



COMPASS FAMILY SERVICES  
Housing. Support. Hope.

# **BUILDING OUR FUTURE TODAY**

**ANNUAL REPORT — JULY 1, 2021 TO JUNE 30, 2022**

# OUR MISSION

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Compass Family Services  
helps homeless families  
and those at imminent risk  
to achieve housing stability,  
economic self-sufficiency,  
and well-being.

# Dear Friends,

We share our 2022 Annual Report in a spirit of growth and expansion, reflecting on our century-old legacy and the leadership carrying it into the future for the communities we serve. We have put down roots for the rootless, from the Great Depression through World War II and the Summer of Love, and today we continue to provide the foundation for at-risk and homeless families to build lasting stability and wellness. We have grown roots ourselves, filling our multi-service site at 37 Grove Street to the brim with family-centered programming and resources—and of course, baby diapers and formula, and children’s coats and backpacks.

Standing strong in our legacy and our roots, we are poised for expansion. In 2022, we made our first foray into permanent supportive housing, supporting 40 newly housed families in a beautiful, modern building South of Market in partnership with two sister agencies. We are also preparing to take on two new permanent subsidy programs slated to launch later this year. Together, these programs will create new housing opportunities and free up existing opportunities to get more unhoused families with whom we were not previously connected with the housing, support, and hope they need to thrive.

The needs remain broad and deep in the wake of the global pandemic. Compass served more than 2,500 families this fiscal year—representing more than 6,700 parents and children—and this year, 46% of them were new families we were not connected with before. Over the last five years, we have seen a 94% increase in families served, a direct reflection of a deepening regional affordability crisis. The San Francisco Department of Homelessness and Supportive Housing estimates that for every household housed, four households fall into homelessness. Compass is determined to fight this tragic status quo in whatever ways we can.

This is the legacy we carry forward into the future for Compass, our staff and the families we serve—a legacy of lion-heartedness, resilience, and readiness to meet the biggest social problems of our time head-on. We remain grateful for the creativity of our board, the dedication of our staff, the generosity of our donors, and the hopefulness of the families we serve that their futures can and will be better. Thank you so much for your continuing support.

In solidarity,



A handwritten signature in cursive script that reads "Erica".

Erica Kisch, LCSW  
Chief Executive Officer



A handwritten signature in cursive script that reads "Chad".

Chad Dyer  
FY22 Board Chair



# LEADERSHIP

## **Board of Directors, 2021-2022**

Chad Dyer, *Chair*  
Adam Tait, *Vice-Chair*  
Lauren Kowal, *Secretary*  
Tim Moffet, *Treasurer*  
Safa Almatr  
Dalana Brand  
Dana Corvin  
Robert Daoro  
Steven Dinkelspiel  
Alison Engel  
Kimberly Garfinkel  
Dennis Gibbons  
Doug Goelz  
Valerie Garcia Houts  
Beth Roy Jenkyn  
Michael McCarthy  
Anne Parish  
Kowonda Perkins  
Linsey Thornton

## **Honorary Directors**

JoAnn Bertges  
Jeff Cain  
Nancy Field  
Stephanie Fredericks  
Sloan Klein  
Sara Lemke-von Ammon  
Kyri McClellan  
Lisa Odyniec  
Mary Noel Pepys

