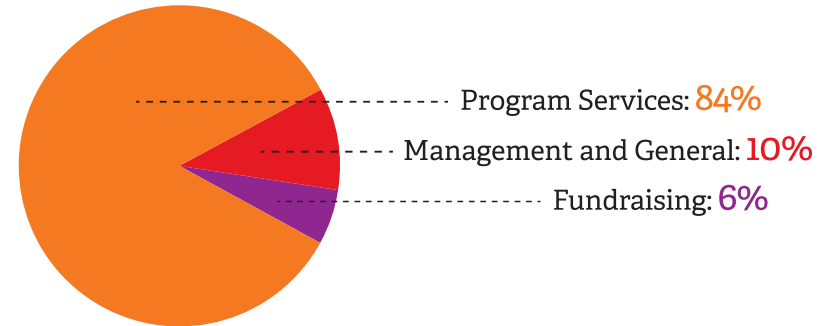
Program Services	\$ 9,410,649
Management and General	1,134,669
Fundraising	615,928
Total Expenses	\$ 11,161,246

Change in Net Assets	\$ 503,607
Net Assets, End of Year	\$ 11,282,753

REVENUES



EXPENSES



OUR DONORS

Thanks to the loyal and generous support of our individual donors, Compass Family Services continues to be San Francisco's longest-running family safety net, leading the way in helping San Francisco families facing homelessness to secure stable housing, and attain economic self-sufficiency and family well-being.

The following list reflects gifts to our general operating fund received between July 1, 2016 and June 30, 2017. Each gift powers our mission to help families be the best that they can be. Thank you!

