Our Mission

Compass Family Services helps homeless families and those at imminent risk to achieve housing stability, economic self-sufficiency, and well-being.
DEAR FRIENDS,

2017 WAS A PIVOTAL AND TRANSFORMATIVE YEAR HERE AT COMPASS FAMILY SERVICES, AND WE ARE EXTREMELY GRATEFUL FOR YOUR SUPPORT AND PARTNERSHIP THROUGHOUT THE YEAR. WE DEEPLY APPRECIATE THE TRUST YOU PUT IN US TO ENSURE WE HAVE THE RIGHT STRATEGIES IN PLACE TO HELP END FAMILY HOMELESSNESS.

We helped over 4,000 children and parents last year, supporting their efforts to avoid or exit homelessness and providing them with the tools to help restore their health and well-being via the provision of emergency shelter and housing assistance, employment and educational opportunities, childcare, mental health services and much, much more.

While the solution to homelessness begins with a home, at Compass we know that the trauma of homelessness cannot be erased with the keys to a house. We know it also requires the keys to greater economic self-sufficiency and family well-being. This is why we provide whole-person, trauma-informed care, and have embarked on an exciting education campaign known as the “COMPASSion Campaign to End Family Homelessness in San Francisco.” We will continue to provide critical services that transform lives and to act as advocates for the vulnerable families we serve until the terrible and tragic phenomenon of family homelessness is a thing of the past.

More and more, we are seeing families pushed out of their homes in San Francisco due to skyrocketing rents, evictions, and domestic violence. The current state of homelessness in San Francisco cannot continue, and Compass Family Services is making every effort to fight for the changes our city—and most importantly our families—need.

The past year was marked with a bounty of changes for homeless families. The City and County of San Francisco, along with Compass Family Services and the community of providers that help our families in need, launched the long-awaited Coordinated Entry System (CES), changing the way families receive services from Compass and the city. The city also made a significant investment to expand childcare subsidies for young children in families facing homelessness. The children impacted by this funding will enter kindergarten with a better chance for success in school and beyond, and their parents will simultaneously be freed up to work or attend school, activities that lead to economic and housing stability.

Compass has come a long way from when it was founded in 1914 as Travelers’ Aid. Our mission back then—to help vulnerable young women seeking opportunity and better lives in rough and tumble San Francisco—is not so different from our mission now. Today, the majority of families Compass serves are headed by single mothers. They, too, are seeking opportunity and a better future for their children, in the context of a challenging economic and social environment where the odds are often vastly stacked against them.

Compass has and will continue to exist for these “vulnerable” members of our community, and you—our friends, donors, and supporters—make it possible for us to do this work each and every day. We give you our heartfelt gratitude, and we hope that this year’s annual report will demonstrate just how the COMPASSion you have shared with our families has gone a long, long way to improve the lives of the mothers, fathers, daughters, and sons in our community.

Sincerely,

Erica Kisch, LCSW
Executive Director

Chris Wagner
Board Chair
Board of Directors
Christopher Wagner, Chair
Alison Engel, Vice-Chair
Robert Daoro, Treasurer
Doug Goelz, Secretary
Jeff Cain
Chad Dyer
Nancy Field
Dennis Gibbons
Meghan Harris
Michael McCarthy
Brian McInerney
Krista Moatz
Tim Moffet
Lisa Odyniec
Anne Parish
Laurel Severt
Rachel Shipp
Rosalind Solon Morris
Katie Traina
Stephanie Zeppa

Honorary Directors
JoAnn Bertges
Stephanie Fredericks
Sloan Klein
Diane Larrabee
Sara Lemke-von Ammon
Kyri McClellan
Mary Noel Pepys

Leadership Council
Laurel Severt, Chair
Hirsch & Associates
Dustin Durham, Vice-Chair
Boudin Enterprises
Dominique Ta, Secretary
University of San Francisco
Erin Bourne, CBRE
Laura Chan, Twitter
Katie Garrity, Deutsche Bank
Gretchen Hollstein, Litman Gregory
Grace Lee, Wells Fargo
Alex Mandel, Google
Brendan Neilan, UCSF
Laura O’Leary, Comerica Bank
Dana Prostano, LinkedIn
Kelly Salence, Zendesk
Matthew Salesi, Apple
Minal Shankar, Northgate Capital
Linsey Thornton, BlackRock
Megan Trotter, Zendesk
Molly Winston, Bank of America

Executive Director
Erica Kisch, LCSW
Last year Compass served 4,088 parents and children (that’s 1,492 families). 52% were children under 18 years of age.
KIM AND A’NYLAH– COMPASS CLIENTS
“I want nothing more than to give my daughter the world, to make sure she’s successful, to see her grow and smile every day.”