## **Chief Executive Officer**

Erica Kisch, LCSW

## Leadership Council

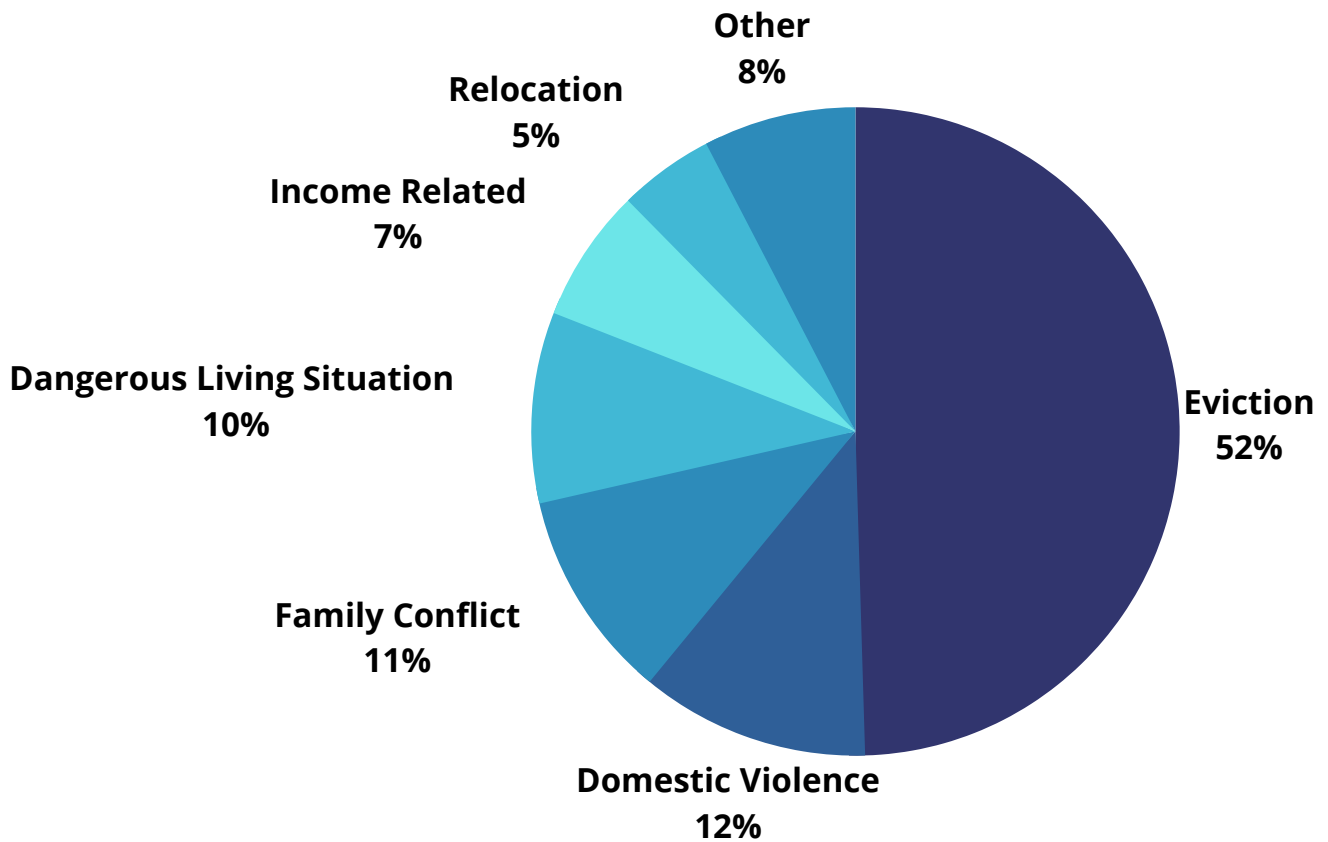
Eric Zeiner, *Chair, Every Man Jack*  
Lauren Thornhill, *Vice-Chair, The Hamlin School*  
Jake Kanter, *Secretary, Twilio*  
Laura Chan Pytlarz, *Twitter*  
Dustin Durham, *Chalet Restaurant Group*  
Kathleen Hegyesi, *Flexport*  
Gretchen Hollstein, *Litman Gregory*  
Mark Kalaw, *Okta*  
Christine Keener, *Verizon*  
Grace Lee, *Wells Fargo*  
Min Shan Lin, *BlackRock*  
Suzanne McCormick, *SC Johnson*  
Marisa Medal, *BlackRock*  
Katie Randolph, *Plaid*  
Julia Russo, *500 Startups*  
Laurel Severt, *Hirsch Philanthropy Partners*  
Sarah Shen, *Gilead*  
Eileen Silva-Tetlow, *KPMG*  
Claire Tarlson, *BlackRock*  
Wendy Leung Vengas, *JPMorgan Chase*



*Top* - Board member, Alison Engel, and Children's Activities Coordinator at Compass Family Shelter, Betsy Paredes, speak at a Compass event.  
*Middle* - Board members Kowonda Perkins and Michael McCarthy attend the Annual Spring Benefit at The Hibernia.  
*Bottom* - Leadership Council member Jake Kanter helps a Compass client at Adopt-a-Family.

# CAUSES OF FAMILY HOMELESSNESS:

FISCAL YEAR '22



# HOW COMPASS RESPONDED:

2523 FAMILIES SERVED

6746 CHILDREN AND PARENTS SERVED

52% OF CLIENTS WERE CHILDREN UNDER THE AGE OF 18

46% OF FAMILIES WERE NEW TO COMPASS



1004  
HOMELESS FAMILIES  
ASSESSED FOR  
SHELTER/HOUSING



123  
FAMILIES PLACED IN  
EMERGENCY SHELTER OR  
TRANSITIONAL HOUSING



99  
AT-RISK FAMILIES  
PREVENTED FROM  
BECOMING HOMELESS  
THROUGH FINANCIAL SUPPORT



171  
FAMILIES PLACED IN  
STABLE HOUSING

# LEGACY: 20 YEARS OF SERVICE

Impressively, this year marked Compass' 20th with Erica Kisch serving as Chief Executive Officer. Erica's leadership has been extraordinary, and Compass has grown substantially in the time she has been leading. She is a truly tireless advocate for families and has remained constant.

Erica built Compass from a small organization with four programs to an extremely robust organization with over 10 programs providing a full spectrum of services to support families.

The Compass community came together to honor Erica's amazing service at the 2022 Spring Benefit in May. Daniel Lurie, the Founder and Chair of Tipping Point, shared a touching tribute to Erica at the event:

It was Erica who made the promise that no Compass family would go hungry during the pandemic. It was Erica who personally ordered special gifts for each Compass staff member who got COVID-19 and sent them to their homes.

It was Erica who had the bravery to grow and grow Compass, taking on more city contracts and growing programs through philanthropic revenue in order to meet the increasing needs of a growing population of families experiencing homelessness.

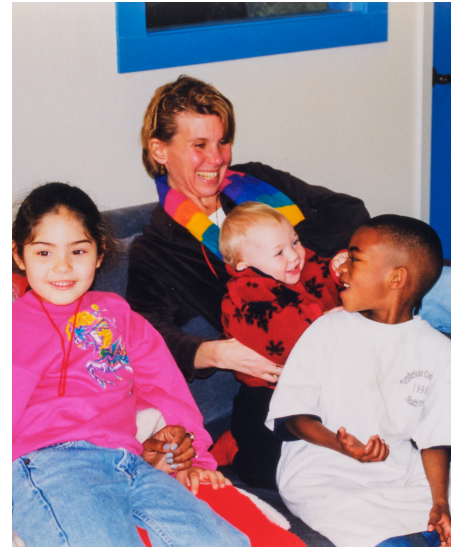
Erica's hands-on and compassionate leadership has been the guiding light for Compass for two decades and, fortunately, continues to guide us into the next. 20 years and counting!