Dream Maker \$100K+

Priscilla and Keith Geeslin

Home Provider \$50K+

Lee Flynn, The Harriet Fund

Education Proponent \$25K+

Anonymous

JoAnn and Jack Bertges

Victoire Reynal Brown and
Owsley Brown

Tenah and Chad Dyer

Dana and Robert Emery

Stephen T. Hearst

Christina and John Kecker

Katie and Todd Traina

Diane B. Wilsey

Parent Advocate \$10K+

Anonymous

Michelle and John Battelle

Sylvia and Malcolm Boyce

Carolyn and Chris Colpitts

Lorin and Dick Costolo

Shannon and Thatcher Davis

Alison and Peter Engel

Lisa Erdberg and Dennis Gibbons

Erica and Ken Gregory

Judith Hellman

Catherine and John Kilroy

Susan Omura

Anne and Michael Parish

Sobia and Nadir Shaikh

Yael and Itamar Simonson

Mikkel Svane

Karen and Christopher Wagner

Skills Builder \$5K+

Judith Barringer

Leith and Stewart Barry

Jennifer Chaiken and

Julie Chaiken

Samantha and Shawn Cross

Kristine and Joseph Demko

Stephanie DiMarco and

Jim Harleen

Nancy Field and Kyle Anderson

Beth and James Gassel

Kerry and Sean Honey

Leigh and William Matthes

Leesa Miao and Martin Romo

Krista and Aaron Moatz

Lisa Odyniec and John Donovan

Gina and Stuart Peterson

Leslie and Nick Podell

Thomas Prescott

Laura Roebuck and

William Meehan

Jocelyn Ross and Ben Blumenfeld

Job Coach \$2.5K+

Martha Angove and Carl Kaufman

Tiffany Apczynski

Nancy and Joachim Bechtle

Kelly and Charlie Boyd

Jennifer Caldwell and

John H.N. Fisher

Barbee and Bruce Callander

Nina Carroll

Joanie and Bob Daoro

Hadley and Ethan Dettmer

Pamela and Steven Dinkelspiel

Zoe and Scott Faber

Barbara and Bill Hazen

Melanie and Kurt Hoefler

James C. Hormel

Leslie and George Hume

Alison Kiley and Marc Chaput

Diane Larrabee

Marie and Barry Lipman

Alison and Mike Mauze

Nazgol and Barmak Meftah

Jessica and Jason Moment

Morgan Morgan and

Phillip Lamoreaux

Lida and David Morgenstein

Kathy Rohan and Joseph Jolson

Salesforce, Employee Matching

Jane and Paul Stewart

Anita Trachte and Timothy Mason

Molly and David Wadhvani

Alexandra and Spencer Wells

Alex Witherill

Stephanie and Paolo Zeppa

Family Supporter \$1K+

Anonymous

Nancy and Doug Abbey

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Auction City

Teresa and Joel Backman

Philippe Barret

Carolyn and Frank Basile

Courtney Benoist and Jason Fish

Jennifer Benz

Teena Berman and Owen Hart

Carol and Shelby Bonnie

Mollie Brown and Warren Browner



Katie Traina and Sobia Shaikh co-chair the 2017 Compass Spring Benefit held April 5th at the Bently Reserve

Kathy Vila Byers and Chris Byers

Capital Impact Partners

Matthew Causey

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Gorse Jeffries and

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Sloan and Rob Klein

Benjamin Larralde

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Sara and Derek Lemke-von Ammon

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Yanina Markova

William Mayer

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 Michele and Chris Meany
 Christie and Michael Meehan
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 Steven Miller
 Claire Milligan and Jessica Milligan
 Meridee Moore and Kevin King
 Joel Morris
 Heidi Sabelhaus Myers and Steve Myers
 Peter Newell
 Kari and Jack Novatney
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The Safeway Foundation
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 Paula Scariati
 Janice and Geoff Sears
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 Komal Shah and Gaurav Garg
 Minal Shankar
 Rachel Shipp
 Camilla and George Smith
 Sarah Ann Smith and Jason Jones
 Emily and Javier Soltero
 Laura and Greg Spivy
 Lisa and Greg Stanger
 Jason Steuerwalt
 Gail and Phil Towle
Venable Foundation
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 Nancy and Bob Weber
 Cynthia Weldon and Jamie O'Hara
 Kenneth Whiting, Jr.
 Julie Wulf and Kurt McCracken

Life Starter \$500+

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 Sandra Bagnatori
 Janice and Matthew Barger

John Bates
 Wallace Beard
 Sandy and Tom Bertelsen
 Traci Bone and Jonathan Lakritz
 Vanessa Brown
 Paulette and Elmer Chinn
 Shelly Collins
 Christopher DaCunha
 Aric Davis
 Carol Dimeling and Timothy Gee, MD
 Graham Dobson and Mick Hughes
 Elizabeth Dodd and Jim Boddy
 Brendan Donohoe
 Peter Dworkin
 Sandra and James Earl
 Jacqueline and Christian Erdman
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 Barbara Foley
 Nicholas Friedman
 Kathy and Kurt Taylor Gaubatz
 Russell Gill
 Traci and Richie Goldman
 Leslie Gordon and Craig Etlin
HandsOn Bay Area
 Meghan and Greg Harris
 Colm P. Hegarty
 Nicole Held
 Helen and Jim Hobbs
 Amy Hogan
 Melissa and Chris Jaehnig
 Marylou Karp and Ken O'Brien
 Tonia and Adam Karr
 Colleen Kavanagh and Erik Puknys
 Liz and Gabe Kind
 Kathy Klein and Scott Fink
 Arlene and Steve Krieger
 Jean and Sho Kuwamoto
 Lisa Lommel and Michael Miller



San Francisco Giants in-game reporter on NBC Sports Bay Area, Amy G, emcees Compass Family Services Spring Benefit 2017

Patricia and Dexter Louie
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 Peggy Matson and Duane Nelsen
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 Sarah McCourt and Alex Kryska
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Patricia and Chris Roman
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 Jane and Bernard von Bothmer
 Natalie Walrond and John Brockland
 Ashley and Edward Waltemath
 Anne Waterman
 Lynn and Peter Wendell



Jenny Stegall, Molly Wadhvani, David Wadhvani, Sarah McCourt, and Alex Kryska attend Compass Family Services Spring Benefit 2017

Michael Whitmire
Lara Witter and Kurt Sigfstead
Jane and Douglas Wolf
Kelly Wright