KIM—COMPASS CLIENT

Compass provides proven, goal-driven programs.

It costs an average of $22,800 each year per child for childcare in San Francisco while the average monthly income of a Compass family was $1,094.

Parents understand when they partner with Compass Family Services, that they are taking an important first step toward self-sufficiency and family well-being.

**ECONOMIC SELF-SUFFICIENCY**

212,000 hours of childcare provided, enabling parents to go to work or attend job trainings.

75% more children placed in subsidized childcare than the previous year.
CONNIE NIELSEN—ACTOR AND PHILANTHROPIST
“The experience of homelessness is extremely tragic for mothers and children. One in four homeless women become homeless because of domestic violence.”

CONNIE NIELSEN– ACTOR AND PHILANTHROPIST

Compass provides compassionate, trauma-informed care.

Homeless children are 87% more likely to drop out of school and are five times more likely than their peers to become homeless as adults.

We believe mental health support is critical to helping homeless and at-risk families achieve and maintain housing stability.

FAMILY WELL-BEING

2,753 mental healthcare sessions provided.

95% of clients attending at least three mental health sessions reported having an overall improvement in their mental health and functioning.
“We are more than just a city, we are a community. At Compass Family Services, they know what families need to survive.”

MIKKEL SVANE—ZENDESK CEO

Compass provides comprehensive care.

In San Francisco, a family of 4 needs to make over $7,000 a month just to meet basic needs.

At Compass Family Services we believe housing is the most important step to stabilizing a family.

HOUSING STABILITY

30,319 nights of shelter and transitional housing provided to help stabilize homeless families.

More than 90% of families placed in housing remained stably housed 12 months after exiting our housing programs.
“We put our hearts and souls into helping families to avoid and get out of homelessness.”

MARIA GUADAMUZ– COMPASS CASE MANAGER

Compass provides a personalized approach.

Nationally, 85% of homeless families are headed by a single mom with one or more children.

Compass empowers families to be the best they can be, starting with a livelihood and a home of their own.

PERSONALIZED APPROACH

19,636 counseling, goal-setting meetings, provider collaborations, and drop-in services provided.

985 families received case management, including crisis intervention.
“I found Compass Family Services and saw the solution to ending the cycle of homelessness in action.”

DOMINIQUE TA—COMPASS VOLUNTEER

Compass engages our community through volunteerism.

Nationally, the estimated value of volunteer time last year was $24.14 per hour. In 2016, 63 million Americans gave 8 billion hours of volunteer service worth $193 billion.

Compass Family Services is able to do so much more because of the support of our individual, civic, and corporate team community volunteers. Thank you!

VOLUNTEERS

350 people donated their time and talents by volunteering to tutor, clean, remodel, assist with administrative tasks, help out at events, and more.

A record 10,000 volunteer hours completed last year.
GOVERNMENT FUNDING

California Department of Education
- Child Development
- Child Nutrition Program

Emergency Food and Shelter National Board Program

First 5 San Francisco Children and Families Commission
- Preschool For All
- Family Resource Center Initiative

San Francisco Department of Homelessness and Supportive Housing

San Francisco Human Services Agency
- Office of Early Care and Education
  - Homeless Family ACCESS SF (Accessible Child Care Expedited for the Shelter System S.F.)
  - C-WAGES (Compensation Wage Augmentation Grants for Economic Support)
  - San Francisco Child Care Subsidy Support

San Francisco Mayor’s Office of Housing and Community Development/Office of Economic and Workforce Development
- Emergency Shelter Grant Program
- Community Development Block Grant Program

U.S. Department of Housing and Urban Development
- Supportive Housing Program
- Supportive Housing Program – Homeless Prevention and Rapid Re-Housing Program