“

We promised we would meet Erica's commitment and compassion with unrestricted funding and total faith in her leadership. It has been a true privilege to walk alongside her for the past 17 years. From raising funds, to rallying city officials, to expanding services to meet the growing need, **when Erica's in, she's all in.**

”





Families enjoyed a Mother's Day Luncheon at Le Colonial restaurant with a photo booth sponsored by Twitter.



OF FAMILIES ASSESSED  
12 MONTHS AFTER EXIT  
FROM A COMPASS  
HOUSING PROGRAM,  
**95% REMAINED STABLY  
HOUSED.**



# HOUSING: PERMANENT SUPPORTIVE HOUSING ADDED TO OUR EXISTING MENU OF SOLUTIONS TO HOMELESSNESS

Since family homelessness began to emerge as a serious and growing social problem in the early 1990s, Compass has developed and continually expanded a continuum of initiatives to address the temporary and long-term housing needs of the ever-increasing number of families affected by this most unfortunate phenomenon. For decades, we have provided emergency shelter, transitional housing and rapid rehousing programs and services, with the goal of helping families facing homelessness to achieve stability, self-sufficiency and well-being.

We are now very excited to be rounding out our portfolio with the addition of a sleek new Permanent Supportive Housing program located at the corner of Mission & 9th Streets, just a few blocks from our Service Hub. The Margot is a partnership between Compass, Delivering Innovation in Supportive Housing (DISH), and UCSF Citywide Case Management, with funding from the San Francisco Department of Homelessness and Supportive Housing. Families experiencing homelessness have already started to move into the building's forty modern, comfortable and efficiently designed three-bedroom apartments, which will become, for many, their forever homes.

Residents of The Margot will enjoy a large communal event and working area, an expansive rooftop deck with panoramic views of the City perfect for celebrations and gatherings, and a warm and welcoming children's activity space.

On-site bilingual case managers will meet weekly with resident families to address goals, needs and challenges, and match them with needed services, including behavioral health, childcare, employment support and more. Our resident children's activities coordinator will provide a menu of children's programming and ensure that the particular needs of the program's youngest residents are met.

Working in lockstep with our DISH and Citywide partners, the Compass team is proud to ensure that any family walking through the doors of The Margot with a key in hand will know that they matter, not only to the Compass community, but to the San Francisco community at large. We know that, at The Margot, families will have every opportunity to build stable lives, raise healthy and happy children, and grow in the direction of their dreams.



Families won't have to focus on just surviving anymore. We're helping them develop life skills and how to live in a community, so they can break that cycle of homelessness.

Joanna Garcia  
Program Manager  
The Margot

*Top left* - Joanna Garcia and Elle Caballos show off an apartment at The Margot.  
*Top right* - The Margot, 1321 Mission Street.  
*Bottom* - Joanna Garcia prepares a bedroom in a family apartment. When families move in, the Margot team provides them with a welcome package with new bedding, household goods, and other essential items to make their new apartment feel like home.



# SUPPORT: C-RENT

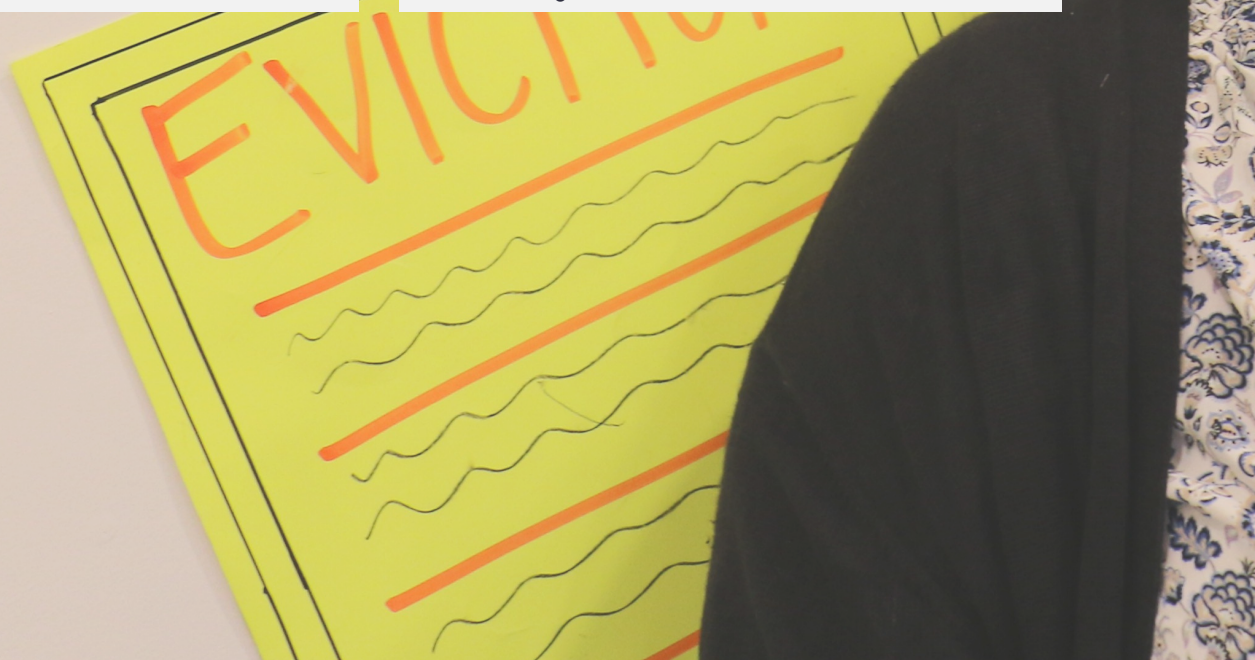
Since the earliest days of the pandemic, San Francisco families experienced unprecedented job loss and housing instability. Although eviction moratoriums were eventually enacted in order to provide a barrier to housing loss, many families remained at-risk for imminent homelessness. Long before the pandemic, we provided rental assistance through our Rental Assistance Project (RAP), but the COVID crisis and overwhelming influx of families seeking rental support prompted us to pivot to a standalone rental assistance program.

