



COMPASS FAMILY SERVICES  
Housing. Support. Hope.



# HOUSING AND...

ANNUAL REPORT  
JULY 1, 2022 TO JUNE 30, 2023

# OUR MISSION

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Compass Family Services  
helps homeless families  
and those at imminent risk  
to achieve housing stability,  
economic self-sufficiency,  
and well-being.

# Dear Friends,

In the spirit of our theme, "*Housing and...*," we are delighted to present our Fiscal Year 2023 Annual Report. This report reflects a year of remarkable growth, innovation, and commitment to breaking the cycle of family homelessness.

When we say "*Housing and...*," we are emphasizing the critical importance of *housing AND* stability. Last year, 1,228 homeless families, predominantly families of color, were assessed in San Francisco's homelessness response system. The traumatic experience of homelessness takes a toll on all family members, but particularly children: children experiencing homelessness are more likely to develop behavioral and physical health challenges, more likely to experience developmental delays, and more likely to experience homelessness as adults. Our work breaks generational cycles of homelessness, one family and one child at a time.

Since 2020, we've grown our capacity to partner with families, increasing our budget by 130%. In practice, this has meant nimble innovation: enhancing case management and drop-in services at Compass Family Resource Center; augmenting therapy services through Compass Behavioral Health Services; growing our rapid rehousing program substantially with the addition of several permanent subsidy streams; and launching a new iteration of C-Work, our workforce development program. We significantly increased distribution from our food and diaper banks, facilitating 6,500 supply pick-ups over that three year period. We initiated a groundbreaking Guaranteed Basic Income (GBI) pilot, aiming to build on growing research that proves direct, shallow, unrestricted cash payments can substantially decrease instances of family homelessness.

We launched programming to address the specific needs of homeless families headed by Transitional Aged Youth.

We built on existing, successful programs: The Margot, the permanent supportive housing site we operate with two partner organizations, marked its first full year of operation in 2023, alongside the introduction of the Compass Urgent Accommodation Vouchers program, which offers same-day, short-term hotel stays for families in critical need. We added a Speech and Language Pathologist for Compass Children's Center so every young learner can be fully supported in accessing their education.

With broader exposure, increased leadership, a larger budget, and more programs and services to offer than ever before, Compass Family Services stands poised to build on our legacy of unwavering support for families most in need. Our achievements are a result of the collective strength of our community - the families we serve, dedicated staff and board members, generous supporters, and allies. Together, we are expanding our impact and breaking the cycle of family homelessness by pushing beyond *housing AND* promoting permanent, lasting solutions. It is against this backdrop that we share with you our Fiscal Year 2023 Annual Report. We express our deepest gratitude for your continuing support.



Erica Kisch, LCSW  
Chief Executive Officer



Chad Dyer  
FY23 Board Chair



# LEADERSHIP

## Board of Directors, 2022-2023

Chad Dyer, *Chair*  
Adam Tait, *Vice-Chair*  
Lauren Kowal, *Secretary*  
Tim Moffet, *Treasurer*  
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Jeff Cain  
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Sloan Klein  
Sara Lemke-von Ammon  
Kyri McClellan  
Lisa Odyniec  
Anne Parish  
Mary Noel Pepys  
Chris Wagner

## Chief Executive Officer

Erica Kisch, LCSW

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Grace Lee, Vice Chair, *Wells Fargo*

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Dustin Durham, *Block Party Productions  
& Hospitality*

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Gregg Hipwell, *First Republic Bank*

Gretchen Hollstein, *Litman Gregory*

Katie Howard, *First Republic Bank*

Jake Kanter, *Twilio*

Christine Keener, *Verizon*

Min Shan Lin, *BlackRock*

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Marisa Medal, *BlackRock*

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Amy Tam, *Kaiser Permanente*

Claire Tarlson, *BlackRock*

Alex Vander Linde, *Permira*

Wendy Leung Venegas, *JPMorgan Chase*

Lili Vorse, *Permira*

Ally Yeargan, *Tree Line Capital Partners*



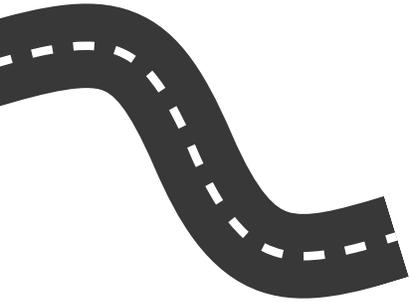
*Top* - Leadership Council members volunteering at Adopt-a-Family.

*Middle* - Leadership Council member reading to a child at Compass Children Center.

*Bottom* - Leadership Council members smile for the camera at Toast and Taste.

# WHO WE ARE

Founded in 1914, Compass Family Services has served the most vulnerable San Franciscans for over 100 years. Today, while helping homeless and at-risk families secure and maintain permanent housing, Compass provides the most comprehensive range of support services designed specifically for those in distress.



## Crisis Support and Drop-in Services

Entry point for families with urgent needs.