Zendesk’s Kelly Salance and Megan Trotter host the annual Halloween party for Compass families. They found a baby pea to complete their pod then donated their costumes to the baby’s family.
# Financial Overview

## Statement of Activities

<table>
<thead>
<tr>
<th>Revenues</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>Government Grants (City, State, and Federal)</td>
<td>$7,836,752</td>
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<tr>
<td>Contributions and Events</td>
<td>3,575,051</td>
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<tr>
<td>Program Fees</td>
<td>51,000</td>
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<td>Investment and Other Income</td>
<td>202,050</td>
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<td><strong>Total Revenues</strong></td>
<td><strong>$11,664,853</strong></td>
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<tr>
<th>Expenses</th>
<th>Amount</th>
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<tr>
<td>Program Services</td>
<td>$9,410,649</td>
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<tr>
<td>Management and General</td>
<td>1,134,669</td>
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<tr>
<td>Fundraising</td>
<td>615,928</td>
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<td><strong>Total Expenses</strong></td>
<td><strong>$11,161,246</strong></td>
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<tr>
<th>Change in Net Assets</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Net Assets, End of Year</td>
<td>$11,282,753</td>
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<table>
<thead>
<tr>
<th>Revenues</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Government Grants (City, State, and Federal)</td>
<td>67%</td>
</tr>
<tr>
<td>Contributions and Events</td>
<td>31%</td>
</tr>
<tr>
<td>Program Fees</td>
<td>1%</td>
</tr>
<tr>
<td>Investment and Other Income</td>
<td>1%</td>
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</table>

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>84%</td>
</tr>
<tr>
<td>Management and General</td>
<td>10%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>6%</td>
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</table>
OUR DONORS

Thanks to the loyal and generous support of our individual donors, Compass Family Services continues to be San Francisco’s longest-running family safety net, leading the way in helping San Francisco families facing homelessness to secure stable housing, and attain economic self-sufficiency and family well-being.

The following list reflects gifts to our general operating fund received between July 1, 2016 and June 30, 2017. Each gift powers our mission to help families be the best that they can be. Thank you!

Dream Maker $100K+
Priscilla and Keith Geeslin

Home Provider $50K+
Lee Flynn, The Harriet Fund

Education Proponent $25K+
Anonymous
JoAnn and Jack Bertges
Victoire Reynal Brown and Owseley Brown
Tenah and Chad Dyer
Dana and Robert Emery
Stephen T. Hearst
Christina and John Keker
Katie and Todd Traina
Diane B. Wilsey

Parent Advocate $10K+
Anonymous
Michelle and John Battelle
Sylvia and Malcolm Boyce
Carolyn and Chris Colpitts
Lorin and Dick Costolo
Shannon and Thatcher Davis
Alison and Peter Engel

Skills Builder $5K+
Judith Barringer
Leith and Stewart Barry
Jennifer Chaiken and Julie Chaiken
Samantha and Shawn Cross
Kristine and Joseph Demko
Stephanie DiMarco and Jim Harleen
Nancy Field and Kyle Anderson
Beth and James Gassel
Kerry and Sean Honey
Leigh and William Matthes
Leesa Miao and Martin Romo
Krista and Aaron Moatz
Lisa Odyniec and John Donovan
Gina and Stuart Peterson
Leslie and Nick Podell
Thomas Prescott
Laura Roebuck and William Meehan
Jocelyn Ross and Ben Blumenfeld

Job Coach $2.5K+
Martha Angove and Carl Kaufman
Tiffany Apczynski
Nancy and Joachim Bechtle
Kelly and Charlie Boyd
Jennifer Caldwell and John H.N. Fisher
Barbee and Bruce Callander
Nina Carroll
Joanie and Bob Daoro
Hadley and Ethan Dettmer
Pamela and Steven Dinkelspiel
Zoe and Scott Faber
Barbara and Bill Hazen
Melanie and Kurt Hoefer
James C. Hormel
Leslie and George Hume
Alison Kiley and Marc Chaput
Diane Larrabee
Marie and Barry Lipman
Alison and Mike Mauze
Nazgol and Barmak Mefteh
Jessica and Jason Moment
Morgan Morgan and Phillip Lamoreaux
Lida and David Morgenstein
Kathy Rohan and Joseph Jolson
Salesforce, Employee Matching
Jane and Paul Stewart
Anita Trachte and Timothy Mason
Molly and David Wadhwan
Alexandra and Spencer Wells
Alex Witherill
Stephanie and Paolo Zeppa