Compass C-Rent was carved out in 2021 to better serve the unprecedented number of families coming through our doors at risk of eviction. Being on the verge of homelessness is a volatile and terrifying experience, the traumatic impacts of homelessness are well known, and once a family loses their housing unit, it is extremely difficult to bounce back. First and foremost, C-Rent helps vulnerable families to avoid becoming homeless in the first place. The program provides client families with back rent and assistance with utility payments and moving expenses, as well as case management to address the factors contributing to their vulnerability.

Dedicated case managers help families work on goals around financial independence, building credit and establishing savings. C-Rent's Housing Search Coordinator offers housing application workshops, helping parents navigate the complexities of the low-income housing landscape, as well as workshops focused on reducing barriers to securing and maintaining stable housing.

For so many families, information surrounding state and citywide eviction moratoriums was confusing and constantly changing, making it difficult for our housed families to know the fate of their housing unit, day to day and month to month. Between April and June 2022, as the statewide moratorium sunset but the San Francisco moratorium had yet to be extended, families were left in confusion and in fear of eviction. All along, the C-Rent team helped many anxious families to wade through the confusion and navigate the system.

C-Rent's small but mighty team helps to prevent homelessness before it happens, and we are excited to see these critical services continue to grow and expand as we help more and more at-risk families to avoid falling into homelessness.





Connie Swain is the C-Rent Program Director. Connie has worked tirelessly over the last year to support families and build the C-Rent team. She is excited to continue growing the program to further assist families in stabilization and provide support of all kinds, from improving their financial literacy to reaching their education goals.

# HOPE: GUARANTEED BASIC INCOME

The economic hardships for families experiencing homelessness or housing insecurity during the COVID-19 crisis have been extreme. Compass families lost an average of 40% of their income at the start of the pandemic, a staggering statistic for a population who already qualified as low- or extremely low income. The road towards financial recovery continues today with many parents still struggling to find work in their field or unable to work due to childcare needs. Guaranteed basic income programs provide financial relief for individual families and increasing equity for low-income populations. The purpose of these programs is intuitive – giving people money allows them to afford the rising cost of living while supporting their agency and self-determination.

In September 2021, a new grant from the Wells Fargo Foundation allowed Compass to study the impact of guaranteed basic income for 13 low-income families whose children were enrolled at Compass Children’s Center. Each family was given \$350 a month from October 2021 through March 2022, totaling \$2,100 in direct payments per family.

In order to assess the effectiveness of the program, families were surveyed before, during, and after the six-month pilot. To ensure that the changes recorded were the result of the pilot program, a control group of families who did not receive funds were also surveyed at the same intervals.

While not a large enough sample size to be statistically significant, responses about how payments were used and how they impacted a family’s financial standing showed that across the board for families receiving payments, the cash infusion helped increase access to daily essentials and improve overall well-being.

For the majority of families, the direct payments allowed them to purchase household necessities such as cleaning supplies, toilet paper, and gas, and pay utility and other bills. Many families also reported that the money was used to directly benefit their children through purchases such as school supplies, baby formula and milk, and children’s clothing. Almost every survey respondent mentioned that some of the money went towards food and groceries.

Many participants also reported an increase in savings or a reduction of debt. Even families that did not expect to accomplish those things were able to do so and gained financial stability and autonomy. When asked what was different about the six-month duration of the study, one family described feeling “a financial calmness.” We saw great success with this initial pilot and are in the process of developing a larger study that we hope to implement with families in our rapid rehousing program in the coming year. We look forward to seeing an expansion of promising programs like these in the future across our community. Guaranteed basic income is one solution in the future of the fight to end family homelessness.



# PILOT OUTCOMES AS OF JUNE 30, 2022

62

total family members were supported by the funds. 32 of these, or 52%, were children under the age of 18.

67

percent increase in families using savings accounts after the pilot concluded.

100

percent of participants labeled as heads of households identified as female.

67

percent of families said that the pilot program had a lasting impact on them.

60

percent of participants reported the ability to pay off some amount of debt, even without expecting to initially.

11

families used the payments to purchase food and groceries.

“

*The truth was I used it only on food and things for the house like soap, toothpaste, toilet paper, and other cleaning things.*

— PILOT PARTICIPANT

# FINDING HOME

Cuc, Avis, and their daughter Kelly experienced a long history of housing instability. Cuc was diagnosed with cancer and was unable to work during her illness. Avis lost his job during the pandemic in 2020. They entered Compass Clara House and began to work on removing every barrier between them and a home of their own.

Participating in the many comprehensive programs Compass provides, their family began to see success. Kelly learned to skateboard and began to use art as a form of self-expression in Compass Clara House's afterschool program. Avis began working again and they saved money towards their housing goals.

With determination and the dedicated support of Compass staff, the family reached their initial goals and graduated from Compass Clara House this past summer. They are currently in an apartment of their own and set to achieve their goals for the future.





# GROWTH: BEHAVIORAL HEALTH

The experience of homelessness is traumatic in and of itself, and the vast majority of the families we serve at Compass also grapple with significant additional trauma. For that reason, we have long held that behavioral health services are a critical piece of the puzzle in helping families to achieve lasting stability and well-being.