## Shelter

Emergency housing for families experiencing homelessness.



## Childcare

Early childhood education, care and support for children ages 0-5 and their families.



## Job Resources

Preparation, skill building, and job placement services.



## Parenting Support

Classes, groups, and educational opportunities for parents.



## Rental Assistance

Eviction prevention, move-in funds and assistance with utility payments.



## Food, Clothing, Hygiene and Baby Supplies

Free access to everyday items every family needs.



## Housing

Transitional and permanent housing with built-in support.

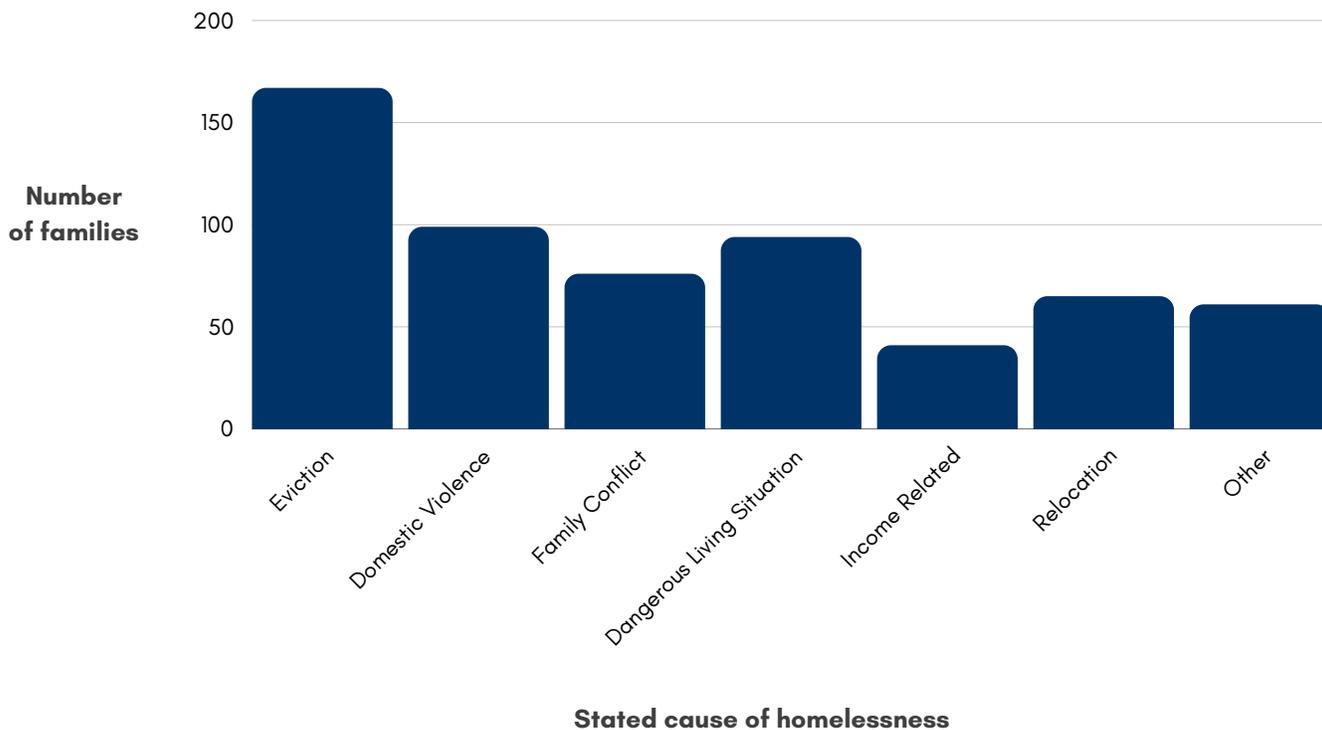


## Mental Health Services

Therapy for parents, children, and families.

# CAUSES OF FAMILY HOMELESSNESS:

FISCAL YEAR '23



## (RE)DEFINING FAMILY HOMELESSNESS

When it comes to determining how many homeless families there are in San Francisco, there isn't one simple answer. The San Francisco Department of Homelessness and Supportive Housing, using their Point-in-Time Count, identified 205 unhoused families in San Francisco in 2022. In contrast, SF Unified School District estimated there were 2,370 homeless students in the city last year, and Compass alone served 2,702 families during the fiscal year. These major discrepancies can cause confusion for providers, families and advocates, making it even more difficult to change outcomes and appropriately allocate much-needed resources. That's why Compass, in coalition with a number of partner organizations, is pushing for a more comprehensive count that adequately captures the scale of family homelessness and more accurately portrays the population.