Inspired Stabilizer \$250+

Sylvia Adler
Anne and Albert Baldocchi
Allison Bellizzi
Geri Bergantino
Michael Book
Roger Booth
Brooks Family Fund
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Allison Caccoma and
Alan Shanken
Emily Conrad
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DZH Phillips
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Krystyna Grycz
Amanda Hamilton
Mark Higgins
Sharon and Dale Hilpert
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Melissa and Martin Huml
Tiffany Jenab
JustGive
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Megan Kaplan
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Laura Kline Lazarus and
Michael Lazarus
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Kathryn and Aaron Money
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Geoff Motlow
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Barbara Nolan
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Adelaide Nzeusseu
Jenny Pearlman and
Jack McDonald
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Sally and Jim Shapiro
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Dominique Ta
Stephanie and Keith Tomao
Susan Valeriote and
Kenneth Goldman
Traci Vaughn
Mary and Terry Vogt
Julia Wald
Elizabeth and Roger Waller, Jr.

Stacy Webb and Michael Hodge
Jim White
Alexis Woods
Brenda Zarate
Charley and Bob Zeches
Rebecca Zucker

Friend \$100+

Dolores Ali
Evi Altschuler
Genevieve and Matthew
Anderson
Elisabeth Arnold
Michelle and Joseph Asiano
Mark Averett
Janice Azebu and
Diane Dunwoodie
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Doug Barr
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Alicia Bert
JoAnne and Peter Blasko
Brett Bonthron
Rachel and Robin Bordoli
Vandy and David Boudreau
Peter Buckingham
Jennifer Bullock
Fidelma Butler and
Rob MacNamara
Rebecca Cagle
John Calhoun
Paola and Charles Casey
Jennifer Chan
Han Chen
Maureen Coslett
Dodie and Peter Crawford



Attendees of the 2017 Spring Benefit listen to the heartwarming story of a Compass family



Martin and Carolina tell their inspirational story at the 2017 Compass Spring Benefit

Peter Cumello
 Elizabeth and John Darr
 Peter Davis
 Mary Dicus
 Jane and Bruce Dobbs
 Betsy Eddy and John Wilk
 Marianne Emblad
 Lisa and Bruce Ericson
 James Fabris
 Peter G. Fairchild
 Julie and Thomas Feldstein
 Frances and Matt Fisher
 Amanda Fiteny
 Kaye and Charles Fote
 Frank Gallo
 Cheryl Garcia
 Carolyn Gibbons
Girl Scouts Troop 62249
 Haley Gonzaba
 Jami Grich
 Payal Gupta
 Laszlo Gyulassy
 Peggy Hammett and Rudy Laco

Delores Harkin
 Jessica and Jason Heck
 Janet Herben
 Stephen Hessel
 Jane and Stephen Heumann
 Leanne Hoadley
 Ina and Hendrik Hoek
 Norman Honbo
 Charlyn Hook
 Michael Hullen
 Erin Hult
Humans of San Francisco
 Cameo Jones and
 Ronald Tremblay
 Kathleen and James Kaneko
 Ali Khailda
 Marsha Kirschbaum and
 Howard Brainen
 Naomi and Gilbert Kisch
 Lauren Koontz
 Laurie Koski
 Nancy Lacsamana
Law School Admission Council
 Nigel Lawrence

Janice Lee and Larry Barcelon
 Jane and Richard Leider
 Lisa and Christopher Lenzo
 Connie Levi and Alan Robin
 Adam Little
 Helen Loeser and David Teitel
 Ishan Malik
 Miriam and John Mangini
 Kerri and Milan Martin
 Rosemary Math
 Kathleen McCormick
 Matthew McGinn
 Barbara and David McInerney
 Karen McIntyre
 Kirk McKenzie
 Cynthia McLaughlin
 Diana Milbert
 Marilyn Milkman
 Ryan Miller
 Suzan and Eric Miller
 Jenelle Mitchell
 Camila Mize
 Fred Muci
 Sara Mullen
 Lynn and Anthony Murphy
 Mary and David Nakanishi
 Ellen and David Newman
 Patrick O'Donnell
 Janine Okmin
 Renee Oneil
 Caroline Orsi
 Richard Otter
 Glenda Paterson
 Chad Perbeck
 Max Pike
 Melissa Powers
 Jennifer Pratt
 Jan and James Proud
 Toni Raif-Spagat
 Amy Rees and Chris Nelson
 Amy Resner and William Lee