Guided by this premise, we have always provided critical behavioral health support to our client families, but in early 2020 we received a sizable grant from the San Francisco Department of Homelessness & Supportive Housing to extend these services beyond the Compass umbrella, to families facing or exiting homelessness in programs throughout San Francisco, using a mobile or roving model. The model we proposed was innovative and interesting enough for Google to award Compass one of their prestigious Bay Area Impact Challenge Grants in November 2021, bringing an additional \$500,000 to this work two years after we were awarded an initial \$500,000 by Google as an Impact Challenge finalist.

When the pandemic hit, the planned mobile - and even in-person - therapy became impossible. Deploying our trademark flexibility, our behavioral health team pivoted to the provision of these much-needed services largely via teletherapy, a modality that, for many therapy participants, actually shows a great deal of promise for the post-pandemic era.

Last year our team of therapists provided individual, family, couples, and child play therapy to more than 300 parents and children each month, and 80% of these realized a positive change in their scores on the Global Assessment of Functioning - an assessment used to determine how much an individual's symptoms affect their day-to-day life. Specifically, we saw an increase in housing stability and feelings of well-being in our adult participants and positive movement in the attainment of developmental milestones in the youngest therapy recipients. At the same time we noted a reduction in negative outcomes, such as homelessness recidivism, domestic violence, and child abuse.

Our goal has always been therapy on demand, which means being able to provide these critical services in the moment that a family needs them, rather than putting a family in crisis on a potentially months-long waiting list. These findings linking behavioral health services with family stability have been exhilarating and validating, substantiating with data what we have always known intuitively. Staying on top of the need is tremendously challenging, but we are committed to doing so.



**94% of behavioral health clients say therapy has had a positive impact on their lives.**



*Top* - Therapists meet and discuss the best way to serve families.  
*Middle* - The therapy meeting rooms at Compass' 37 Grove service hub, where clients receive essential care.  
*Bottom right* - Compass Clinical Director Susan Reider in her office at the 37 Grove service hub.



At the Compass 37 Grove service hub, families receive drop-in services including groceries, hygiene supplies, as well as access to childcare and case management.



A photograph of a child development center room. In the foreground, a white picket fence runs across the frame. Behind the fence, there is a pink bulletin board decorated with a pink garland and heart cutouts. To the right, a wooden shelf holds various supplies and toys. In the background, a wooden door is visible. The floor is light blue. The text is overlaid on the right side of the image.

LAST FISCAL YEAR,  
**OVER 650 FAMILIES**  
**RECEIVED DROP-IN**  
**SERVICES AT**  
COMPASS' 37 GROVE  
SERVICE HUB.

# VOLUNTEERS

Compass volunteers show up to make a difference for the families we serve. Sorting donations, packing groceries, making hygiene kits, and spending time with the students at Compass Children's Center, volunteers are making a lasting impact.

Last fiscal year, **more than 600 individuals, civic groups, and corporate teams contributed more than 10,000 volunteer hours to support Compass** and our mission to help homeless and at-risk families in our community achieve lasting stability and well-being.

Thank you!



Left - Lynn Bafour reads to a preschooler.

Top right- Twilio volunteers paint pots to plant flowers in at Compass Children's Center as part of their tour of Compass' programs.

Middle right - Twitter volunteers participating in Twitter for Good play with a child on the rooftop of Compass Children's Center.

Bottom right - Compass staff and volunteers hand out backpacks and other back-to-school goodies at the annual Save the Children Stuff the Bus event.





# ADOPT-A-FAMILY

Our Adopt-a-Family donors put smiles on the faces of Compass children every year. They also bring much relief to struggling Compass parents who lack the resources to fulfill their children's holiday wishes. By matching Compass families with individuals, families, corporate teams, and civic groups, we're making the holidays brighter for many in our community. In addition, 200 volunteers dedicated their time over the course of two weeks in December to help make this program possible.

In our 24th year of Adopt-a-Family, **540 families were matched with 490 donors.**

Thank you!



*Top* - Salesforce employees volunteer at Adopt-a-Family, helping organize gifts and delivering them to families.

*Bottom left* - The Twilio team spreads holiday cheer at Compass Clara House, dropping off gifts to families.

*Bottom right* - A family drops off gifts for their adopted family.





# GOVERNMENT FUNDING

## **California Department of Education**

- California Preschool Programs

## **California Department of Social Services**

- U.S. Department of Health and Human Services
  - Child Development Block Grant Program
- Child & Adult Care Food Program

## **California Governor's Office of Business and Economic Development**

- Community Reinvestment Grant Program

## **First 5 - San Francisco Children and Families Commission**

- Family Resource Center Initiative

## **U.S. Department of Housing and Urban Development**

- San Francisco Department of Homelessness and Supportive Housing
  - Continuum of Care Rapid Re-Housing Program
  - Emergency Solutions Grant Program
  - Supportive Housing Program - Homelessness Prevention

## **San Francisco Department of Human Services**

- Office of Early Care and Education
  - Early Learning Scholarships
  - Early Care and Case Management for Homeless Families