# HOW COMPASS RESPONDED IN FY23:

2702 FAMILIES SERVED

7572 CHILDREN AND PARENTS SERVED

93% OF THOSE SERVED IDENTIFY AS BIPOC  
(Black, Indigenous, People of Color)

41% OF FAMILIES WERE NEW TO COMPASS



589

HOMELESS FAMILIES  
ASSESSED FOR  
SHELTER/HOUSING



198

FAMILIES PLACED IN  
STABLE HOUSING



132

AT-RISK FAMILIES PREVENTED  
FROM BECOMING HOMELESS  
THROUGH FINANCIAL SUPPORT



475

ADULTS AND CHILDREN  
RECEIVED THERAPY

A mother and her son enjoying the summer carnival at Compass Children's Center

# HOUSING...



# FORMING COMMUNITY: THE MARGOT

For some families, time-limited rental subsidies are not enough to ensure long-term success. Health or economic difficulties may mean that more permanent support is needed. In 2022, The Margot opened its doors to 36 families as Compass's first foray into operating a permanent supportive housing facility. 100% of the families at The Margot have opted into voluntary case management, receiving supportive services like therapy, benefits coordination, employment support, and childcare placement.

Another critical aspect of The Margot is that it provides an opportunity to build community for families and single-adult residents. The Margot contains 120 adult individual units and 36 family units. While Compass supports the families, DISH serves as property manager, and UCSF Citywide provides services to the individual adults. The site hosts a community gathering space that gives residents across both groups a place to gather and share culture and experiences. Each week, individuals and families gather for a coffee social where they are encouraged to mingle and make the space feel more like home. The Margot staff have also put on multiple celebrations in the past year, including a Thanksgiving feast and a graduation party. These moments give parents at The Margot a chance to feel supported while getting to share key moments of joy with their children.



Margot staff with kids and families from The Margot at a San Francisco Giants game this summer.



Compass provides goods for families at The Margot including diapers, wipes, and other baby items. Compass staff host a monthly food bank pop-up where families can pick up boxes containing fresh produce and other food goods. A trade table is set up where residents can swap with each other.

Additionally, this year The Margot has grown its on-site child enrichment program. The children's play room has been renovated to create a fun and supportive environment for learning and self-expression. Children are also regularly engaged in enriching activities, including educational lessons around science or music, as well as birthday celebrations and field trips.

Community building activities for children and parents have helped to bridge the gap between housing and home for Margot families. Nearly all of the original families remain at The Margot since the initial move-in at the beginning of the year. Neither of the families who have moved out ended up back in the homelessness response system. Additionally, 100% of the families report being very satisfied with the Compass team and the support they provide.

# HOUSING: CUAV

This year, amidst San Francisco's urgent need for more housing, Compass launched its Compass Urgent Accommodation Vouchers (CUAV) program through funding from the San Francisco Department of Homelessness and Supportive Housing. The initiative provides hotel stays along with short-term crisis support and case management for families and pregnant people experiencing urgent and immediate need for shelter when traditional shelter isn't available. Since existing family shelter space is insufficient to meet demand, this new program offers an opportunity to get vulnerable families off the streets quickly while they work to find more stable solutions.

Two years before the launch of the CUAV program, Diana Ortiz joined Compass as a case manager in Compass SF HOME, our housing subsidy program. A former client, Diana came back to Compass after taking college courses, looking to make a difference in the lives of San Francisco families the way Compass had for her. Diana was soon promoted to Assistant Program Director, and when the opportunity came to lead the new CUAV program, Diana jumped, knowing she wanted to have an even larger impact on family homelessness.

This new program launched in February of 2023, with Diana as Program Director. Having no blueprint to work from, Diana and her team had to start from scratch to build a program that would help to immediately address the needs of families in crisis. Diana and her small team provide hotel placement, two weeks of case management, vouchers for emergency meals/groceries, wellness checks, benefits advocacy, referrals, and service coordination. Five months into launch at the end of the fiscal year, the team had already helped 47 families.

Diana shared a story that truly stood out to her: "It can be stressful, trying to help families access different resources in such a short window of time. But there's been so many moments where we've helped people. We had a pregnant mother and her small child who came to us with physical signs of domestic violence. She had exhausted most of the emergency programs. We were able to get her a rental subsidy, and from there she was able to gain employment to support herself and her family. Therapy through Compass Behavioral Health Services also helped her gain the strength and confidence to escape the violent relationship and believe that she could do it on her own."



*CUAV Program Director Diana Ortiz showing off her Compass mug.*

Children at Compass Children's Center show off their Compass shirts and face painting.

# AND...



## AND...

### SELF-SUFFICIENCY

Compass provides support that helps families to overcome factors that contribute to economic insecurity. We provide free daycare and early childhood education so parents can work, offer on-ramps to new career pathways, and address basic needs like food, diapers, and hygiene supplies so families can focus on paying rent.