Family Supporter $1K+
Anonymous
Nancy and Doug Abbey
Deborah and Chris Albinson
Auction City
Teresa and Joel Backman
Philippe Barret
Carolyn and Frank Basile
Courtney Benoist and Jason Fish
Jennifer Benz
Teena Berman and Owen Hart
Carol and Shelby Bonnie
Mollie Brown and Warren Brower
Katie Traina and Sobia Shaikh co-chair the 2017 Compass Spring Benefit held April 5th at the Bently Reserve

Kathy Vila Byers and Chris Byers
Capital Impact Partners
Matthew Causey
Anne Chambers
Marie A. Chandoa
Carolyn Chang and Patrick King
Kathryn Chinn
Jan and Alan Coe
Kathy Coffey
Amy Coleman
Michelle Cooke
Gregory Corvi
Hilary Davis and Michael Zukerman
Janet Davis
Ann Laurie Devogel
Nancy and Joe DiSabato
Dolby, Employee Matching
Dustin Durham
Laura and John Fisher
Randi and Bob Fisher
Linda Jo Frankel
Stephanie and Richard Fredericks
Alison F. Geballe
Vanessa and Billy Getty
Shannon Gilmartin and Jeff Cain
Doug Goelz
Margot N. Golding and Michael Powers
Penelope Goldsmith
Adriana Gores and John Lamm
Caroline and Richard Grey
Julie and David Gullen
Laurette and Alex Hartigan
Lynn Heublein
Gretchen Hollstein and Jim Mayer
Beth and Nick Holsworth
Huey Hua
Bill Hutchinson
Ann and John Iannuccillo
Elizabeth and Steve Jeffords
Gorse Jefferies and Alexander Craddock
Daniel Kent
Sloan and Rob Klein
Benjamin Larralde
Kathryn and Bo Lasater
Sara and Derek Lemke-von Ammon
Virginia Lopez
Yanina Markova
William Mayer
The Safeway Foundation
Sharon Saraniti
Paula Scariati
Janice and Geoff Sears
Beatrix and Mike Seidenberg
Komal Shah and Gaurav Garg
Minal Shankar
Rachel Shipp
Camilla and George Smith
Sarah Ann Smith and Jason Jones
Emily and Javier Soltero
Laura and Greg Spivy
Lisa and Greg Stanger
Jason Steuerwalt
Gail and Phil Towl
Venable Foundation
Jennifer and Steven Walske
Nancy and Bob Weber
Cynthia Weldon and Jamie O’Hara
Kenneth Whiting, Jr.
Julie Wulf and Kurt McCracken

Life Starter $500+
Anonymous
James Assing
Sandra Bagnatori
Janice and Matthew Barger

San Francisco Giants in-game reporter on NBC Sports Bay Area, Amy G, emcees
Compass Family Services Spring Benefit 2017

Jenny Stegall, Molly Wadhwani, David Wadhwani, Sarah McCourt, and Alex Kryska
attend Compass Family Services Spring Benefit 2017

Jenny Stegall, Molly Wadhwani, David Wadhwani, Sarah McCourt, and Alex Kryska
attend Compass Family Services Spring Benefit 2017

John Bates
Wallace Beard
Sandy and Tom Bertelsen
Traci Bone and Jonathan Lakritz
Vanessa Brown
Paullette and Elmer Chinn
Shelly Collins
Christopher DaCunha
Aric Davis
Carol Dimeling and
Timothy Gee, MD
Graham Dobson and Mick Hughes
Elizabeth Dodd and Jim Boddy
Brendan Donohoe
Peter Dworkin
Sandra and James Earl
Jacqueline and Christian Erdman
Exponent Partners
Karina Flores
Barbara Foley
Nicholas Friedman
Kathy and Kurt Taylor Gaubatz
Russell Gill
Traci and Richie Goldman
Leslie Gordon and Craig Etlin
HandsOn Bay Area
Meghan and Greg Harris
Colm P. Hegarty
Nicole Held
Helen and Jim Hobbs
Amy Hogan
Melissa and Chris Jaehnig
Marylou Karp and Ken O’Brien
Tonia and Adam Karr
Colleen Kavanagh and Erik Puknys
Liz and Gabe Kind
Kathy Klein and Scott Fink
Arlene and Steve Krieger
Jean and Sho Kuwamoto
Lisa Lommel and Michael Miller