David Ring
 Sarah Robinson
 Regina Rodgers
 Negina Rood and Andrew Haskins
 William Rosenblum
 Shawn and Sean Sabarese
 Miyo Saiki
 Judith and Alex Saldmando
 Maryla Salt
 Lindsay Sanders
 Ginny and Stephen Savage
 Dabney and Dick Schmitt
 Kim Schwarcz
 Laurel Severt
 Glenise and William Sibbern
 Catherine Simmons
 Sandra Soloman
 Eugene Spector
 Diane and Christian Spirandelli
 Jill Stankoski
 Sacha Steinberger
 Abigail Stewart-Kahn and Matthew Kahn
 Nancy Stolz and Craig Corbitt

Greg Suhr
 Benjamin Tucker
 Lenine Umali
 Zoe Van Hoover
 Richard Vlach
 Doris and Clark Warden
 Paula Weber
 Caroline Kahn Werboff and Larry Werboff
 Nancy and Mark Wescott
 Jan and Susan Whitacre
 Laura White
 Kristian D. Whitten
 John Wiest
 Karen Willcox
 Catherine Wolf
 Allison and Alex Wong
 Margaretta and Timothy Woodward
 Thomas Yang
 Jane Yeh
 Leslie Yuan and David Aaronson
 Marshall Yuan
 Ashkun Zaker
 Pedro Zonari



Paolo and Stephanie Zeppa, and Matt McGinn attend the 2017 Compass Family Services Spring Benefit

FOUNDATIONS

We would not be where we are today without the generous philanthropic support of foundations that share and support our vision of a just society in which all children and their families are able to flourish in stable, secure housing. Compass Family Services is very grateful to our foundation partners whose grants enable Compass to provide in-depth programming in all of our service areas and, when unrestricted, allow us the flexibility to address unmet needs.

Dream Maker \$250K+

Mimi and Peter Haas Fund
Tipping Point Community

Home Provider \$50K+

Bainum Family Foundation
Crescent Porter Hale Foundation
Hellman Foundation
Horace W. Goldsmith Foundation
Silver Giving Foundation

Education Proponent \$25K+

Metta Fund
Morris Stulsaft Foundation
Quest Foundation
Walter and Elise Haas Fund
Willow Springs Charitable Trust

Parent Advocate \$10K+

Anonymous (2)
Charles H. Stout Foundation
Children of Shelters
George H. Sandy Foundation
San Francisco Foundation

Stearns Charitable Trust
Stocker Foundation
The James A. Folger and Jane C.
Folger Foundation
Evelyn and Walter Haas, Jr. Fund
William G. Gilmore Foundation
Herbst Foundation

Skills Builder \$5K+

Donald and Carole Chaiken
Foundation
Ferroni Foundation
Fthree Foundation
The Elinor Smith Charitable Trust

Job Coach \$1K+

Clay Foundation
o2 Initiatives
Richard S. Reynolds Foundation
Sadie Meyer and Louis Cohn
Foundation

COMMUNITY INVESTMENT GRANT

Our corporate partners are innovative leaders partnering to help end family homelessness in San Francisco. Corporate engagement continues to increase as more and more companies understand the importance of sustaining annual support to make the greatest impact.

Community Investment Grant partners provide funding for our six programs, allowing us to maintain, improve, and expand our services for homeless and at-risk families. Employees are enhancing that support by volunteering individually or in groups, by serving on our Board of Directors and Leadership Council, and through employee giving.

Compass Family Services is honored to work in partnership with the corporations listed below.