## AND...

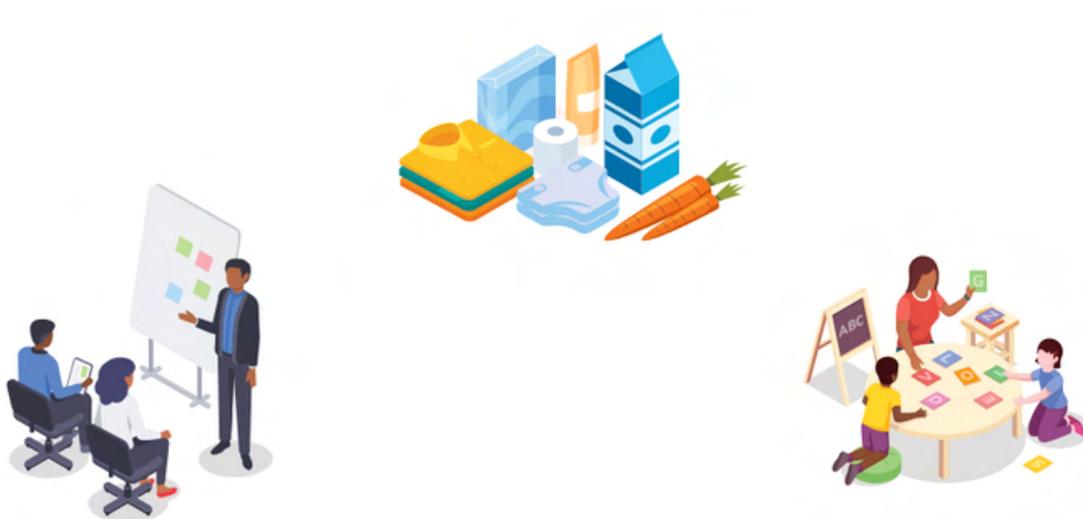
### WELL-BEING

Nearly all Compass families have experienced some form of trauma. Compass provides individualized mental health services to more than 300 parents and children each month. We also provide parenting education, support groups, and other wellness resources to promote healthy families.

## AND...

### STABILITY

Our ultimate goal is long-term stability for every family we serve. Beyond our three residential facilities and rental subsidy programs, we support families with housing search, back rent, and move-in costs. We keep families safely housed and prevent families from experiencing homelessness.



# AND: GOODS DISTRIBUTION

When rent becomes an all-encompassing burden, every expense becomes a danger to stability. Basic needs expenses can be the difference between housing and eviction for at-risk families. To help families avoid and truly overcome homelessness, Compass Family Resource Center (CFRC) offers a variety of basic necessities free to families, so they can focus on paying rent and reaching financial stability.

Goods distributed through Compass Family Resource Center:

- Fresh produce
- Dry and canned goods
- Diapers, baby wipes, and formula
- Hygiene products including feminine hygiene
- Additional items, as available, including clothing, car seats, strollers, disinfectant wipes, etc.

Over 450 families come in on a regular basis.



A group from Visa helps stock donations for the CFRC drop-in center.

## MAIL SERVICE

One of the burdens of housing insecurity is the lack of a permanent address, which is critical for mailings including bills, identification, government aid, and more. Compass families can utilize 37 Grove Street as their mailing address, pick up mail directly from CFRC, and can rest assured that important correspondence is being delivered to a secure and consistent location.

## CHILDCARE

Many homeless and at-risk families don't have access to consistent childcare, so children have to accompany their parents everywhere. CFRC provides on-site, drop-in childcare, so that parents who are receiving services at Compass can bring their children with them, but don't need to have them in the room during sensitive case management or therapy sessions. Childcare is overseen by a professional childcare provider during all Compass open hours.

## WORKSHOPS

CFRC hosts weekly workshops for kids and parents, including *Music and Movement* and *Storytime*. A variety of workshops and support groups are also held for parents. These include sessions on resiliency, children, technology, and more.

# AND: SPEECH LANGUAGE SERVICES



Homelessness can trigger conditions like trauma and impaired speech development that can impede children's education, leaving them behind their peers from a young age. Many of the children served by Compass Children's Center (CCC) face these challenges, so in 2023, Compass hired a Speech and Language Pathologist to work with children at the center who need additional support, helping these children to develop language and communication skills essential to their social, emotional, and academic development.

Each day at Compass Children's Center, Angélica González meets with children from ages one to five, working with them on individually tailored therapy plans to help them communicate with their peers, teachers, and family. Plans include speech exercises, language development activities and collaborating with CCC teachers to ensure comprehensive care in the child's development. Additionally, Angélica enjoys playing with the children and creating a nurturing and supportive environment where children feel safe and empowered.



Angélica González conducts a 1:1 speech therapy session with a child receiving care at Compass Children's Center

"When they're able to be understood their confidence increases, and they become more certain," says Angélica, who received a degree in Speech-Language Pathology from UC Berkeley and is designing Compass's new speech pathology program from top to bottom.

At the end of FY23, Angélica was seeing 15 children weekly, and was onboarding three more. She plans to develop parent training sessions to involve families in their child's growth. With Angélica's expertise, we are confident that we can achieve our goal of ensuring all children graduate from CCC with the skills they need to succeed in kindergarten.