Patricia and Dexter Louie
Farah and Victor Makras
Lawrence A. Margoles
Jill H. Matchak
Peggy Matson and Duane Nelsen
Patricia McCormick
Sarah McCourt and Alex Kryska
Sarah and Paul McNitt
Marisa Medal
Charles Michel
Marla Miller and David Kremer
Lily Mirels and Michael Levine
Jake Moskowitz
Martina and Tom Murphy
Liz Myers
Andrea and Scott Nagelson
Dave Oak
Mary Noel Pepys
Presidio Hill School
Lisa and John Pritzker
William Rainey
Angela Remington
Lynne Riedesel
Raymond Monahan Rivas

Patricia and Chris Roman
Marian Rubin
Michael Sabarese
Robert Saenz
Christine and Bret Sewell
Rika and David Shields
Stephanie and Ken Shipp
Al Sisto
Rahidah and Ben Smith-Donald
Sparxos
Peggy and Craig Straley
Michael Sullivan
Linsey Thornton
Joyce and Robert Tufts
Sissie Twiggs
Patricia A. Unterman
Deborah and Robert Van Nest
Jane and Bernard von Bothmer
Natalie Walrond and
John Brockland
Ashley and Edward Waltemath
Anne Waterman
Lynn and Peter Wendell
Attendees of the 2017 Spring Benefit listen to the heartwarming story of a Compass family.
Peter Cumello  
Elizabeth and John Darr  
Peter Davis  
Mary Dicus  
Jane and Bruce Dobbs  
Betsy Eddy and John Wilk  
Marianne Emblad  
Lisa and Bruce Ericson  
James Fabris  
Peter G. Fairchild  
Julie and Thomas Feldstein  
Frances and Matt Fisher  
Amanda Fityny  
Kaye and Charles Fote  
Frank Gallo  
Cheryl Garcia  
Carolyn Gibbons  
Girl Scouts Troop 62249  
Haley Gonzaba  
Jami Grich  
Payal Gupta  
Laszlo Gyulassy  
Peggy Hammett and Rudy Lcoe  
Deolores Harkin  
Jessica and Jason Heck  
Janet Herben  
Stephen Hessel  
Jane and Stephen Heumann  
Leanne Hoadley  
Ina and Hendrik Hoek  
Norman Honbo  
Charyn Hook  
Michael Hullen  
Elin Hult  
*Humans of San Francisco*  
Cameo Jones and  
Ronald Tremblay  
Kathleen and James Kaneko  
Ali Khailda  
Marsha Kirschbaum and  
Howard Brainer  
Naomi and Gilbert Kisch  
Lauren Koontz  
Laurie Koski  
Nancy Lascamana  
*Law School Admission Council*  
Nigel Lawrence  
Janice Lee and Larry Barcelon  
Jane and Richard Leider  
Lisa and Christopher Lenzo  
Connie Levi and Alan Robin  
Adam Little  
Helen Loeser and David Teitel  
Ishan Malik  
Miriam and John Mangini  
Kerri and Milan Martin  
Rosemary Math  
Kathleen McCormick  
Matthew McGinn  
Barbara and David McNerney  
Karen McIntyre  
Kirk McKenzie  
Cynthia McAulughlin  
Diana Milbert  
Marilyn Milkman  
Ryan Miller  
Suzan and Eric Miller  
Jenelle Mitchell  
Camila Mize  
Fred Muci  
Sara Mullen  
Lynn and Anthony Murphy  
Mary and David Nakinishi  
Ellen and David Newman  
Patrick O’Donnell  
Janine Okmin  
Renee Oneil  
Caroline Orsi  
Richard Otter  
Glenda Paterson  
Chad Perbeck  
Max Pike  
Melissa Powers  
Jennifer Pratt  
Jan and James Proud  
Toni Raif-Spagat  
Amy Rees and Chris Nelson  
Amy Resner and William Lee  
David Ring  
Sarah Robinson  
Regina Rodgers  
Negin Rood and Andrew Haskins  
William Rosenblum  
Shawn and Sean Sabarse  
Miyo Saiki  
Judith and Alex Salandono  
Maryla Salt  
Lindsey Sanders  
Ginny and Stephen Savage  
Dabney and Dick Schmitt  
Kim Schwarcz  
Laurel Severt  
Glenise and William Sibbern  
Catherine Simmons  
Sandra Soloman  
Eugene Spector  
Diane and Christian Spirandelli  
Jill Stankoski  
Sacha Steinberger  
Abigail Stewart-Kahn and  
Matthew Kahn  
Nancy Stolz and Craig Corbit  
Greg Suhr  
Benjamin Tucker  
Lenine Umali  
Zoe Van Hoover  
Richard Vlach  
Doris and Clark Warden  
Paula Weber  
Caroline Kahn Werboff and  
Larry Werboff  
Nancy and Mark Wescott  
Jan and Susan Whitacre  
Lara White  
Kristian D. Whitten  
John Wiest  
Karen Willcox  
Catherine Wolf  
Allison and Alex Wong  
Margaretta and Timothy Woodward  
Thomas Yang  
Jane Yeh  
Leslie Yang and David Aaronson  
Marshall Yuan  
Ashkun Zaker  
Pedro Zonari  
Paolo and Stephanie Zeppa, and Matt McGinn attend the 2017 Compass Family Services Spring Benefit  
Martin and Carolina tell their inspirational story at the 2017 Compass Spring Benefit
COMMUNITY INVESTMENT GRANT