Builder \$100K+

Bank of America Foundation
Twitter

Venture \$50K+

Genentech Foundation
Zendesk Neighbor Foundation

Angel \$25K+

George P. Johnson
JP Morgan Chase
Litman Gregory Asset Management
Qatalyst Partners
San Francisco Private Dining Venues
Sutter Health CPMC
True Venture Management

Seed \$10K+

Anonymous
BlackRock
Credit Suisse
Deutsche Bank Foundation
Handup
Intermix

Kaiser Permanente
KLA-Tencor Foundation
The McKenzie Foundation of
San Francisco
Morgan Stanley
Wells Fargo

Accelerator \$5K+

Cathay Bank
Comerica Bank
CVC Capital Partners
Keen
Meyers + Engineers
Microsoft
Nordstrom
Skin Spirit
TJX Foundation
Union Bank Foundation
Williams-Sonoma Foundation

Starter \$3K+

Allied World Assurance Company
First Republic Bank
In-N-Out Burger Foundation
UBS

ADOPT-A-FAMILY

The incredible community outpouring of generosity and love for Compass families during the holidays is truly inspiring. The 2016 holiday season was our largest Adopt-a-Family turnout to date, with 400 donors adopting a record 526 families.

Our Adopt-a-Family participants help to brighten the winter holidays for our families in need. They also raised \$32,700 to help support our programs throughout the year by providing them with shelter, housing, childcare, counseling, educational and employment assistance, and other critical support services.

Thank you to all participating individuals, families, corporate teams, and civic groups for making the holidays bright by fulfilling holiday wish lists and supporting our families throughout the entire year!



A very happy and thankful Compass family helped by an Adopt-a-Family donor

Sarah Abbott
Gypsy Achong
Robin Ackley
Christie Adams
Corin Aguilar
Joy and Jonathan Alferness
Allied World Assurance Company
Am Wins Insurance Brokerage
Amazon.com
Abby Anderson
Diane Anderson
Applift
Architectural Resources Group
Jackie Ashton
Association of Legal Administrators
Amy Bachrodt
Claire Baggao
Aelish and Khalid Baig
Rachel Baker
Jillian Bales

Bank of the West
Premilla Banwait
Valerie Baptiste
Shari Bard
Trudy Barnes and Chris Pavicich
Elizabeth Bastiaanse
Kathleen Beachler
Bechtel
Lindsay Beckham
Morgan Bennett
Jessica Bent
Bessemer Trust
Jennifer and Ravi Bhalla
Andrew Birnbryer
Heather Bollinger
Caryn Bortnick
Oriana and Zachary Bosin
Jennifer Bradburn
Lindsay Braunig
Sarah Brengarth
Robin Brewer
Emily Brown
BRR Architecture
Kimberly Burns
Tiffany Button
C1 Consulting
Cambridge Associates
Camp + King
Jordyn Campbell
Capital Impact Partners
Victoria Carradero
Kelsey Carter
Veronica Castellanos
Anne Chambers
Sandra Chang
Chapman and Cutler
Priscilla Cheng
Rosalynn Chinchiole
Amanda Christoff
Tiffany Chu
Cibo
Colby and Chris Clark
ClimateWorks Foundation

Meg and Timothy Close
Julie Cochrane
Julie and Will Cockle
Lanier Coles
Hannah Collins
Kathryn Collins
Kristina Conaway
Emily Connaker
Kate Conroy
Danny Conway
Michele Conway

Linda Curtis
Molly Dahlman
Jacelyn Danielson
Leah Davenport
Ben Davis
Degenkolb Engineers
Andrea and Chris Dehner
Christine DeSanze
*DGA Planning Architecture
and Design*
Sameer Dholakia



A Compass family enjoying the fun at the annual holiday party hosted by Twitter

Christina Cook
Lisa Corman
Christy Corral
Rob Cotterman and Rob Giljum
Amy Coyle
Anita Crompton
Crowe Horwath
Liv Cruzat
Chris Curtis

Christa Diaz
Michael Didyk
Lori Dietrich
Elizabeth Dillon
Athena Do
Docker
Dolby
Martin Dorward
Kristi and Randall Dowler
Kim Drew