# VOLUNTEERS

Compass volunteers and supporters define the “And” in “*Housing And...*,” ensuring Compass can provide a range of services for the community. A larger group than ever before, Compass volunteers made a huge difference last year through their dedication and passion. **Nearly 1,000 individuals, civic groups, and corporate teams contributed 5,000 hours to support Compass** by sorting donations, making hygiene kits, and packing food bags. Our corporate volunteers participated in clothing drives, backpack stuffing, and provided in-kind donations of all types.

Thank you to all our volunteers for supporting our mission to help homeless and at-risk families achieve lasting stability and well-being!



*Left* - Visa volunteer is tackled by CCC children.  
*Top right*- Bowdoin College volunteer plays blocks with a child on the CCC playground.  
*Middle right* - Zendesk volunteer shows off care pack at a kit-building event.  
*Bottom right* - Okta volunteers smile for the camera after a day of volunteering at Compass.

# ADOPT-A-FAMILY

Our Adopt-a-Family donors put smiles on the faces of Compass children every year. They also bring much relief to struggling Compass parents who lack the resources to fulfill their children's holiday wishes. By matching Compass families with individuals, families, corporate teams, and civic groups, we're making the holidays brighter for many in our community. In addition, 250 volunteers dedicated their time over the course of two weeks in December to help make this program possible.

In our 25th year of Adopt-a-Family, **550 families were matched with over 400 donors.**

Thank you!



*Top* - Target employees volunteer at Adopt-a-Family, helping organize gifts and delivering them to families.

*Bottom left* - A family picks up their Adopt-a-Family gifts.

*Bottom right* - A child helps his family write a thank you card for their adopters when picking up their gifts.



# CCC CARNIVAL

In August 2022, Compass Children’s Center hosted its first annual end-of-school carnival. The 70 children and their families enjoyed an afternoon of live music, crafts, balloon animals, face paint and a petting zoo. The carnival offered children and families a chance to celebrate before the close of the school year.



# COMPASS FAMILY DAY

The inaugural Compass Family Day was held September 17, 2022. The event included a book and special needs drive, as well as a visit with author Christie Matheson (author of the middle-reader book *Shelter*). There were also fun activities and a discussion on family homelessness with Christie and Compass experts.



Top left - Kids play with bubble guns at the carnival.  
Top right - A child at the carnival petting zoo.  
Bottom right - Youth committee members help set up the event.



# GOVERNMENT FUNDING

## **California Department of Education**

- California Preschool Programs

## **California Department of Social Services**

- U.S. Department of Health and Human Services
  - Child Development Block Grant Program
- Child & Adult Care Food Program

## **California Governor's Office of Business and Economic Development**

- Community Reinvestment Grant Program

## **California Workforce Development Board**

- Breaking Barriers to Employment Initiative

## **First 5 - San Francisco Children and Families Commission**

- Family Resource Center Initiative

## **U.S. Department of Housing and Urban Development**

- San Francisco Department of Homelessness and Supportive Housing
  - Continuum of Care Rapid Re-Housing Program
  - Continuum of Care Supportive Services
  - Emergency Solutions Grant Program

## **San Francisco Mayor's Office of Housing and Community Development/Office of Economic and Workforce Development**

- Equity Pilot Program

## **San Francisco Department of Early Childhood**

- Early Learning Scholarships
- Early Care and Case Management for Homeless Families
- Early Educator Salary Support Grant

## **San Francisco Department of Homelessness and Supportive Housing**

- Coordinated Entry Access Point
- Family Shelter
- Transitional Housing for Homeless Families
- Rapid Re-housing Program
- Behavioral Health Services for Families
- Homelessness Prevention
- Family Flexible Housing Subsidy Program
- Family Housing Ladder Program
- Urgent Accommodation Voucher Program
- Permanent Supportive Housing - Support Services