## **San Francisco Mayor's Office of Housing and Community Development/Office of Economic and Workforce Development**

- Temporary Assistance for Needy Families
- Equity Pilot Program

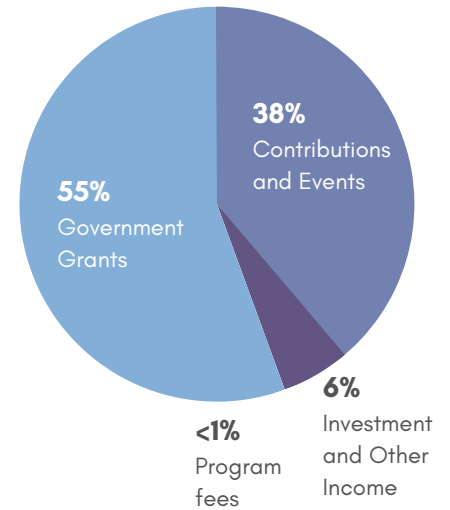
# FINANCIALS

## FISCAL YEAR ENDING JUNE 30, 2022

### Statement of Activities

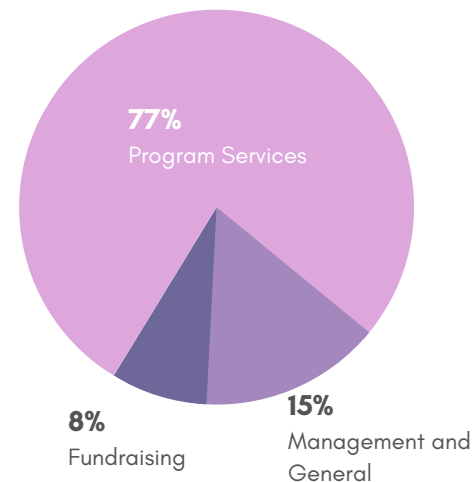
#### Revenues

Government Grants (City, State and Federal)	\$12,576,072
Contributions and Events	\$8,826,415
Program Fees	\$29,452
Investment and Other Income	\$1,237,669
<b>Total revenues</b>	<b>\$22,669,608</b>



#### Expenses

Program Services	\$14,431,635
Management and General	\$2,780,756
Fundraising	\$1,478,110
<b>Total expenses</b>	<b>\$18,690,501</b>



<b>Change in net assets</b>	<b>\$3,979,107</b>
<b>Net assets, beginning of year</b>	<b>\$24,571,756</b>
<b>Net assets, end of year</b>	<b>\$28,550,863</b>

# DONORS

Thanks to the loyal and generous support of our individual donors, Compass Family Services continues to be San Francisco's longest operating family safety net, leading the way in helping families facing homelessness to secure stable housing and attain economic self-sufficiency and family well-being.

The following list reflects gifts received between July 1, 2021 and June 30, 2022. Each gift powers our mission to help families achieve long-term stability and success. Thank you!

## **Dream Maker \$100K+**

Priscilla and Keith Geeslin  
Leesa Miao and Martin Romo  
Sayuri and Craig Sharper

## **Home Provider \$50K+**

Tenah and Chad Dyer  
The Roy Jenkyn Family  
Katie and Todd Traina  
Suzanne Willis and Anne Favvre

## **Education Proponent \$25K+**

JoAnn and Jack Bertges  
Eng and Jim Bozzini  
Carolyn and Chris Colpitts  
Lisa Erdberg and Dennis Gibbons  
John Keker  
Crystal Taylor and Jason Goldman

## **Parent Advocate \$10K+**

Anonymous (4)  
Teresa and Joel Backman  
Sylvia and Malcolm Boyce  
Dalana Brand  
Annette Brands  
Pamela Burke and Geoffrey  
Rushing  
Kathryn Chinn  
Martha Conte  
Dana Corvin and Harris Weinberg  
Joanie and Robert Daoro  
Stephanie DiMarco and Jim  
Harleen  
Steven Dinkelspiel

Alison and Peter Engel  
Linda Jo Fitz  
Stephanie and Dick Fredericks  
Gilles Gade

Kimberly and John Garfinkel  
Beth and James Gassel  
Stephen Hearst  
Valerie and Tim Houts  
Lauren and Andrew Kowal  
Jean and Sho Kuwamoto  
Becca Prowda Lurie and Daniel  
Lurie

Mairi McKeever and Charles  
Lewkowitz  
Anne and Michael Parish  
Lisa and Travis Pearson  
Brigitte Sandquist and Phil Black  
Beatrix and Mike Seidenberg  
Laura and Greg Spivy  
Jane and Paul Stewart  
Christopher Stone  
Summer Tompkins Walker Family  
Fund  
Janet Traub  
Diane Wilsey

## **Skills Builder \$5K+**

Anonymous (4)  
Josephine Amann  
Sophia and Marc Boroditsky  
Samuel Britton  
Leith Brooks and Stewart Barry  
Barbee and Bruce Callander  
Pamela and John Casaudoumeq

Stevana Case  
Nikki Chang  
Steffany and Robert Chisholm  
Shannon and Thatcher Davis  
Jeanne Dinkelspiel  
Andrew Dodson  
Sherwood Doud  
Stephanie Egger and Sean Kelly  
Nancy Field and Kyle Anderson  
Randi and Bob Fisher  
Pamela Frasch and Victor Kisch  
Doug Goelz  
Adriana Gores and John Lamm  
Sabrina and Mick Hellman  
Adrienne Herman  
The Jackson Family Fund  
Marylou Karp and Ken O'Brien  
Nellie and Max Levchin  
Julie and Umberto Milletti  
Julie and Will Parish  
Patricia Remch and Andy Porat  
Victoire Reynal and Owsley Brown  
Merritt Richmond  
Heidi Sabelhaus Myers  
Janice and Geoff Sears  
Grace Shohet and David  
Brownstein  
Yael and Itamar Simonson  
Annice and Jesse Smith  
Jessica and Eric Spaly  
Sheila Stuart  
Nina Swanson  
Kathleen and Billy Volkmann  
Claudia Volpi