Julie Drummond
 Catherine Drybrough
 Tenah and Chad Dyer
DZH Phillips
 Winn Ellis and David Mahoney
 Chelsea Ellsworth
 Joanna Ellsworth
 Ashleigh Emerick
Equity Risk Partners
Exponent Partners
 Nicholas Fahy
 Lisa May Fazendin
*Federal Reserve Bank of
 San Francisco*
Feed.fm
 Jennie and Konrad Feldman
 Curtis Fentress
 Lia Haskin Fernald
 Andrea Ferretti
 Ivonne Ferrey
 Paloma Figueroa
First Republic Bank
 Lindy Fishburne

Susan Fleming
 Patricia Fonseca Flores
Forex Capital Partners
 Jessica Goldman Foug
 Gianna Franco
 Sarah Frank
 Deb Frederick
 Stephanie and Dick Fredericks
 Kim Fredkin
 Karen Freitas
 Seth Frohman
 Jacob Fuentes
Gap Stores
 Beth and James Gassel
 Stacy Gatwood
 Meghan Gendelman
 Lesley Gil
 Margaret Gilbreth
 Angella Gioukaris
 Amy Gordon
 Dawn Gordon
 Jessica Graham
Grand Rounds
 Mai-Tram Green
 Kate Grode
 Alyssa Groom
 Veronica Gutierrez
 Tim Hanretty and Joel Morris
 Meaghan Hardy
 Erin Harness
 Suzanne and Juan Harrison
 Jennifer Hart and Zach Miller
 Samantha Hassett
Helix
 Cynthia Hendriks
 Michelle Hess
Hirsch & Associates
 Virginia Hodge
 Jordan and Alex Hoffner
 Gretchen Hollstein and
 Jim Mayer



Employees from Cala Health volunteer during Adopt-a-Family



A Compass mom sends a photo of her happy daughters to their Adopt-a-Family donors

Karen Holst
 Kerry and Sean Honey
 Daniel Hooper
 Charles Howe
 Sherri Howe
 Corie Hunt
 Jessica and Brian Huppi
 Lara Hutner
 Amy Iacopi
Integro Group
 Stacey and Chris Irving
 Claire Jackson
 Robin Jakary
 Bixby Jamison
 Jermaine Jenkins
 Beth and Oliver Jenkyn
 Regina Johnson
 Stephanie Johnson and
 Torrey Lincoln
 Seema Kadaba and Eric Byrne
 Amy Kangwankij
 Tracy Kaplan
Keen
 Brian Keil
 Lottie Kendall
 Olana and Zain Khan
Kholsa Ventures

Annie Kim
 Julie Kim
 Susan Kim-Stuart
 Craig Klemp
 Joy Knox
 Amanda Kolakowski
 Jeffrey Kolovsonq
 Kristofer Konietzko
 Hanna Kreiner
 Joann Kuhl
 Michele Kuhns
 Justine Kundert
 Jean and Sho Kuwamoto
 Amy Lai
 Leiann Laiks
 Ranee Lan
 Caitlin Lanctot
 Alicia Langer
 Keena Lazuka
 Nicholas Leach
 Becky Lee
 Brian Lee
 Ridah Lestari
 Trudy and Benjamin Leung
 Jennifer Levanduski
 Laura Levenberg

Carolyn Light
*Litman Gregory Asset
 Management*
 Donna Liu
 Laura Lockwood
 Jodi Lopez
 Kathleen Lopez
 Claire Love
 Adam Lovingood
 Scott, Luke, Kira, and Erica Lowe
 Dorian Luey
 Alison Lufkin
 Angela Maestas
 Stephanie Maldonado
 Christina Marini
 Yanina Markova
 Jacqueline Matoza
 Deborah McCrimmon and
 Aaron Johnson
McKesson Foundation
 Sommer McKinley
 Susie McMullan
 Jess McNinch
 Nina Meechoonuk
 Shabnum Mehra
 Leah Mendaras
 Jackie Miller
 Safiya Miller
 Sofia Millham
 Jessica Milligan
 Crystal Milo
 Erica Missildine
 Lisa Montafia
 Karen Moore
 Kelly Moore
 Courtney Morgan
 James Morris
 Jake Moskowitz
 Erica Murray
 Elizabeth Nartker
 Mary Nederostek
Nelson Nygaard Consulting
New Resource Bank