## **San Francisco Emergency Food and Shelter Local Board**

- Emergency Food and Shelter National Board Program

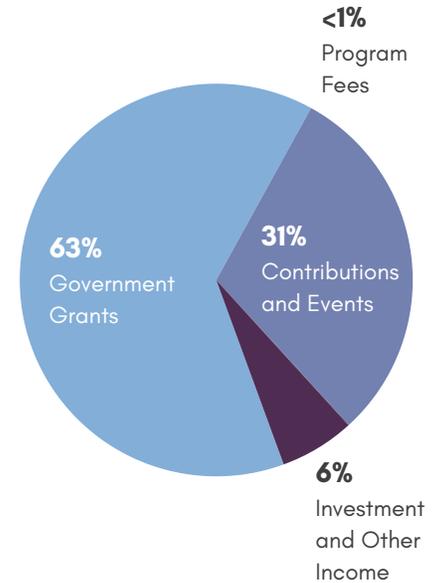
# FINANCIALS

## FISCAL YEAR ENDING JUNE 30, 2023

### Statement of Activities

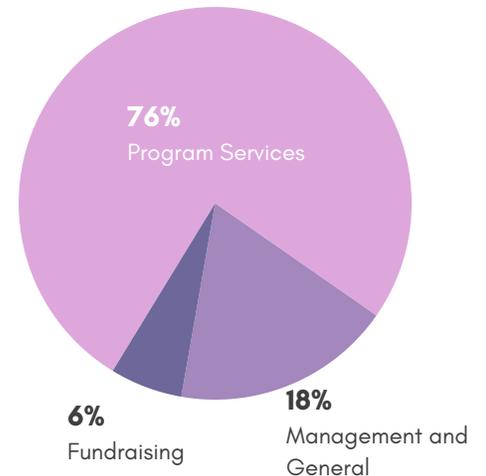
#### Revenues

Government Grants (City, State and Federal)	\$15,338,821
Contributions and Events	\$7,417,857
Program Fees	\$15,289
Investment and Other Income	\$1,489,673
<b>Total revenues</b>	<b>\$24,261,640</b>



#### Expenses

Program Services	\$17,664,643
Management and General	\$4,207,526
Fundraising	\$1,265,476
<b>Total expenses</b>	<b>\$23,137,645</b>



<b>Change in net assets</b>	<b>\$1,123,995</b>
<b>Net assets, beginning of year</b>	<b>\$28,550,863</b>
<b>Net assets, end of year</b>	<b>\$29,674,858</b>

# DONORS

Thanks to the loyal and generous support of our individual donors, Compass Family Services continues to be San Francisco's longest operating family safety net, leading the way in helping families facing homelessness to secure stable housing and attain economic self-sufficiency and family well-being.

The following list reflects gifts received between July 1, 2022 and June 30, 2023. Each gift powers our mission to help families achieve long-term stability and success. Thank you!

## **Dream Maker \$100K+**

Priscilla and Keith Geeslin  
Port Track Family Fund  
Walnut Fund

## **Home Provider \$50K+**

Nancy and Doug Abbey  
Victoire Reynal Brown and Owsley  
Brown  
Tenah and Chad Dyer  
Dana and Robert Emery  
Alison and Peter Engel  
The Roy Jenkyn Family

## **Education Proponent \$25K+**

Anonymous (2)  
JoAnn and Jack Bertges  
Lisa Erdberg and Dennis Gibbons  
Kimberly and John Garfinkel  
Heidi Hopper and Jeffrey Dean  
John Kecker  
Lauren and Andrew Kowal  
Crystal Taylor and Jason Goldman

## **Parent Advocate \$10K+**

Anonymous (2)  
Sylvia and Malcolm Boyce  
Eng and Jim Bozzini  
Pamela Burke and Geoffrey  
Rushing  
Dana Corvin and Harris Weinberg  
Stephanie DiMarco and Jim  
Harleen  
Steven Dinkelspiel  
Beth and James Gassel

Stephen Hearst  
Valerie and Tim Houts  
Kathleen and Chris Jackson  
Elizabeth and Steve Jeffords  
Brenda Jewett  
Brian Keil and Harry Turner  
Jean and Sho Kuwamoto  
Shawn and Douglas MacKenzie  
Meridee Moore  
Anne and Michael Parish  
The Paul and Cheryl Schlenker  
Charitable Fund  
Beatrix and Mike Seidenberg  
Sobia and Nadir Shaikh  
Jane and Paul Stewart  
Sophie Taggart  
Katie and Todd Traina  
Claudia Santurio Volpi and Nicola  
Volpi  
Diane Wilsey

## **Skills Builder \$5K+**

Anonymous (2)  
Leith Brooks Barry and Stewart  
Barry  
Valerie Elman Batchelder  
Joachim Bechtle  
Sophia and Marc Boroditsky  
Barbee and Bruce Callander  
Pamela and John Casaudoumeq  
Christine Leong Connors  
Lorin and Dick Costolo  
Joanie and Robert Daoro  
Sherwood Doud  
Lee Flynn

PM Gardner Family Charitable  
Fund  
Erica and Ken Gregory  
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Marylou Karp and Ken O'Brien  
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Kelsey Lamond  
Stacy and Michael McCarthy  
Lise Olney and Timothy Fulham  
Elana O'Reilly and Sean Curran  
Serena and Alec Perkins  
Patricia Remch and Andry Porat  
Janice and Geoff Sears  
Yael and Itamar Simonson  
Laura and Greg Spivy  
Tania Treis  
Alex Vander Linde  
Sara Varni and Victor Bright  
Martin von Haselberg

## **Job Coach \$2.5K+**

Anonymous (4)  
Lucy Almers and Sean Rhea  
Vanessa and Christopher Aycock  
Teresa Gayton Backman and Joel  
Backman  
Carrie Barnes  
Courtney Benoist and Jason Fish  
Dalana Brand  
Laura Brugger and Ross  
Sappenfield  
Allen Chang  
Nancy Chirinois