Our corporate partners are innovative leaders partnering to help end family homelessness in San Francisco. Corporate engagement continues to increase as more and more companies understand the importance of sustaining annual support to make the greatest impact.

Community Investment Grant partners provide funding for our six programs, allowing us to maintain, improve, and expand our services for homeless and at-risk families. Employees are enhancing that support by volunteering individually or in groups, by serving on our Board of Directors and Leadership Council, and through employee giving.

Compass Family Services is honored to work in partnership with the corporations listed below.

**Builder $100K+**
- Bank of America Foundation
- Twitter

**Venture $50K+**
- Genentech Foundation
- Zendesk Neighbor Foundation

**Angel $25K+**
- George P. Johnson
- JP Morgan Chase
- Litman Gregory Asset Management
- Qatalyst Partners
- San Francisco Private Dining Venues
- Sutter Health CPMC
- True Venture Management

**Seed $10K+**
- Anonymous
- BlackRock
- Credit Suisse
- Deutsche Bank Foundation
- Handup
- Intermix

**Starter $3K+**
- Allied World Assurance Company
- First Republic Bank
- In-N-Out Burger Foundation
- UBS

**FUNDATIONS**

We would not be where we are today without the generous philanthropic support of foundations that share and support our vision of a just society in which all children and their families are able to flourish in stable, secure housing. Compass Family Services is very grateful to our foundation partners whose grants enable Compass to provide in-depth programming in all of our service areas and, when unrestricted, allow us the flexibility to address unmet needs.

**Dream Maker $250K+**
- Mimi and Peter Haas Fund
- Tipping Point Community

**Home Provider $50K+**
- Bainum Family Foundation
- Crescent Porter Hale Foundation
- Hellman Foundation
- Horace W. Goldsmith Foundation
- Silver Giving Foundation

**Education Proponent $25K+**
- Metta Fund
- Morris Stulsaft Foundation
- Quest Foundation
- Walter and Elise Haas Fund
- Willow Springs Charitable Trust

**Parent Advocate $10K+**
- Anonymous (2)
- Charles H. Stout Foundation
- Children of Shelters
- George H. Sandy Foundation
- San Francisco Foundation

**Skills Builder $5K+**
- Donald and Carole Chaiken Foundation
- Ferroni Foundation
- Fthree Foundation
- The Elinor Smith Charitable Trust