Natalie Walrond and John  
Brockland  
Alyson and Rich Welch

**Job Coach \$2.5K+**

Anonymous  
Nancy and Doug Abbey  
Martha Angove and Carl Kaufman  
Maria Barisano  
Carolyn and Frank Basile  
Courtney Benoist and Jason Fish  
Black Dog Donor Advised Account  
Catherine Carney and Richard  
Nederostek  
Heidi Castelein  
Christine Leong Connors  
Sean Crowley  
Leela De Souza Bransten and Peter  
Bransten  
Debra Dolch  
Holly and Rick Elfman  
Kimberly Ellis and Campbell Judge  
Heidi Fong  
Jane and Mike Gaito  
Jessica and Stephen Galloway  
Gardner Family Charitable Fund  
Megan and Christian Gianni  
Margot Golding and Michael  
Powers  
Erica and Ken Gregory  
The Grey Family Foundation  
Iain Hassall  
Barbara and William Hazen  
Stacy and Steve Jenson  
Jennifer Jerde  
Brenda Jewett  
Elliot Kendall  
Diane Larrabee  
Martina and Eric Lauterbach  
Susan Leal and Susan Hirsch  
Frank Lee  
Sara and Derek Lemke-von Ammon  
Alex Mandel  
Alison and Mike Mauze  
Fran and David Meckler  
Doron Meyer  
Amy and Timothy Moffet



*Compass Children's Center preschoolers pose for a photo while playing.*

David Moore  
Maryam and Oran Muduroglu  
Michael Murray  
Alexander Muscat  
Andrea and Scott Nagelson  
Maureen Offer  
Katherine Orr  
Jennifer Payne  
Karla Rabusch  
Steven Ragland  
Janet Reider and Tom Frankel  
Paula and Robert Reynolds  
Marci Rubin  
Scott Rubin  
Sobia and Nadir Shaikh  
Linsey Thornton  
Sara Varni and Victor Bright  
Katharine Vila  
Blake West  
Nicole and Kenneth Whiting  
Erin Willard and Peter Hultman  
Amy Wright and Ed Batista  
William Wu

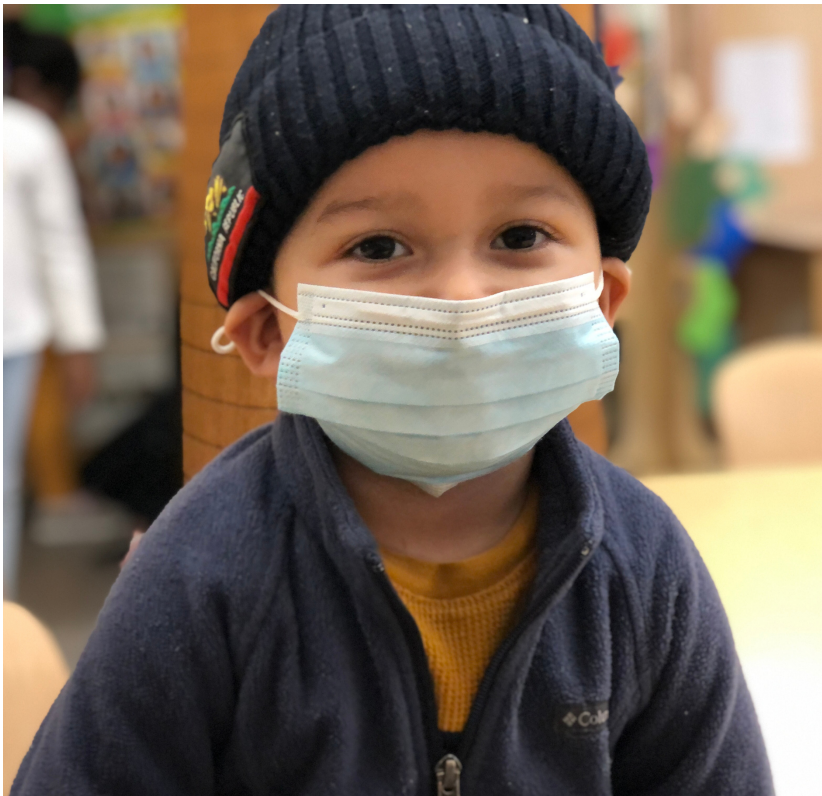
**Family Supporter \$1K+**

Anonymous (17)  
Katie Albright and Jake Schatz  
Roseanne and Keith Barry  
Paul Beach  
Sandy and Tom Bertelsen  
Stephen Brancale  
Scott Breudecheck  
Laura Brugger and Ross  
Sappenfield  
Allison Butler and Richard Peers  
Daniel Butterfield  
Lynn Cadwalader  
Mary Carp  
Christina Carroll  
John Cheru  
Richard Childress  
Paulette and Elmer Chinn  
Alan Coe  
Jan Cohen  
Cathy Conk  
Gloria Cooper  
Gregory Corvi

Hilary Davis and Michael Zukerman  
 Marci Davis  
 Theresa and Ed Diao  
 Frances Dinkelspiel and Gary  
 Wayne  
 Nancy and Joseph DiSabato  
 Elizabeth Dodd and Jim Boddy  
 Dubose Family Foundation  
 Andrea Dunlap  
 Quang Duong  
 Kim Egan  
 Jessica and Scott Engelman  
 Jeanne Fadelli and Denis Carrade  
 Melissa Fardy  
 Julie Feldstein  
 Kena Frank and Joe Fowler  
 Jennifer Fraser  
 Brian Furciniti  
 Peggy Galeb and John White  
 Sarah Gilligan  
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 Ali Mafi  
 Katherine and James Marsh  
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 Cynthia Morris and Theodore Treat  
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 Ronald Pei  
 Jesse Peirce  
 Ekaterina Petelina  
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 Emily Poague  
 Jonathan Poon  
 Lori and Chris Potter  
 Giada Pudelka  
 Katherine Randolph  
 Rudolph Reyes  
 Yesenia Reynoso  
 Kathryn Roberts  
 Regina Rodgers