Khanh Kim Nguyen
 Kimmie Nguyen
 Rachel Noble
 Sara Noel
 Rich Noreen
 Amanda Nottke
 Kelsey Ochs
Office
Office Engine
 Debi O'Leary
 Erin O'Leary
 Hilary Oleon
 Susan Omura
 Anh Oppenheimer
 Elana O'Reilly
 Julie Osborne
Pac-12 Conference
Pacific Foundation Services
Palmer Weiss Interior Design
 JoAnn Peach
 Lisa Pearson
 Jamie Perry
 Kelsey Peterson
 Salli Peterson
 Yannis Peyret

Darlyn Phillips
 Kristen Phillips
 Misty and Ferdinand Piano
 Whitney Pieper
 Tom Piliero
 Ashley and Stephen Pons
 Stacey Poole
 Pavitra Pothpan
Prospect Restaurant
Qatalyst
 Emily Quinlan
 Katie Raffetto
 Jenny Ramaswamy
 Matthew Ramos
 Kimberly Ratto
 Alison and Todd Regenold
 Geneva Reyes
 Lisa Richardson
 Tina Robertson
 Adrienne Rogers
 Sarah Rogers
 Lindsey Rolfe
 Aviva Roller
 Mikhael Romain
 Allison Rona

Joshua Rose
 Natalie Ross
 Krystle Rossi
 Christina Rostampour
 Cindy Rotramel
 Katrina Rotter
 Elizabeth Roundtree
 Jennifer Rowe
 Sharon Rowley
 Karen Royer
RPX Corporation
 Suzanne Rubinstein
 Katelyn Ruby
 Shaun Ruiz
 Emily Rummo
 Becca Russell
Salesforce
 Shipley Salewski
 Dominique Samuels
San Francisco Public Utilities
Commission
 Alison Sanders
 Audrey Santamarta
 Amanda Sargisson
 Cindy Savage
 Laura Seery
 Sarah Semple
 Tescia Seufferlein
 Rupal Shah
 Sara Shahin
 Sobia and Nadir Shaikh
 Dawn Sheppard
 Susan and Mark Sherman
 Laura Sherr
 Charles Slocumb and
 Kevin Slocumb-Luis
 Ciara Smith
 Lisa Luna Smith
 Chelsea Snyder
 Alex Sola-Guinto



Employees of Sutter Health CPMC deliver a truck load of gifts for Compass families

Lori Solomon
Spark Program
 Leah Spero
Square, Inc.
 Cathy Stannard-Stockton
 Ryann Stansberry
 Lisa Stanton and Nicholas Baker
 Kate Steinheimer
 Annie Sterling
 Liz and James Steyer
 Jennifer Stomberg
 Peggy and Craig Straley
Sutter Health CPMC
 Joan Suwalsky
 Charlotte and Doug Sweeny
Swirl
 Christine Tao
 Jessica Teach
TEK Systems
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The Sage Group
 Joelle Thiel
 Linsey Thornton
 Hope Timberlake
 Virginia Todd

Alexandra Topper
TPG Capital
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 Traci Vaughn
 Adriana Lopez Vermut
 Pamela Villarín
Villarreal Hutner PC
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 Eric Wallace
 Emily Walsh
 Brian Wampler
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 Leah Whitta
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 Michael Williams
Willis Towers Watson
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The holidays were made bright for this family, thanks to a generous Compass Adopt-a-Family donor



COMPASS FAMILY SERVICES

Housing. Support. Hope.

Compass Family Services provides the most comprehensive care and personalized approach to homeless and at-risk families in San Francisco. Our goal-driven programs help families address their housing, childcare, healthcare, education and employment needs so they can achieve economic stability and family well-being.

COMPASS FAMILY SERVICES

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