Carolyn and Chris Colpitts  
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 Debbie Koski and Bianca Kaprielian  
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 Alex Mandel  
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 Alison and Mike Mauze  
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 Fran and David Meckler  
 Doron Meyer  
 Amy and Timothy Moffet  
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 Myers  
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 Maureen Offer  
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 Laura Roebuck and William Meehan  
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 Alana Stoltzfus  
 Lauren Thornhill  
 Nicole and Ken Whiting  
 Erin Willard and Peter Hultman  
 Suzanne Willis and Anne Favre  
 Carey and Noah Wintroub  
 Ali and Erik Witte  
 Amy Zelezen

**Family Supporter \$1K+**  
 Anonymous (17)



*A child flashes his preschool diploma at the Compass Clara House graduation.*

Katie Albright and Jake Schatz  
 David Anderson  
 Travis Atz  
 Marisa Avansino  
 Roseanne and Keith Barry  
 Wendy Bear  
 Sandy and Tom Bertelsen  
 Elise Biancardi  
 Brianna Bohnett  
 Leah and Dylan Boudraa  
 Vandy and David Boudreau  
 Scott Breudecheck  
 Mark Bronez  
 Alison Butler and Richard Peers  
 Carolyn and Andrew Chatham  
 Britte Cheng and Carlin Vieri  
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 Sarah Dunleavy  
 Jeanna Fadelli and Denis Carrade  
 Christine and Nima Farzan  
 Claire Fernandez  
 Randi and Bob Fisher  
 Rosamund and Stephen Forrest  
 Carolyn Forsyth  
 Frankel Family Foundation  
 Deborah Frederick

Gelb Charitable Gift Fund  
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 Adriana Gores and John Lamm  
 Tina Green and Brian Leibowitz  
 Lucas Hansch  
 Colin Hartke  
 Erin Hassey  
 Margi, Lucas and Natalie Heldfond  
 Gregg Hipwell  
 ViVien Hoang  
 Huey Hua  
 Leslie and George Hume  
 Bixby Jamison  
 Jennifer Jerde  
 Lisa and John King  
 Sloan and Rob Klein  
 Kelly Knoll  
 Leah and Michael Laband  
 Nathan LaBudde

Diane Larrabee  
 Martina and Eric Lauterbach  
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 Laura Kline Lazarus and Michael Lazarus  
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 Danielle Lazier  
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 Lori and Chris Potter  
 Bonnie Raitt  
 Henry Ralston  
 Susan Richardson  
 Merritt Richmond and Fred Chung  
 Bobbie and Bob Ritchie  
 Kathryn Roberts  
 Regina Rodgers  
 Matt Rolandson  
 Zainab and Aric Rupawalla  
 Jennifer Russell and Adam Tait  
 Aren Sandersen  
 Jennifer Scafe  
 Yolanda Scheffold  
 Laura and Jim Schlueter  
 Damon Scholl  
 Sierra and Bill Schwidder  
 Edward Scott  
 Albert Shaw  
 Ann Shepherd and Josephine Rozzelle  
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 Peggy and Craig Straley  
 Andrew Stromberg  
 Roselyne Swig  
 Jean Tait  
 Thomas Tauber-Marshall  
 Kathy and Kurt Taylor Gaubatz  
 Christopher Tellis  
 Katie Thrash  
 Karen Yasuko Tobin and Tom Tobin



*Children at CCC play with SF Giants mascot Lou Seal.*

A. and D. Tom  
Sara Tresslar  
Susan Valeriote and Kenneth  
Goldman  
Caitlin Walsh and Austin Locke  
Mary Jane Weaver and Christopher  
da Cunha  
Lisa and Gregory Wendt  
Blake West  
Heather West and Larry Karp  
Amber Wheeler  
Rachel and Timothy White  
Lisa Wintner  
Woodward Family  
Amy Wright and Ed Batista  
Karen and Stephan Zuercher

**Life Starter \$500+**

Anonymous (14)  
Sylvia Adler  
Laura Akel  
Shannon and Cam Anderson  
Annie and Anil Arora  
Bharat Arora  
Alicia Barcic  
Maria Barisano  
Marti Baroody and Michael Joseph  
Wallace Beard  
Emily Beeny  
Roy Bergstrom and Allan Chinen  
Teena Berman and Owen Hart  
Navdeep Bilon  
Catherine Blach  
Traci Bone and Jonathan Lakritz  
Carla Botteselle  
Christina Bousaba  
Barbara Brown  
Bruno Bueno  
Jasper Calcara  
Elizabeth Cantor  
Anne Chambers  
Nikki Chang  
Claire Hunter Chow  
Christine Coppola  
Mariann Costello  
Robert Cotterman and Rob Giljum  
Juan Daniels  
Christiane de Bord  
Ann and Ronald de Vogel