**Job Coach $1K+**
- Clay Foundation
- o2 Initiatives
- Richard S. Reynolds Foundation
- Sadie Meyer and Louis Cohn Foundation

**Stearns Charitable Trust**
- Stocker Foundation
- The James A. Folger and Jane C. Folger Foundation
- Evelyn and Walter Haas, Jr. Fund
- William G. Gilmore Foundation
- Herbst Foundation

**Kaiser Permanente**
- KLA-Tencor Foundation
- The McKenzie Foundation of San Francisco
- Morgan Stanley
- Wells Fargo

**Accelerator $5K+**
- Cathay Bank
- Comerica Bank
- CVC Capital Partners
- Keen
- Meyers + Engineers
- Microsoft
- Nordstrom
- Skin Spirit
- TJX Foundation
- Union Bank Foundation
- Williams-Sonoma Foundation

**Seed $10K+**
- Anonymous
- BlackRock
- Credit Suisse
- Deutsche Bank Foundation
- Handup
- Intermix

**Starter $3K+**
- Allied World Assurance Company
- First Republic Bank
- In-N-Out Burger Foundation
- UBS
ADOPT-A-FAMILY

The incredible community outpouring of generosity and love for Compass families during the holidays is truly inspiring. The 2016 holiday season was our largest Adopt-a-Family turnout to date, with 400 donors adopting a record 526 families.

Our Adopt-a-Family participants help to brighten the winter holidays for our families in need. They also raised $32,700 to help support our programs throughout the year by providing them with shelter, housing, childcare, counseling, educational and employment assistance, and other critical support services.

Thank you to all participating individuals, families, corporate teams, and civic groups for making the holidays bright by fulfilling holiday wish lists and supporting our families throughout the entire year!

Sarah Abbott
Gypsy Achong
Robin Ackley
Christie Adams
Corin Aguilar
Joy and Jonathan Alferness
Allied World Assurance Company
Am Wins Insurance Brokerage
Amazon.com
Abby Anderson
Diane Anderson
Applift
Architectural Resources Group
Jackie Ashton
Association of Legal Administrators
Amy Bachrodt
Claire Baggao
Aelish and Khalid Baig
Rachel Baker
Jillian Bales
Bank of the West
Premilla Banwait
Valerie Baptiste
Shari Bard
Trudy Barnes and Chris Pavicich
Elizabeth Bastiaanse
Kathleen Beachler
Bechtel
Lindsay Beckham
Morgan Bennett
Jessica Bent
Bessemer Trust
Jennifer and Ravi Bhalla
Andrew Birnbryer
Heather Bollinger
Caryn Bortnick
Oriana and Zachary Bosin
Jennifer Bradburn
Lindsay Braunig
Sarah Brenchard
Robin Brewer
Emily Brown
BRR Architecture
Kimberly Burns
Tiffany Button
C1 Consulting
Cambridge Associates
Camp + King
Jordyn Campbell
Capital Impact Partners
Victoria Carradero
Kelsey Carter
Veronica Castellanos
Anne Chambers
Sandra Chang
Chapman and Cutler
Priscilla Cheng
Rosalynn Chinchilo
Amanda Christoff
Tiffany Chu
Cibo
Colby and Chris Clark
ClimateWorks Foundation
Meg and Timothy Close
Julie Cochrane
Julie and Will Cockle
Lanier Coles
Hannah Collins
Kathryn Collins
Kristina Conaway
Emily Conner
Kate Conroy
Danny Conway
Michele Conway
Linda Curtis
Molly Dahlman
Jacelyn Danielson
Leah Davenport
Ben Davis
Degenkolb Engineers
Andrea and Chris Dehner
Christine DeSanze
DGA Planning Architecture and Design
Sameer Dholakia

A Compass family enjoying the fun at the annual holiday party hosted by Twitter
Employees from Cala Health volunteer during Adopt-a-Family
The holidays were made bright for this family, thanks to a generous Compass Adopt-a-Family donor.
Compass Family Services provides the most comprehensive care and personalized approach to homeless and at-risk families in San Francisco. Our goal-driven programs help families address their housing, childcare, healthcare, education and employment needs so they can achieve economic stability and family well-being.