*A child at Compass Children's Center stays safe by wearing a mask.*

Jennifer Russell and Adam Tait  
 Susan Sachs  
 Liliane and Edward Schneider  
 Damon Scholl  
 Yue Tong Sim  
 Albert Sisto  
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 Amber Wheeler  
 Lara Witter and Kurt Sigfstead  
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**Life Starter \$500+**

Anonymous (27)  
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 Ari Aisen  
 Tom Alaimo  
 Shannon and Cam Anderson  
 Annie and Anil Arora  
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 Maryse Aubert

Janice Azebu and Diane  
 Dunwoodie  
 Wallace Beard  
 Roy Bergstrom and Allan Chinen  
 Carol Berluti  
 Teena Berman and Owen Hart  
 Traci Bone and Jonathan Lakritz  
 Nicole Buckberg  
 Anjali Cameron  
 Mike Carlton  
 Alyssa Cash  
 Anne Chambers  
 Britte Cheng and Carlin Vieri  
 Claire Chow  
 Linda Chowdry  
 Heather Clancy  
 Catherine and Chris Clifford  
 Robert Cotterman and Rob Giljum  
 Adriana Dahik Loor  
 Juan Daniels  
 Janet Davis  
 Christiane De Bord  
 Doreen Deicke and Matt Wood  
 Amy Dunphy and Anthony Keris  
 Peter Dworkin  
 Sandra and James Earl  
 Shawn Esmaili  
 Maaike Evers  
 Eyre Family Foundation  
 Barbara Foley  
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 Anne Fontaine and Robert Buckholz  
 Carolyn Forsyth  
 Karena Fowler  
 Brianne Gagnon  
 Suanne and Jeffrey Gamble  
 John Geary  
 Carol Dimeling Gee and Timothy  
 Gee  
 Charles Getz  
 Lauren Gilbert  
 Jessica Gilmartin  
 Christine Godinez  
 Erin Leslie Gordon and Craig Etlin  
 Brian Gross  
 Lauren Gunderson and Nathan  
 Wolfe  
 Chrysanthe Gussis and Jason  
 Rosson



Shelly Guyer  
Amanda Hamilton  
Ellen Haude  
Jane and Stephen Heumann  
Sarah Jaffe  
Jake Kanter  
Susan and Ron Kase  
Deanne Katz  
Susan Ketcham  
Kathy Klein and Scott Fink  
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Scott Koenigsberg  
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Maureen McAvoy  
Suzanne McCormick  
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Tessa and Peter McMillan  
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Melissa Millsaps  
Lily Mirels and Michael Levine  
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De Moore  
Brian R Mueller  
David Murphy  
Martina and Tom Murphy  
Sheila Nahi  
Franci Neely  
Danielle O'Hare  
Nicholas Olmsted  
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Jane and Nick Prior

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Siba Tarassoly  
Lance Thomson  
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Lydia Velasco-Mayock  
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Katie Williams  
Nicholas Williamson  
Elizabeth Wolter  
Kathryn Alexis Woods  
Woodward Family  
Kelly and Paul Wright  
Eric Zeiner  
Stephanie and Paolo Zeppa  
Michael Zuckerman

*A child at Compass Children's Center enjoying bubbles on the rooftop playground.*





# SUPPORTERS

Compass Family Services works closely with corporations and foundations who share our vision of a just society in which all children and their families are able to flourish in stable, secure housing. Our supporters support our belief that supporting comprehensive programs that help children and families today will also reduce the number of adults who experience homelessness tomorrow. We are grateful to all partners as well as their many employees who support our work by donating and volunteering with us and involve their friends and families as well. Thank you!

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Creative Planning  
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William M. & Miriam F. Meehan  
Foundation, Inc.  
PFM Health Sciences, LP





Page 32:

*Top left* - A child prepares to spin a wheel to win a prize at the annual Save the Children summer event.

*Top right* - A Compass Children's Center graduate is thrilled about the Moving On Ceremony.

*Middle left* - Compass families enjoyed a Mother's Day brunch with photo booth fun from SnapFiesta.

*Middle right* - A Compass toddler plays on the Compass Children's Center rooftop playground.

*Bottom left* - Compass client Jasmine and her daughter pose for a picture at the park.

*Bottom right* - Compass Children's Center preschoolers show off their Halloween costumes on the rooftop playground.

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*Top left* - Compass Children's Center preschoolers prepare for a holiday party sponsored by Stephen Hearst.

*Top right* - Compass Corporate Relations Manager, Stacy Webb, and Compass volunteers collect donations at the Broadway SF performance of "A Christmas Carol."

*Middle left* - Compass CEO, Erica Kisch and Board Member, Steven Dinkelspiel, at the annual Spring Benefit.

*Middle right* - Compass Clara House alums, Robert, Michele, and their family celebrate the work and dedication of former Program Director Jane Schisgal.

*Bottom* - Stephanie and Tim Leonard help with a delivery from Boudin Bakery, dropping it off at Compass' 37 Grove service hub.



Compass Family Services is where families facing homelessness receive housing services and comprehensive support as they transition from crisis to economic stability. Having served San Francisco for over 100 years, we are the City's longest operating family safety net, and in cooperation with partner organizations, Compass Family Services will serve until the need ceases to exist.

**37 GROVE STREET SAN FRANCISCO, CA 94102**

[www.compass-sf.org](http://www.compass-sf.org) | 415-644-0504