Doreen Deicke and Matt Wood  
Dolly and Vin Dham  
Peter Dworkin  
Sandra and James Earl  
Catherine Ehr  
James Ellis  
Jacqueline and Christian Erdman  
Jeanna and Koji Felton  
Christian Figueroa  
Fitzmaurice-Keller Fund  
Ana Maria Florentino  
Karin Flores  
Barbara Foley  
Anne Fontaine and Robert Buckholz  
Tomoko and Don Fortune  
Jess Friesen  
Suanne and Jeffrey Gamble  
Carol Dimeling Gee, MD and  
Timothee Gee, MD  
Charles Getz  
Laurien Gilbert  
Jessica Gilmartin  
Erin Gordon and Craig Etlin  
Karen and Robert Griggi  
Brian Gross  
Frank Gutierrez  
Shelly Guyer  
Lauren Hall  
Martine Hamers  
Amanda Hamilton  
Gay Heit  
Jonathan Hernandez  
Linda Hexem and Jim White  
Abby Hoffman  
Sarah Jaffe  
Betty Junod  
Raymond Kaliski  
Kansha Foundation  
Susan Ketcham  
Caleb Kierum  
Kathy Klein and Scott Fink  
Eric Knauff  
Sarika Venkata Kosaraju and Sri  
Kosaraju  
Christina Kost  
Matthew Kropp  
Robyn Lamar and Michael Siliski  
Julia Lawrence  
Abbey and Tony Leonard



Ruth Levine and Steven Goodman  
The Levine Family Fund  
Patricia and Dexter Louie  
Jennifer Lynch and Justin Schuster  
Danielle Maestretti and Chris Berry  
Ali Mafi  
Larry Margoles  
Rebecca Mark  
Catherine Marshall-Smith  
Rosa Martinez  
Heather McCarty  
Kyri and Aaron McClellan  
Deborah McCrimmon and Aaron  
Johnson  
Brian McInerney  
Kristine McKenna  
Doreen McKenzie-Wilson and John  
Wilson  
Michael McManus  
Peter Meyer  
Rebecca Milian  
Megan and Steven Moore  
Morgan Morgan and Phillip  
Lamoreaux  
Kathleen and Eric Newsom  
Gabrielle Nixon

Patrick O'Donnell  
Allison O'Holleran  
Susan and Jim Omura  
Tony Origlio  
Marcia Paddock  
Robert Pearce  
Andrew Perkowski  
John Pineda  
Jennifer Pitts  
Avery Price  
Jane and Nick Prior  
Olya Pyzik  
Erica Rabb  
Christine and Greg Randolph  
Molly Robinson  
Bridget Roddy  
Patricia and Chris Roman  
Alison Sanders  
Donna Schaffer  
Jennifer Schaffer  
Robert Schmalz  
Adriana Sherwood  
Grace Shohet and David  
Brownstein  
Eileen Silva-Tetlow  
James Squeri

Lisa and Greg Stanger  
Lisa Stanton and Nicholas Baker  
Mary Steele  
Diana Stone  
Rosemary and Albert Stuebing  
Daniel Tam  
Whitney Thornburg  
Carolyn and Paul Thornton  
Natalie and Ryan Tiret  
Stephanie Tomao  
Micki Turner  
Deborah and Robert Van Nest  
Lydia Velasco-Mayock  
Lili Vorse  
Lucy Wahl and Andrew Vaillancourt  
Wahl  
Bridget Walsh  
Dennis Waring  
Nancy and Robert Weber  
Kristian Whitten  
Kelly and Paul Wright  
Janine Zacharia

*A child cuddling a stuffed animal donated by Salesforce.*



# SUPPORTERS

Compass Family Services works closely with corporations and foundations who share our vision of a just society, where every child and family can live, grow, and thrive in safe and stable housing. Our dedicated supporters align with our conviction that investing in comprehensive programs that help children and families today, will reduce the number of adults who experience homelessness tomorrow. We are grateful to our valued partners, their employees, and the friends and family they involve, who support our work through their donations and volunteerism. Thank you!

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Tipping Point Community

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Opportunities, Inc.  
The Horace W. Goldsmith  
Foundation  
The David and Janyce Hoyt Family  
Foundation  
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SC Johnson  
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Sutter Health  
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Zendesk

## **Seed \$10k+**

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Folger Foundation  
Richard B. Fullerton Foundation  
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Okta for Good  
Redwood Credit Union  
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Verizon

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Allied World Assurance Company  
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Clay Foundation - West  
Delta Dental  
The Fremont Group Foundation  
In-N-Out Burger Foundation  
James Irvine Foundation  
Kelly Family Foundation  
Levi Strauss Foundation  
Mauna Kea Fund  
Meyers + Engineers  
MUFJ Union Bank Foundation  
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The Safeway Foundation  
Tree Line Capital Partners  
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## **Starter \$2.5k+**

Acrisure  
Creative Planning  
CTBC Bank  
FThree Foundation  
The Grey Family Foundation  
William and Flora Hewlett Foundation  
LSP Family Foundation





Compass Family Services is where families facing homelessness receive housing services and comprehensive support as they transition from crisis to economic stability. Having served San Francisco for over 100 years, we are the City's longest operating family safety net. Working with partner organizations, Compass Family Services will serve until the need ceases to exist.

**37 GROVE STREET SAN FRANCISCO, CA 94102**

[www.compass-sf.org](http://www.compass-sf.org) | 415-644-0504